

RECORD TIMES

Special Thanksgiving Edition

November 2014

Vol. 20 No. 11

A monthly newsletter for employees of the Clerk of the Superior Court's Office



**Also voted as "The Most Creative Costume" and 3rd Best Overall

And the awards go to...

Employees make their choices in two different Fall season contests for the best costumes in 2014

The results are in from the **9th Annual Office Costume eVent** and the **3rd Annual Paws-tume Contest**. The Costume eVent was held Oct. 31. Eleven categories were created from photos taken of employees in costume on that day. A survey was then created that allowed employees to vote for their favorite costumes in each category.

The Paws-tume Contest was held Nov. 3 - 6 when employees submitted photos of their pets in costumes. The same process as the eVent was held where all employees were able to vote for their favorite pets

in costume in five categories. There were **573 total votes** cast by employees for the Costume eVent (331 votes) and for the Paws-tume Contest (243 votes). See pages 2 - 6 to view all contest winners and participants.

IN THIS ISSUE:

- Page 2 - Fall Awards
- Page 4 - Costume Participants
- Page 5 - Paws-tume Awards
- Page 6 - Additional Paws-tumes
- Page 7 - Tributes
- Page 10 - News Round-up
- Page 11 - Extra Miles
- Page 12 - November Notes
- Page 13 - Employee News
- Page 14 - Special Features
- Page 15 - Special Thank You

Adoption event has all involved bubbling with joy

On Nov. 22, 25 juvenile staff members from the Clerk's Office participated in the Court's **National Adoption Day (NAD) Event** at which a total of **311** children were adopted.

This year marks the 14th anniversary of National Adoption Day, a national day of celebration of adoptive families and an opportunity for courts to open their doors and finalize the adoptions of children.

The Clerk's staff who participated in the event were: at the **Filing Counter** - **Allison Brown, Cynthia Leyva, Sharayah Dunst, and Danielle Thorn;**

Article and photos continued on page 10...



Children enjoy the bubbles booth at the NAD. Maricopa County currently ranks No. 1 in the nation for adoptions on National Adoption Day.

FALL AWARDS

The costumes voted as best for 2014

BEST LARGE GROUP



Zombie Wedding

(Front Row, L - R): Sheri Jaffe, Carmen Saldana. (Second Row): Sandy Seeley, Angela Walker, Brian Colwell, Robin Manning, Leslie Cody-Day, Marendra Sullivan. (Back Row): Darlene Espinoza, Rebecca Bennett, Benny Lopez (groom), Reta Sneddon (bride), Tracy Yager, Gina Hoffarber, and Katie Lavery.

BEST SMALL GROUP



Los Wiz

(L - R): Debora Wells-Guevara, Norma Barron, Michele Traylor, Sam Gomez, and (kneeling) Rocio Venegas

BEST FOOD-RELATED COSTUME



Jelly Belly Bag
Jenela Fierro

SCARIEST



Dead Pumpkin
David Wolff

More photos on next page

THE TOP 10 COSTUMES VOTED AS THE BEST OVERALL

- 1st - MOUSEKETEER
- 2nd - Warlock Wizard
- 3rd - Arcade Classics
- 4th - Dead Pumpkin

- 5th - Zombie Wedding
- 6th - Disco Diva
- 7th - Los Wiz
- 8th tie - Guess Who?

- 8th tie - NW Lattes
- 10th - Big Bird & Cookie Monster



FALL AWARDS

The costumes voted as best for 2014

BEST FICTIONAL CHARACTER



Super Woman
Anna Valenzuela

BEST DUO



Big Bird and Cookie Monster
Alyssa Vitucci and Errol Berman

BEST TV/MOVIE CHARACTER



Mouseketeer
Shannon Stulz



MOST STUDIOUS



Nerd 2
Andrea Rodriguez

MOST AUTHENTIC



Disco Diva
Carol Moment



HALLOWEEN SPIRIT



Pumpkin
Chinue Moore

TOP 7 COSTUMES VOTED AS HAVING THE BEST POSE

- 1ST - ZOMBIE WEDDING
- 2nd - Mouseketeer
- 3rd - Disco Diva
- 4th - Super Woman
- 5th - Guess Who?
- 6th - Arcade Classics
- 7th - Big Bird & Cookie Monster

TOP 10 COSTUMES VOTED AS THE MOST CREATIVE

- 1ST - ARCADE CLASSICS
- 2nd - NW Lattes
- 3rd - Mouseketeer
- 4th tie - Guess Who? & Zombie Wedding
- 6th - Dead Pumpkin
- 7th - Jelly Belly Bag
- 8th - Los Wiz
- 9th - Woopie Cushion
- 10th - Bacon

More photos on next page

MORE PHOTOS

Additional Costume Participants

**** (In total, 73 employees dressed in costume this year, which is the third most in office history. The record is 101 set in 2007.) ****



Guess Who?



Northwest Lattes



Gypsies



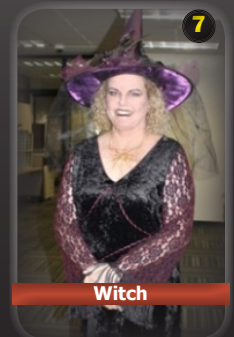
Party Animals



Cats and Bats



Hermione Granger



Witch



Warlock Wizard



Prisoner and Guard



April O'Neil



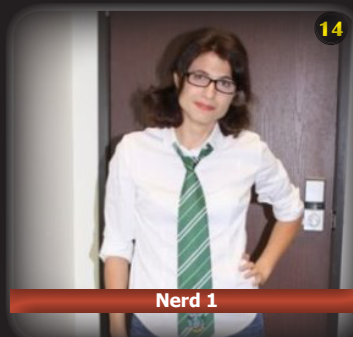
Little Red Riding Hood



Bacon



Woopie Cushion



Nerd 1



Graduate

1) (Top Row, L-R) - Doris Mofford, Rachel Krane, Richard Gallegos, Louiza Landeros. (Bottom Row) - Marisol Garcia, Dani Draper, Amanda Duran, and Elvira Masis. **2)** (L-R) - Angie Green, Evelyn Laborin, Krizna Rodriguez, Meredith Aguero, Jackie Ortiz, Aurora Avina, and Jessica Kiraly. **3)** Maria Armendariz and Stephanie Miller. **4)** (L-R): Regina Romero, Mickie Guinouard, Shannon LaSpaluto, Rasheema Maxwell, and Angela Orrala. **5)** Erika Hailes, Michele Ross, Charity Ghant, and Michelle Figueroa **6)** Giovanna Salazar **7)** Allison Kaufman **8)** Andy Kish **9)** Cassandra Salt and Karen Sheperd **10)** Roehelle Shriver **11)** Savanna Waters **12)** Suzanne Lambries **13)** Pam Crawford **14)** Maria Fulton **15)** Becky Fimbres

Paws-Tume Awards

Employee's pets in costume that were voted as best for 2014

BEST TV/MOVIE CHARACTER(S)



Chuy, Buddy, and Brody as "Minions" (from Despicable Me)
owned by Debora Wells-Guevara

BEST FOOD-RELATED COSTUME



Chloe as a "Hot Dog"
owned by Maria Wasson

BEST IMPRESSION OF A PERSON



Sierra as a "Cheerleader"
owned by Kathryn Kruse

BEST IMPRESSION OF ANOTHER ANIMAL



Cierra as a "Camel"
owned by Katie Sullivan



RUFF WATERS (Best Water-Related Costume)

Chuey as a "Sailor Boy"
owned by Amanda Duran

More photos on next page

THE TOP 10 COSTUMES VOTED AS THE BEST OVERALL

1ST - MINIONS

2nd - Harry Potter

3rd - Camel

4th - Prisoner

5th tie - Penguin and Cheerleader and Food Critic

8th - Sailor Boy

9th - Cat (Identity Crisis Dog)

10th - Hot Dog

Paws-Tume Contest

Additional Paws-tume Contestants



Harry Potter

1



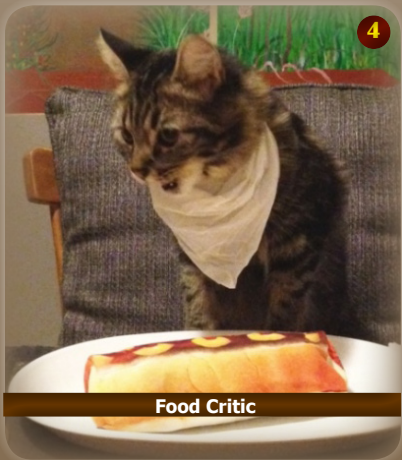
Cowboy

2



Unicorn

3



Food Critic

4



Penguin

5



Dog (having identity crisis as a cat)

6



Hula Hound

7



Prisoner

8



- 1) Goldmember - owned by Amanda Duran 2) Oscar - owned by Penny Boettcher 3) Precious - owned by Maria Wasson 4) Fluffy - owned by Monica Randez 5) Molly - owned by Shauna Trepp 6) Sanya - owned by Kelly Laird 7) Sadie - owned by Merriel Reynolds 8) Cooper - owned by Emmy Greth

Thanksgiving Tributes

Who are you thankful for?

"I am thankful for: 1) The voters of Maricopa County for the honor of serving another four years as Clerk of the Superior Court; 2) The **entire Clerk's Office team** for the opportunity to be associated with such dedicated people; 3) **Chris Kelly, Cathy Clarich, Nancy Rodriguez, Becky Magana** and the entire leadership group for their superb skills and abilities; 4) My family for the love and support they constantly provide; and 5) The women and men of our armed forces for it is because of them that we enjoy our freedom and the privilege to call ourselves 'Americans.'" - **Michael Jeanes**

"We are thankful for the **Juvenile Courtroom Clerks** for another wonderful year of hard work and dedication! There have been many changes in processes and you continue to do a fabulous job. We are very thankful for you!" – **Jenny Black, Connie Pitts, and Kathryn Martin**

"Thank you **Jan Price, Justin Spelgatti, Ken Errico, Doris Mofford, Angie Smith** and the **supervisors, managers and administrators** I call and email so often. It's always amazing what you know and can pull together with short notice. It makes a big difference with other clerks around the state and in dealing with the public, media, and other agencies." – **Aaron Nash**

"I am thankful for **Lillian Barnett** and the **Exhibits team**. They're friendly, helpful and willingly answer questions." – **Tracy Springston**

"A special thanks to **Diane Barnes** and **Veronica Lama** at the ITG Help Desk. Thank you, thank you, thank you for being the best Help Desk support in the County." – **Gene Parker**

"I am thankful for **Correnia Snyder, Shannon Branham, Laura Eng, Melanie Fay, Vonda Culp**, and **Debora Wells-Guevara** for always providing me with the information that I need to do my job. Your input is greatly appreciated." I want to thank **ITG** for always assisting me with my projects. Your customer service and dedication is impeccable! I am also THANKFUL for **Ken Errico** for always getting information and pictures for me. Your helpfulness is greatly appreciated." – **Wendy Johnson**

"We are thankful for all of the **staff at the Customer Service Center**! This year, they've weathered floods, pestilence, law changes, and process changes while always working as a team to get the job done! To D&C and GJT, QC, Dispo, Fileroom, Public Records, Marriage License and Passports, Recording Services, Support Services and to the management team, thank you very much for all you do!" – **Donna Hall and Melanie Fay**

"We are all thankful for our supervisor, **Susan Morris**. Susan is very well respected here at Northeast because of her fairness to everyone and for her hard work and dedication. We, as well as the rest of the Clerk's Office, have been understaffed, and Susan goes above and beyond her responsibilities as manager to make sure that all of us have whatever help and tools are needed to do our job to give excellent customer service. Thank you Susan. We all appreciate you and feel lucky to have you as our supervisor." – **Northeast Courtroom Clerks**

"I am thankful that I have an awesome group of people to work with. Having the best supervisor (**Rachel Robles**) and Lead (**Norma Barron**) makes it so worth coming to work. Their awesomeness, trickles down onto us and we all work together wonderfully. Thank You **Durango Support staff** for being a great group to work with." – **Gloria Oviedo**

"I am thankful for my **Support Service/ML&PP/Recording Service staff** for the way they have worked together during all the changes that have recently occurred. They are dedicated to providing our customers the best possible service. I appreciate the commitment the entire team shows in getting the job done. It is a pleasure to work with them!" – **Cheryl Marzella**

"I send a heartfelt thank you to the **Criminal Team**. Thank you for your continued hard work and dedication to this organization. Your determination to reach our goals and maintaining positive attitudes is very much appreciated. I am beyond blessed to work with such an amazing group of people with good character!" – **Angelica Mejia**

Thanksgiving Tributes

Who are you thankful for?

"We are so very, very thankful for the **Adult courtrooms clerks and CRS Managers**. Their professionalism, teamwork and commitment to quality customer service is evident in all that they do every single day. We are proud and honored to be part of such a fantastic team. We thank you for all that you do and wish each of you a very happy Thanksgiving." – **Laura Eng and Cindy Malnar**

"I would like to thank **Alex Ocanas**. As a new employee, it can definitely be challenging to adjust. Alex has been informative, helpful, and kind and has made this new journey something I both enjoy and look forward to continuing. Thanks Alex! I would like to thank **Jennifer Myers**, she has been an amazing and helpful reference in my first stage of employment here. She's friendly, professional, and knowledgeable and has definitely made my transition to the county a very positive one. It has been a great opportunity working with Jennifer. I greatly appreciate her for everything she has done and taught me so far." – **Trish Stephens**

"I am thankful for everyone in the Office. You are awesome; especially my fellow **couriers and mail room staff**. I am thankful to have had the privilege to work with my friend and mentor **Steve Verdugo**. I will miss you dearly." – **Eddy Ramirez**

"I'm thankful for the **SEA staff**, who trained and worked alternative schedules to best serve our customers during the recent statute change. Their efforts and flexibility to ensure all areas had coverage is appreciated." – **Kathy Whittiker**

"I am extremely thankful and grateful for my co-managers, **Kathryn Martin** and **Jenny Black**. Working with them is a blessing and I would be lost without them! Thank you ladies for just being you! Here's to another great year!" – **Connie Pitts**

"I am thankful for **Mike Mejia, Anna Valenzuela, Gaile Raines**, and **Joe Altnether** for the great assistance they provide in answering customer questions regarding document filing matters. They respond quickly, are patient, and are very good at what they do. I am also extremely thankful for **Catherina Ybarra**, who is the receptionist backup. Without her willingness to fill in, it could be challenging to take time off." – **Sheila Bullock**

"We are thankful for the **DT Family Court** and **NW clerking teams!** These clerks consistently show a level of teamwork that is amazing! They are dedicated, hard-working, positive thinkers and are always happy to help each other. It is a pleasure to work with these courtroom clerks!" – **Leslie Wilkins and Linda Berger**

"I am thankful for my managers, **Jennifer Myers, Linda Berger** and **Leslie Wilkins** for making my hiring, training and job a very positive experience. I am thankful that each of them care so much for their employees and the department itself, and that they go above and beyond each day. Thank you ladies! You are very much appreciated." – **Rachael Thomas**

"I am thankful for my new position here with the Clerk of Superior Court ITG Dept. Since first arriving at NEO, I have been made to feel like a part of the team and welcomed. It is difficult transitioning from one County entity to another and this transition has been seamless. Thank you to everyone in the **ITG Dept., HR, and Training!**" – **Trudy Lindstrom**

"I want to thank some wonderful ladies: **Joanna Elliott, Erika Hailes, Kelly Laird** and **Michele Ross** in e-file. These ladies are always willing to help in any way possible and can make any hum drum day turn into a fabulous one!" – **Shantelle Bagnall**

"I am thankful for the opportunity to engage with so many professionals throughout the office who are experts in their individual areas. They teach me and make me better every day. I am thankful for the **Juvenile team, managers, supervisors, filing counter clerks, account services clerks, auditors, clerks** who docket, scan, **courtroom clerks** and our **juvenile accountant**. I am thankful for all that they do every day to deliver their best work." – **Debora Wells-Guevara**

"I would like to thank **Alyson Moore** for being Alyson Moore. Don't ever change girl." – **Kenneth Miller**

Thanksgiving Tributes

Who are you thankful for?

"I am thankful for knowing my fellow worker, **Steve Verdugo**. His joyful attitude and wholesome spirit helped challenge me into changing. Thank you Steve. In the short time we knew you, you made a BIG dent in our lives. I was the last person to say, "Catch you later. See you in the morning." – **Mike Ball**

"I am thankful for all of the **Durango Juvenile Clerks**. Specifically, **Jennifer West, Quantá Crews, Anna Villasenor, Maday Raygoza, Veronica Castillo**, and **Dawn Wood**. These clerks are always ready to help anyone who needs it. This includes giving advice on how to tackle a complicated minute entry, training on new processes, or just helping you smile throughout the day. I am also very thankful for **Kathryn Martin** and **Connie Pitts**, our supervisors. They are always ready to listen, offer assistance, be supportive, and they have created an extremely positive work environment. I am thankful for all of you and happy to work with such an amazing group of people." – **Sasha Gonzalez**

"I really appreciate Courtroom Services Manager **Susan Morris**. She is patient, fair and understanding. She works hard to accommodate clerks for requested time off and unforeseen schedule changes. It is a pleasure having her as a supervisor. I am also thankful for the pleasant dispositions of the **NE clerks** – their smiling faces are welcoming." – **Erika Morgenstern**

"A special thank you to **Dave Forde**, Quality Assurance Auditor, for graciously offering up his expertise and demonstrating his commitment to this office's success in MAS compliance. He served as an expert in the recent round of 'Are You Smarter Than A 5th Grader MAS Challenge.' His time and effort was greatly appreciated." – **Shannon Branham and Correnia Snyder**

"I would like the **Family Support Services team** to know how thankful I am for them. They are extremely hard working and their dedication to the department is appreciated. I am also thankful for my wonderful Lead, **Elisa McGrath**. Elisa is extremely hard working and she is very dedicated to our department. Thank you!" – **Cheryl Odell**

"I am thankful for the **Northeast Courtroom Clerks** – a terrific group of 15 dedicated and enthusiastic clerks: **Jennifer Bailey, Sarah Blair, Loretta Carlson, Enid Evans, Christy Hall, Kathy Hartley, Donna Kenney, Dawn Kub, Tracy McMillian, Mary Minkow, Erika Morgenstern, Terri Pavia, Tami Ross, Wendi Tenover, and Claire Vigil**. These clerks make coming to work a pleasure each and every day, and I truly appreciate each one. I am thankful for **Len Keso**—the goodwill ambassador for the Clerk's Office. I know his duties are vast, but all he does to spread good will is appreciated. Whenever you see Len, you know good things are happening!" – **Susan Morris**

"I am thankful for EVERYONE in the Clerk's Office, my assigned Judge, and his staff!" – **Katherine Hartley**

"I am thankful for streamers, balloons, and birthday hats because when you put them all together they can make someone feel extra special. Thank you to everyone in the **RCC/EDC** for being a part of all the office birthday surprises." – **Dani Draper**

"I am thankful for all the people in the Customer Service Center, especially the ones I work with each day – the **Disposition Clerks, the Special Project Team**, the **ITG team** of experts, and the **Customer Service personnel** who go above and beyond each day. All of these people are friendly, courteous, knowledgeable and helpful beyond words. They make each day a delight. Thank you all!" – **Sharon Wilson**

"I am extremely thankful for all of those, who during my unexpected absence, jumped in and either took charge or made sure that everything worked smoothly, effectively, and efficiently with the recent ruling on same-sex marriage. While initial preparation had been taken care of, it took on-site staff to make sure that everything worked as a 'well-greased engine' when the ruling finally came down. I would like to personally thank **Nancy Rodriguez, Correnia Snyder, Donna Hall, Aide Estrada** and all **Marriage License and Passport staff and ITG** for taking charge and working through issues as they arose, making this a successful event for all." – **Melanie Fay**



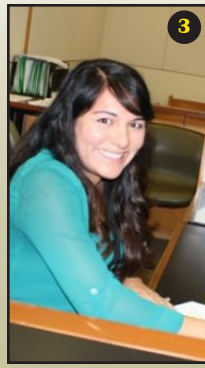
The Office News Round-up

...National Adoption Day event continued from page 1

the Courtroom Clerks who assisted at the Adoption Event included - **Robert Jordon, Dawn Wood, Angela Sotelo, Jennifer West, Sonja Draper, Jamie Govoni, Tammie Martin, Veronica Castillo, Rosalie Cabrera-Razo, Samuel Gomez, Maday Raygoza, Michael Lane, Errol Berman, and LaVerne Willkomm**; and the Managers and Supervisors who helped were - **Valerie Clark, Heidi Barton, Rachel Robles, Connie Pitts, and Kathryn Martin**. Supervisor **Jenny Black** assisted in advance of the event and Courtroom Clerk **Maria Aldaba** was on on-call.

Also on site to assist at the event was Juvenile Administrator **Debora Wells-Guevara**. She said, "I am very proud of the excellent customer service provided to the families and juvenile court community by all of the dedicated courtroom and filing counter clerks. The juvenile team worked hard and did a wonderful job on Saturday. I extend my thanks to everyone on this wonderful team for their contribution to the event!"

Superior Court's Jennifer Murray, who oversaw the event said, "My sincere thanks to everyone on the Clerk's staff who volunteered! Your office provided us with high quality and seamless assistance."



1 (Juvenile staff, L-R) Heidi Barton, Valerie Clark, Sharayah Dunst, Rachel Robles, Danielle Thorn, Allison Brown, Cynthia Leyva, Debora Wells-Guevara, and Veronica Castillo. **2** Courtroom Clerk Robert Jordon and Commissioner Van Wie, **3** Courtroom Clerk Maday Raygoza **4** Courtroom Clerk Tammie Martin **5** Courtroom Clerk Jamie Govoni **6** Star Wars characters pose with families. **7** Super Hero characters talk to the children. **8** One of the many families at the adoption event. **9** Allison Brown assists a customer at the filing counter. **10** Festivities outside of the court building.



EXTRA MILES

Newsletter Extras

A fun staff challenge to aMASs knowledge

by Shannon Branham, Document Management Administrator

To standardize accounting practices and procedures, as well as to assist judges, clerks, and all court personnel in bringing their financial operations into accordance with Generally Accepted Accounting Principles, in 2006 an Arizona Supreme Court administrative order required courts to be in compliance with the Minimum Accounting Standards (MAS), Arizona Code for Judicial Administration Section. The standards were implemented to ensure the safety of public monies and define the role and responsibilities of court personnel in complying with the requirements of MAS as established by the Administrative Office of the Courts (AOC).

As a measure of accountability to this action, courts are required to conduct an annual self-assessment by completing a comprehensive checklist to determine and document the court's compliance with all the Minimum Accounting Standards. Clerk of Court employees work within the guidelines of these standards each and every day while providing outstanding financial services for the justice system, legal community, and public.

In an effort to keep our leadership team immersed in the fine points and well-versed in the terminology of MAS on an ongoing basis, document and records management administrators recently introduced them to a special "Are You Smarter Than a 5th grader" MAS challenge. After one month of a grueling, edge-of-your-seat, knock down, drag out, highly competitive, interrogative boot camp, only one competitor could prevail; and that person turned out to be Criminal File Counter Supervisor **Angelica Mejia**. Angelica had a triumphant win with 1,050 points out of a total 1,900 points. The DRMS administrators would like to thank everyone for participating and improving your MAS knowledge while having a great time answering the daily challenges. Congratulations to you all!



Ken Errico presents Angelica Mejia with a certificate for winning the "Are You Smarter Than a 5th Grader MAS Challenge," which was specially designed by office administrators to help office leaders stay knowledgeable on the Minimum Accounting Standards terminology.

Giving back to the community

In 2013, Clerk of Court employees donated **\$4,294** to Maricopa County's Combined Charitable Campaign, which assists non-profit agencies. In addition, during the Office's Annual Holiday Drive, staff donated **171** pairs of socks and hundreds of personal care items to the homeless; and **170** new toys for children through donation boxes placed in break rooms.

NOVEMBER NOTES

The cost of a classic Thanksgiving meal in 2014

According to the American Farm Bureau Federation (AFBF), the cost of the traditional Thanksgiving feast for 10 is **\$49.41**, which is a 37 cent increase from last year's average of \$49.04.

The AFBF survey shopping list includes turkey, bread stuffing, sweet potatoes, rolls with butter, peas, cranberries, a relish tray of carrots and celery, pumpkin pie with whipped cream, and beverages of coffee and milk, all in quantities sufficient to serve a family of 10 with leftovers.

The highest cost item was the 16-pound turkey, which came in at \$21.65 – that is roughly \$1.35 per pound. Other items that showed a price increase included sweet potatoes at \$3.56 for three pounds; a half-pint of whipping cream was \$2; a gallon of milk was \$3.76; and 30-ounce of pumpkin pie mix was \$3.12. Items that declined modestly in price included a 14-ounce package of cubed bread stuffing at \$2.54; 12 ounces of cranberries, \$2.34; two nine-inch pie shells were \$2.42; and a dozen brown-n-serve rolls at \$2.17. A total of 179 volunteer across 35 states gathered this information.



A yearly look at the average cost of a Thanksgiving meal

2004 - \$35.68
2005 - \$36.78
2006 - \$38.10
2007 - \$42.26
2008 - \$44.61
2009 - \$42.91
2010 - \$43.47
2011 - \$49.20
2012 - \$49.48
2013 - \$49.04
2014 - \$49.41

A Thanksgiving side dish of news

...what was really on menu at the first Thanksgiving? According to Plimoth Plantation – a living history museum of 17th century Plymouth in Plymouth, Mass. – the meal included venison, wild fowl, turkeys, and Indian corn. Other likely foods, available aboard the Mayflower or in Plymouth, were Dutch cheese, wild grapes, lobster, cod, native melons, pumpkin, and rabbit. It didn't feature pies or cakes, because the pilgrims had no ovens and a limited supply of sugar. But it may have included cranberries, which Native Americans used in a variety of foods.

The meal served 50 colonists and 90 Native American guests for three days.

HOW TO COOK A TURKEY ... WELL MAYBE NOT

A teacher asked her kindergarten class how you cook a turkey, here are some of their answers:

- Cut and put sauce on it. Cook it for 18 minutes at 19 degrees. Then you eat it with stuffing.
- You put it in the oven for 15 minutes at 100 degrees. Then you cut it up and eat it.
- Add salt. Put it in a bowl. Put brown sugar on it. Mix it all together. Add milk and mix it again. Put it in the oven for 15 minutes at 16 degrees.
- You cut it into 16 pieces and then you leave it in the oven for 15 minutes at 4 degrees. Take it out and let it cool for five minutes and then you eat it.
- Put it on a plate in the oven with gravy. Cook for one minute at 100 degrees. Then it's cooked.



The Inside Track

on Employee News

1

2

3

4

BIRTHS

- Congratulations to Southeast Adult's **Shannon Bowdoin** on the birth of her 6 lb. 7 oz. baby boy on November 3. His name is Kaleb and he was 20 in. long.
- Congratulations to CSC Marriage Licenses and Passports' **Maria King** on the birth of her 7 lb. 4 oz. baby girl on Oct. 24. Her new daughter's name is Mya. She was 19 in. long.

OFFICE ANNIVERSARIES

The following Clerk of Court employee celebrates a milestone anniversary with the Office in November:

15 YEARS – **Charlotte Concholar, Steve Greth, and Irasema Martinez**

10 YEARS – **Cyndie Rego and Pam Reese**

5 YEARS – **Brian Bradley and Alyssa Vitucci**

NEW EMPLOYEES

The Clerk of the Superior Court's Office welcomes the following new employees:

- **Criminal Financial Obligations** - **Robyn Tobler, Tiffany Romero, and Judith D'Alessandro**
- **Courtroom Clerks** - **Melissa Tadeo, Trish Stephens, and April Cannon**
- **Downtown Filing Counter** - **Ariel Driver**
- **Family Support Services** - **Angela Hubble**
- **Human Resources** - **Sauna Trepp**
- **Juvenile Durango Courtroom Clerk** - **Jill Duce**
- **Juvenile Durango Operations** - **Maria Stevens**



RETIREMENT

- Congratulations to Accounting's **Art Sainz**, who is retiring on Nov. 26 after 26 years of service to the Office.

EMPLOYEE HONORS/AWARDS

- Congratulations to Juvenile Accountant **Becky Fimbres**, who earned her Bachelor of Science degree in Accounting from Western International University. She had previously earned an Associate of Arts degree in Accounting from the University of Phoenix.
- Congratulations to the following scanners for their high percentage of accuracy during the last quarter:
 - ◆ **100 Percent Accuracy:** **Tara Alameda, Doris Mofford, Danielle Draper, Amanda Duran, Richard Gallegos, Bonnie McGovern, Reta Sneddon, Danielle Yenglin, Anamae Beard, Rebecca Shanks, and Maria Reyes**
 - ◆ **99.9%:** **Anthony Garcia, Eva Castillo, Erendira Bautista, Regina Frigo, Justin Spelgatti, Daniel Juarez, and Cynthia Kasmer**
 - ◆ **99.8%:** **Annette Galarza, Delilah Chilcoat, and Shannon Bowdoin**

Special Features

Where in the world has the Record Times been?



Wells worth taking newsletter to this museum

Each month, employees are invited to submit photos of themselves with the newsletter while they are on vacation or at interesting place. Last month, the newsletter was seen with an employee who was vacationing in North Carolina. This month, it seen with an employee who was here in Phoenix during a special historical outing.

Pictured above is Management Resources' **Penny Hatten**, who stopped in to see the artifacts and displays at the Wells Fargo Museum in Downtown Phoenix. Penny is holding an issue of the newsletter that mentions her own work history....her 10-year anniversary with the county.

You may submit a photo of yourself with the *Record Times* at any time. To submit a photo: **1)** Print the newsletter front page; **2)** Take a photo(s) with the page during your vacation; **3)** Email the photo(s) to Len Keso with your name, department, and a description of the photo, along with any other interesting details of the photo/vacation.

Take



This month's five are ... the five top international destinations travel agents booked for travel from Sept. 1 - Dec. 31, 2014.

- 5) European River Cruises - 21%
- 4) Rome - 21%
- 3) London - 22%
- 2) Cancun, Mexico - 33%
- 1) Caribbean Cruises - 37%**



Source: Travel Leaders Group Survey

Record Times - Published monthly by the Public Affairs Office for distribution to Clerk of Court staff. For past issues, visit: <http://cocweb.coc.maricopa.gov/oldcontent/news/recordtimes/default.asp>
Chris Kelly - Chief Deputy / Lois Rees - Administrator / Len Keso - Editor

Clerk Work

Picturing staff who work for the Clerk
This month - **Valerie Clark**



Department: Juvenile / **Title:** Operations Manager / **Years with Office:** 4 / **Something You Enjoy About Your Job:** The opportunity to learn Juvenile case types. My past experience with the Office has been working with the Adult cases and so this recent job in Juvenile gives me a great new opportunity. / **Your First Job:** It was with Carl's Jr. To this day, the Western Bacon Cheeseburger is still my favorite. / **Hometown:** Columbus, OH / **Something Memorable:** My family and I went swimming with the dolphins in Anguilla. / **Hobby/Special Collection:** For the past 17 years, my hobby has been enjoying everything my children do. I spend my weekends and evenings cheering at their various games. / **Best Vacation Spot:** Beaches of Haiti / **Favorite Meal:** I really enjoy a great taco. / **Favorite Place to Eat Out:** On the Border / **Favorite Sport Team:** Los Angeles Lakers / **Who Is Someone You Would Like To Meet:** President Obama and his wife. / **Favorite TV Show or Movie:** Anything to do with law. / **Something You Are Proud Of:** Last year, I completed my degree in Criminal Justice. / **If Given a Chance, What Would You Like To Be For A Day:** A detective working on a homicide case, but just for one day. / **What is Something You Like To Do In Your Spare Time:** When I am not at field or a basketball court, I enjoy reading and playing Scrabble with my husband. / **Something That Is On Your Bucket List ...** I would love to sky dive at some point in my life. Not ready yet...but I will be soon.

THANK YOU!

During this season of Thanksgiving, we would like to express our thankfulness to the Clerk of the Court staff for your quality service in 2014. We wish you all a very happy and safe Thanksgiving holiday. —

Michael Jeanes, Clerk of the Court

Chris Kelly, Chief Deputy

*Becky Magana, Cathy Clarich, & Nancy Rodriguez,
Deputy Directors*

