



Clerk of the Superior Court Work Group Nomination / Application

Being a great place to work is the difference between being a good company and a great company.
– Brian Kristofek, President and CEO, Upshot

In an effort to facilitate collaboration and positive organizational change, the Clerk's Office implemented employee-led work groups. These work groups are designed to engage employees, foster new skills, and spark creative drive. Participants are ambitious employees who love connecting, collaborating in a team atmosphere, and sharing ideas focused on the greater good of the organization. The great news is your participation only requires 1 hour per month! That's all it takes to make an impact.

Does this sound like you? You are invited to nominate a co-worker or apply to be on a work group that will help shape the future of the organization's culture. Please review the purpose of each committee below and choose one (or more) in which you feel you can contribute.

Committee Descriptions:

1. **Communication and Outreach** - The Communications and Outreach Workgroup coordinates communication programs throughout the Office, and provides information, feedback, and recommendations to executive leadership to assist in accomplishing the mission of the Office. In addition, the group coordinates community outreach programs throughout Maricopa County to engage employees and members of the public in a manner that advances a positive view of the Clerk of the Superior Court's Office, while establishing community-based relationships.

Our secret weapon for building the best culture is open and honest feedback.
– Gina Lau, Team Operations, HelloSign

2. **Recognition and Engagement** – The purpose of the Recognition and Engagement committee is two-fold. To 1) increase employee morale and job satisfaction and 2) examine and recommend alternative avenues for employee recognition. This may include encouraging employee networking by providing avenues for staff to connect and interact. The committee will plan and coordinate internal activities. In addition, the Recognition and Engagement Committee will help coordinate various details of the Employee recognition programs and examine other avenues of recognition.

If you want employees to feel appreciated, you need to celebrate their achievements regularly and publicly.
- Logan Green, Co-Founder, Lyft

3. **Employee Development** – The purpose of the Employee Development Committee is to identify development and succession opportunities to facilitate growth opportunities. This committee will be tasked with identifying the means for growth for those desiring to develop.

Hire great people and give them freedom to be awesome.
– Andrew Mason, Founder, Groupon

Name: _____
Position Title: _____
Hire Date: _____
Supervisor: _____

Committee participation guidelines:

The estimated time commitment is 60-90 minutes per month, but will vary. We ask that members commit to attending no less than 7 of 12 monthly committee meetings over a one-year period. Meetings may be scheduled during lunch or work hours at any and/or all facilities; you will be able to attend via telephone as needed. Employees must be meeting expectations in their current role and Supervisors will be consulted on applications.

Which committee are you interested in volunteering (check all that apply)?

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|-----------------------------------|-----------------------------------|-----------------------------|
| Communication and Outreach | Recognition and Engagement | Employee Development |
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Employee Signature/Date _____

Please submit your application or nomination directly to Lori.fiscus@maricopa.gov

Please note that submitting an application does not guarantee selection.