

Vol. 19 No. 11

A monthly newsletter for employees of the Clerk of the Superior Court's Office



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### And the awards go to...

Employees make their choices in two different contests for the best costumes in 2013

The results are in from the 8th Annual Office Costume eVent and the 2nd Annual Pawstume Contest. The Costume eVent was held Oct. 31. Twelve categories were created from photos taken of employees in costume on that day. A survey was then created that allowed employees to vote for their favorite costumes in each category. The Pawstume Contest was held Nov. 1 - 6 when employees

submitted photos of their pets in costumes. The same process as the eVent was held where all employees were able to vote for their favorite pets in costume in nine categories. The winners and all of the participants are shown on the following pages. There were **566 total votes** cast by employees for the Costume eVent (317 votes) and for the Paws-tume Contest (249 votes). See pages 2-6 for more photos & announcements

## **Juvenile staff participate in National Adoption Day**

On Nov. 23, the Clerk's Office participated in the Court's National Adoption Day Event. There were 216 petitions, 13 calendars (courtrooms) going, 46 judges presiding, 13 courtroom clerks covering hearings, and three Office staff making certified copies of the final orders of adoption and accepting payment for the adoption of 297 children. The Clerk's staff who participated were: Courtroom Clerks - Jennifer Herman, Kimberly Brockman, Dawn Wood, Rosalie Cabrera-Razo, Robert Jordan, Jennifer West, Sonja Draper, Veronica Castillo, Barbara Lagazo, Maria Aldaba, Dionne Swan, Jamie Govoni, and Errol Berman. Staff members who assisted with the event were Supervisor Rachel Robles, Cynthia Leyva, Allison Brown, and Rachel Holka. Also on site were Courtroom Service Managers Connie Pitts and Kathryn Martin. Staff members who helped with advance preparation of adoption files were Manager Jenny Black, who coordinated the courtroom clerk schedule and Supervisor Rachel Robles, who coordinated the office staff schedule.

## The costumes voted as best for 2013

#### **BEST LARGE GROUP**



**The Paper Cutz (an '80s Band)** (L - R Standing): Regina Romero, Shannon Bowdoin, Sheelagh Ponicki, Sharon Szakacs, Mickie Guinouard, Rasheema Maxwell, and Nicki DeLa Cruz. (L - R Kneeling): Danyelle Stinnett and Koreena Rodriguez **BEST FOURSOME** 



**The Pink Ladies** (L - R): Allison Brown, Cynthia Leyva, Christina Orozco, and Andrea Rodriguez



**Despicable Me Minions** (L - R): Monica Cortez, Patty Balandran, and Jennifer Cardenas



**The Evolution of Mike Mejia (A Clerk Employee)** (L - R): Shannon LaSpaluto, Dusky Cady, Mike Mejia, Jenela Fierro, and Andy Rodriguez

More photos on next page

#### THE TOP 10 COSTUMES VOTED AS THE BEST OVERALL

**1ST - THE JOKER** 2nd - The Evolution of Mike Mejia 3rd - Chucky's Bride 4th - Skeleton Ghost 5th tie - Justice Federation & The Paper Cutz 7th tie - Gorilla & The Pink Ladies 9th - The Roaring 20's 10th tie - Despicable Me Minions & The Super Stamper



# FAIL AVARDS

The costumes voted as best for 2013

BEST HALLOWEEN DUO



CTUAL CHARACTER



**Devil and Witch** Maria Armendariz and Stephanie Miller

### **SLEEPWEAR**



### SCARIEST



**Gorilla** Danielle Draper

### **SUPER HERO**



Tired Mommy Rebecca Sexton

### **HALLOWEEN SPIRIT**



Have You Seen My Spider Becky DeLong



Chucky's Bride Jennin Casillas



Bat Woman Errol Berman

### **TOP 10 COSTUMES VOTED AS THE BEST POSE**

**1ST - EVOLUTION OF MIKE MEJIA** 2nd - Snow White and Evil Queen 3rd - The Paper Cutz (80's Band) 4th - The Joker 5th - Gorilla

6th - Tired Mommy 7th tie - The Pink Ladies Justice Federation & Witch and Her Cat 10th - Winnie the Pooh

More photos on next page



### Additional Costume Participants

\*\*(In total, 77 employees dressed in costume this year, which is the second most in office history. The record is 101 set in 2007.)\*\*



1) Alyssa Vitucci 2) Joseph Sims 3) LaVerne Willkomm & Michele Traylor 4) (Front L-R): Wendy Powley, Naomi Marruffo, Venessa Vasquez, Robin Manning. (Back L-R): Marenda Sullivan, Shian Smith, Sheri Jaffe, Bonnie McGovern, Brian Colwell, Kelly Sleeseman 5) Margarita Yanes & Cecilia Alfaro-Arndt 6) Devin Concholar & Toni Bleuenstein 7) Yvette Moralez 8) Pam Crawford, Sharon Rochford, Kathleen Slabaugh, & Flor Nevarez 9) Jessica Folts 10) Cindy Duarte & Aide Estrada 11) Kathryn Lavery 12) Erendira Bautista, Cassandra Salt, Tara Alameda, & Pam Reese 13) Carmen Saldana, Becky Bennett & Reta Sneddon 14) Michele Ross 15) Angie Green 16) Jennifer Roberts 17) Roechelle Shriver 18) Al Ogawa 19) Sherry Kristiansen 20) Evelyn Laborin 21) Sylvia White 22) Cindylou Martin 23) Ramona Velasquez

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Employee's pets in costume that were voted as best for 2013

### **BEAUTY QUEEN**



Chloe as "Princess" owned by Chris Kelly

#### MUSIC



Brody as "Heavy B," Chuy as "Mr. C" and Buddy as "Baby B" in Who Let the Dogs Out by Rapper's Delight" owned by Debora Wells-Guevara

### **MOVIE/TV**

Marla as

"Jeannie"

from I Dream of Jeannie

owned by Jennifer Roberts

**SPORTS** 



Sadie as owned by Nicki DeLaCruz

#### **BEST IMPRESSION** HALLOWEEN **OF A PERSON** SPIRIT



"Ankle Breaker"

### **BEST IMPRESSION** OF ANOTHER CREATURE



Georgia as a "Frog" owned by Alyssa Vitucci

### **BEST IMPRESSION OF FOOD**



Cooper as a "Taco" owned by Emmy Greth

### **MOST LIKELY TO CREATE A BUZZ**



Doodles and Sam as "Bumble Bees" owned by Stephanie Miller



CJ as "Cowboy" owned by Michelle Figueroa

### Charlie as "Wizard" owned by Tamra Phillips

More photos on next page

THE TOP 11 COSTUMES VOTED AS THE BEST OVERALL **1ST - CAT IN THE HAT** 2nd - Who Let the Dogs Out **3rd tie - Cowboy & Jeannie** 5th tie - Bumble Bees & Taco

7th tie - Ankle Breaker & Pirate Captain with Lady 9th tie - Princess & Banana 11th tie - Candy Corn, Diva, Ewok 2, & Punk Rocker PAGE 6 / November 2013



# Additional Paws-tume Contestants



Ewok 1



Golden Goddess



Punk Rocker











Cheerleader



Penguin

Penguin



I Love My Mummy

Captain









1) Luke - owned by Angie Smith 2) Chloe - owned by Maria Wasson 3) Sadie - owned by Merriel Trombley 4) Kiki - owned by Amanda Duran 5) Coco - owned by Cindy Duarte 6) Rosie - owned by KathleenSlabaugh 7) Precious - owned by Maria Wasson 8) Diego and Ginger - owned by Becky Magana 9) Kylie - owned by Kathryn Martin 10) Goldmember - owned by Amanda Duran 11) Sierra - owned by Kristen Ralston 12) Muneca - owned by Maria Armendariz 13) Sierra - owned by Kathryn Kruse 14) Karma - owned by Alyssa Vitucci 15) Bing - owned by Michele Traylor 16) Toby - owned by Nicki DeLaCruz 17) Hurley - owned by Kathryn Martin 18) Penny - owned by Shannon LaSpaluto 19) Blackie - owned by Michele Traylor

**Detroit Lions Fan** 

Banana

# **Thanksgiving Tributes**

Who in the Office are you thankful for?



"I am thankful for my management team. The support I have received has been a blessing and will greatly help me in the upcoming months." – **Correnia Snyder** 

"I want to thank each and every one of my **NW team members** for all that you do. 2013 has been a year full of exciting changes. Everyone trained hard and did a great job. Thank you for the service you provide to the Office and to our customers!" – **Angie Green** 

"I am very thankful each year (not just this year) for Court Operation Lead **Norma Barron** at Juvenile Durango. I tend to call her the office bloodhound because she is so good at finding things, especially missing files. She is everyone's 'go-to' person for just about everything. Most importantly, I have never known her to put any request on the back burner for long, even when she's very busy, and she always does it with a smile." - **Valla Wrona** 

"I am so grateful for **Robin Tomlinson**, who has a lot of patience, and who took the time to help the light bulbs go on and the puzzle pieces to come together during my last few weeks of training. You are very appreciated Robin!" – **Susan Wrye** 

"I am thankful for all of the **NE courtroom clerks**. As a newly hired clerk, I obviously have required assistance in learning my job. All the clerks here are so helpful and are always willing to assist with anything I have needed. Included in my thanks is my manager **Susan Morris**, who has spent many hours training me. Everyone has made my transition back into the full-time workplace a lot easier." – **Tracy McMillian** 

"I am grateful for the entire Courtroom Services management team! I feel honored to be part of such a great group of managers: Diane Jamison, Linda Crawford, Jennifer Myers, Susan Morris, Kirsten Alger, Penny Boettcher, Evonne Gonzales, Sig Perez, Pam Woods and Roxana Anderson. I'm also thankful for the CRS Administrators, Laura Eng and Debbie Olsen, and for CRS Deputy Director, Cathy Clarich. These three ladies provide effective leadership and work very hard to keep Courtroom Services running smoothly and efficiently at all facilities. Thank you!" – Leslie Wilkins

"I am thankful for Adrian Trujillo and Antoine Jones of the Customer Service Center. These gents assist me with special projects throughout the CSC and I greatly appreciate their willingness and 'can-do' attitude with these projects. It is truly great working with them. Thanks guys!" – Ken Shipley

"I am eternally thankful and grateful to work with a dedicated and professional group of people who aren't afraid to roll up their sleeves and do what needs to be done. In particular, our newest addition, **Dionne Swan**, always assists her fellow clerks where she can and has proven to be a real team player. Also, our fearless leader, **Jenny Black**, exemplifies true leadership enabling us to not only perform our jobs, but to perform our jobs well." – **Marlene Rivera-Guthrie** 

"I am thankful for having a great supervisor, **Penny Boettcher**. Thank you for all that you do. Your efforts and patience are noticed and valued! I also want to thank the great people I work with, **Kimberly DeSanna, Lisa Mooney, Anne Pagel-Spaulding,** and **Teresa Nestor**, along with the staff and Commissioners in Courtroom 201 and 202!" – **Adriane Noyes** 

"We are thankful for the opportunity to work with the **SEA team**. Their dedication to the area is appreciated." – **Kathy Whittiker & Ana James** 

# Thanksgiving Tributes Who in the Office are you thankful for?

"We are thankful for the **Juvenile Courtroom Clerks** for their hard work and great attitudes throughout the year. We can always count on them to assist when needed. We have gone through many changes in Juvenile this year and they have adapted well and continued to work hard. We are thankful for a great team!" – Jenny Black, Connie Pitts, and Kathryn Martin

"I am thankful to the guys I work with in the Fileroom and special projects. These guys work with no questions asked and get the job done. They are Fileroom personnel **Ken Lindler** and **Ron Lopez** and special projects **Adrian Trujillo** and **Antoine Jones**. I just want to say thank you for all you do." – **Ramon Flores** 

"I am thankful for the: Northeast Courtroom Clerk Team - they are the best in all they do and make coming to work a pleasure; CRS Management Team - starting with our fearless leaders, Laura Eng and Debbie Olsen, and all the managers who are the definition of a team;" Lisa Kellar, Amy Echols, and Esmeralda Canez - for all their assistance throughout the year and making sure we all get our paychecks; Sheri Jaffe - my office neighbor here at Northeast for all her support and encouragement!" – Susan Morris

"I am thankful for the unwavering support of courtroom clerks **Denise McGraw, Eileen Rosel, Valerie Stevens, Connie Villa, Elizabeth Ramirez, Dyllana Ruelas, Lisa Smith,** and **Tonya Blachut**. You've listened, encouraged me in my goals, made me laugh when I needed to, and most of all just been there. Thanks for being you." – Laurie Wistuber

"I am thankful for Deputy Director **Becky Magana** and Carmine Davis (former Management Resources director) for giving me the opportunity to work for the COC and reflecting a positive and optimistic workplace attitude during the interview process. I am also grateful for the **New Hire/On Board groups** for the days of paperwork, training, and expectations that this position requires to be successful." – **Lesa Schaubeck** 

"I am thankful for my AMAZING supervisor, **Pam Woods**. Pam has been a tremendous support, not only to me, but to all of the clerks she supervises. It means the world to know that someone is fully on your team when you may be in need. Pam is the absolute best!" – **Alyson Moore** 

"I am thankful for **Susan Morris** for being so patient with me. I am thankful for **Katie Summers** for being so kind and I am thankful for **Robin Tomlinson** for being a beautiful person inside and out. Lastly, I am thankful for everyone here at **Northeast** and for making me feel like part of the family." – **Katherine Hartley** 

"I am thankful for my co-workers here at SE Juvenile; especially for **Delia Garcia, Felicia Hutchinson, Tracy Nalls, Tamara Hight,** and **Crystal Vasquez-Martinez**, who make me laugh and smile everyday. In addition, I am thankful for our new people who came with warm hearts and who do special things like bake goodies and bring them to the office to share. I am also thankful to **Sharayah Dunst** and **Patty Enyart**, who love to share the happy moments of their families with the office." – **Monica Randez** 



"I am thankful for **Kristy Kee** and **Tanya Miller**; both of whom are always willing to step in for a fellow co-worker even before you can ask them for help." – **Devin Concholar** 

"I would like the **Downtown EDM staff** to know how thankful I am for them. They have been working extremely hard to increase productivity in our area, and I am very proud of how they have pulled together as a team to accomplish our goals!" – **Kerry Dalager** 

Happy Thanksgiving

# **Thanksgiving Tributes**

Who in the Office are you thankful for?

"We are thankful for **Toni Bleuenstein**, Family Filing Counter lead, because she always goes above and beyond the call of duty for her staff. She's diligent, hard-working, dedicated, and very patient with explaining new procedures and processes. Toni always goes the extra mile to help the Filing Counter staff." – **Tanya Miller and Devin Concholar** 

"There are too many groups and individuals to name, but thank you to everyone who troubleshoots our questions from the media, public, legal community, legislators, other courts and Clerks, and inmates. The questions are usually complex and rarely well-timed, but you always have fast responses with detailed information. Our customers and I appreciate it and thank you!" – **Aaron Nash** 

"We are thankful for the hard work and dedication our **CR clerks** have shown throughout the year. They continually pulled together this year during our staffing shortages to ensure adequate court coverage. They also arranged and provided assistance to each other by helping their fellow clerks with ex partes on a regular basis. Without these self-driven and reliable clerks, this management team would be lost. We can't thank them enough for all they've done and what they continually do to make the criminal team, as a whole, so successful." – **Pam Woods, Roxana Anderson, Sig Perez and Evonne Gonzales** 

"We are thankful for the dedication of our **Downtown and Northwest Family Court courtroom clerks**. We truly appreciate that they daily display a team spirit and commitment to excellence." – **Diane Jamison and Leslie Wilkins** 

"I am thankful for the implementation of the final phase of the Juvenile ECR project. This has been a HUGE project with several years of planning and one year to implement. Particularly, I am grateful to **Dorothy King**, who has been the guiding force behind this project, **Cindy Malnar** and the **Operations team**, **Jenny Black**, **Connie Pitts** and **Kathryn Martin**, and the **Courtroom Services team**. Your individual and collective efforts are greatly appreciated. I am also thankful for the opportunity to come to work every day, share my time with the wonderful Juvenile team, and to strive each day for self-improvement. "– **Debora Wells-Guevara** 

"I'm thankful for **Joyce Auchinleck** and all of her **EDM QC staff.** These folks are charged with completing the audits, reviewing the exception reports, and generally keeping an eye on the various processes we have in place for creating, capturing and correcting documents in the ECR. It is complex and demanding work to maintain the high quality of our electronic records, and EDM QC does an outstanding job, day in and day out." – **Mark Jensen** 

"I want to thank **Dora Sandoval**. She has been a wonderful auditor/trainer for the criminal docket team for over hundreds of years...in other words for a long time. She has now moved on to broaden her horizon in another area of the office. Good luck old timer, you deserve it. Thank you for all you do." – **Mary Ann Martin** 

"I am thankful for my co-manager, Leslie Wilkins. It has been a rough year with both staffing shortages and personal issues and she has more than stepped up to the plate to carry the load when needed. She's the best!" – Diane Jamison

"I am thankful for the many nice people in the Customer Service Counter. I am thankful for the Fileroom and Appeals staff, and ITG, who are always so helpful in getting computer problems, especially Veronica Lama, Adrian Roberts and Ruben Trejo. I am thankful for the people in my office from my supervisor, Tina Barrett, to other employees in Dispositions & Abstracts – Elizabeth Castaneda, Charlotte Concholar, Kathy Kruse, Rene Smyth and Morgan Wickersheim. Their bright smiles and cheerful, hardworking attitudes make it a pleasure to come to work. I am also thankful for the people in Discovery and Confidential – Kate Folk and Tawnie Wells, whose sweet smiles and light hearts always make my day brighter. I am additionally thankful for Ruby Davison in Micrographics (we share smiles and books) and to all the other Micrographics staff members, who are friendly, helpful and happy." – Sharon M. Wilson

# The Office News Round-up

# ...National Adoption Day continued from page 1

Juvenile Administrator **Debora Wells-Guevara** said, "The Juvenile Clerk of Court team did a super job serving the community and the court during National Adoption Day. The success of this event can be, in part, attributed to the fine team of clerks who work in the courtrooms and the filing counter. I am thankful to have such a wonderful team and am quite proud of their contribution to the event."

Maricopa County currently ranks No. 1 in the nation for adoptions on National Adoption Day. This year marks the 14th anniversary of National Adoption Day, a national day of celebration of adoptive families and an opportunity for courts to open their doors and finalize the adoptions of children.

# The remodeling report by Wendy Johnson

### Southeast Adult Marriage License & Passport Reconfiguration

Southeast Adult ML&P was reconfigured on November 11. This reconfiguration included: additional customer seating and two additional workstations to service customers. As part of this project, a line-queuing system will be installed and implemented by January.

### Southeast Juvenile Remodel Update

The Southeast Juvenile Remodel project will begin December 9. Construction will last approximately three months. In order to minimize construction time, the staff and file counters will be relocated to Southeast Adult December 7-8. When complete, the newly remodeled space will have secured file counters, standard workstations, a distribution area, and a small break room.

# New graduates of court program

Congratulations to Chief Deputy Chris Kelly, Administrator Lois Rees, and Juvenile Administrator Debora Wells-Guevara on graduating this month from the National Center of State Court's Court Executive Management Program. It was a two-year program that required them taking multiple classes on a variety of subjects and issues specifically related to court operations. The graduation ceremony was held at the Arizona Supreme Court.

Pictured to the right are: (L-R): Debora Wells-Guevara, Chris Kelly, and Lois Rees



RECORD TIMES

# **NOVEMBER NOTES**

# The cost of a classic Thanksgiving meal in 2013

A ccording to the American Farm Bureau Federation (AFBF), the cost of the traditional Thanksgiving feast for 10 is **\$49.04**, which is a 44-cent decrease from last year's average of \$49.48. The AFBF survey shopping list includes turkey, bread stuffing, sweet potatoes, rolls with butter, peas, cranberries, a relish tray of carrots and celery, pumpkin pie with whipped cream, and beverages of coffee and milk, all in quantities sufficient to serve a family of 10.

The highest cost item was the 16-pound turkey, which came in at \$21.76 – that is 47 cents less per whole turkey compared to 2012. Other items that declined in price included a dozen



brown-n-serve rolls, \$2.18; one pound of green peas, \$1.54; a 14-ounce package of cubed bread stuffing, \$2.67; fresh cranberries, \$2.42; a half pint of whipping cream, \$1.85; and two nine-inch pie shells, \$2.49.

Items that showed a moderate price increase from last year included three pounds of sweet potatoes, \$3.36; one gallon of whole milk, \$3.66; and a 30-ounce can of pumpkin pie mix, \$3.10.

A yearly look
at the aver-
age cost of a
Thanksgiving
meal
2003 - \$36.28
2004 - \$35.68
2005 - \$36.78
2006 - \$38.10
2007 - \$42.26
2008 - \$44.61
2009 - \$42.91
2010 - \$43.47
2011 - \$49.20
2012 - \$49.48
2013 - \$49.04

# This month in history by Steve Weston

### Did you know...

...that November 19 was the 150th anniversary of the day in 1863 when President Abraham Lincoln delivered the most famous speech in the history of the United States – **the Gettysburg Address**. Considered by not only the people of our country, but also by the British as one of the two finest political speeches ever written (the other was Lincoln's 2nd Inaugural speech), it was quite possibly the shortest political speech in history. Lincoln's address was comprised of just 272 words that made up 10 sentences; and was delivered in slightly more than two minutes; yet, despite his claim that "the world will little note, nor long remember what we say here," his words live on in the soul of our nation.

Even more interesting about that day is the fact that President Lincoln was not the featured speaker – that honor was bestowed upon the man who spoke before the President – speaking for more than two hours, yet few remember who he was and almost no one remembers what he had to say. That man, known as the finest orator of the time, was Edward Everett; who, after having listened to Lincoln's short remarks, said, "I should be glad, if I could flatter myself that I came as near to the central idea of the occasion, in two hours, as you did in two minutes."

on **Employee News** 

### **BIRTHS**

Congratulations to Southeast Juvenile's **Franci Smock** on the birth of her first grandchild on 11-12-13. Her new granddaughter's name is Arianna. She weighed 8 lbs., 6 oz. and was 20 in. long.

### MARRIAGES

Congratulations to Durango Juvenile's Allison Brown, who got married on 11-12-13 to "Z" Hooks.

### **NEW EMPLOYEES**

The following Clerk of Court employee celebrates a milestone anniversary with the Office in November: **15 YEARS** — Pam Crawford

### **NEW EMPLOYEES**

The Clerk of the Superior Court's Office welcomes the following new employees:

- **Billing and Deferral Unit Stephanie Miller**
- **Criminal Financial Obligations Kelly Robinson**
- **Courier Steve Verdugo**
- Courtroom Clerk Ashley Aycock, Enid Evans, Gina Vacanari and Sueanne Czarnyszka
- CSC Marriage License & Passports Roechelle Shriver
- Document Management Services Adminstrator Shannon Branham
- **Durango Juvenile Courtroom Clerks Quanta Crews and Sasha Gonzalez**
- Durango Juvenile Operations Giovanna Salazar
- Human Resources Ryan Harris
- Management Resources Lesa Schaubeck
- Northeast Filing Counter Rena Warda
- **RCC/EDC Regan Tillar**
- Southest Juvenile Supervisor Heidi Barton
- SEA Marriage Licenses, Passports, Public Records Annette Biddle

#### **EMPLOYEE MOVES/CHANGES**

- **Dora Sandoval** moved from being the CR Auditor to become a courtroom clerk.
- Michelle Figueroa was promoted to Lead for the eFile section.
- Sandra Tarin has transferred to CSC Grand Jury from SCT Exhibits.
- Rebecca DeLong transferred from Distribution to Criminal Financial Obligations.





# **Special Features**

#### Where in the world has the Record Times been?



#### Employee brings newsletter with her to Hawaiian island

Each month, employees are invited to submit photos of themselves with the newsletter while they are on vacation. Last month, the newsletter was seen with an employee in South Dakota. This month, the newsletter is found in Maui, Hawaii.

Pictured above is Courtroom Services Administor **Debra Olsen**, who was on the island of Maui in Hawaii at the gravesite of famous aviator Charles Lindbergh. Debra said the gravesite is along the 68-mile long "Road to Hana," which has 617 curves and 56 one lane bridges. Lindbergh passed away in 1974 and shortly before his death he sketched out a simple design for his gravesite.

You may submit a photo of yourself with the *Record Times* at any time for this feature. To submit a photo: 1) Print the newsletter front page; 2) Take photo(s) with the page during your vacation; 3) Email the digital photo or interoffice mail the print photo(s) to Len Keso (mailcode DJC-PA) with your name, department, and a photo description.



### That's a fact

According to the **Court News**, a Superior Court publication, last fiscal year, 2,626 books were checked out from the Law Library 4,716 books were used in the library, and the staff assisted 25,705 users via phone, email, and in-house.

**Record Times** - Published monthly by the Public Affairs Office for distribution to Clerk of Court staff. For past issues, visit: http://cocweb.coc.maricopa.gov/oldcontent/news/recordtimes/default.asp Chris Kelly - Chief Deputy / Lois Rees - Administrator / Len Keso - Editor

### **CIERK WORK** Picturing staff who work for the Clerk This month - **Cindylou Martin**



Cindylou works at SE Adult in the Docket/EDM area. She has been an employee since Feb. 2008. Among her duties are to: audit new cases, process new case initiations, sort, prep, express index, docket, barcode and scan high volume documents from the filing counter. She also assists with Spanish translation when needed. Cindylou said she enjoys the ever-learning atmosphere of her job and she likes helping her co-workers during training and answering questions. "The team of co-workers are simply wonderful. They are committed to their duties and each other. Every day is a new day."

### Take 5

This month's list of five is... the five best counties in which to work.

Based on jobs, salaries, population, growth and commute

- 1) Williams County, ND
- 2) Loudoun County, VA
- 3) Arlington County, VA
- 4) Fairfax County, VA
- 5) Douglas County, CO
- Source: National Association of Counties

# Thank you!

During this season of Thanksgiving, we would like to express our gratitude to the Clerk of the Court staff for your excellent service throughout this past year. We wish all of you a very happy and safe Thanksgiving holiday. -

Michael Jeanes, Clerk of the Court Chris Kelly, Chief Deputy Becky Magana, Cathy Clarich, & Nancy Rodriguez, Deputy Directors

