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Howdy Pardners! (Back row, L-R) - Sheri Jaffe, Kelly Sleeseman, Gaile Raines, Kristy Kee, Brian Colwell, Carmen Saldana, Celina Lopez, Sandy Seeley, Leslie Groeneveld, and Katie Lavery. (Front row, L-R) - Trista Shepardson, Marenda Sullivan, Darlene Espinoza, Bory Reth, Naomi Marruffo, Leslie Cody-Day, and Benny Lopez

The awards go to...

Employees make their choices in two different Fall season contests for the best costumes in 2015

The results are in from the 10th Annual Office Costume eVent and the 4th Annual Paws-tume Contest. The Costume eVent was held Oct. 30. Eleven categories were created from photos taken of employees in costume on that day. A survey was then created that allowed employees to vote for their favorite costumes in each category.

The **Paws-tume Contest** was held Nov. 2 - 5 when employees submitted photos of their pets in costumes. The

same process as the eVent was held where all employees were able to vote for their favorite pets in costume. There were **449 total votes** cast by employees for the Costume eVent (257 votes) and for the Paws-tume Contest (192 votes). **See pages 2 - 5 to view all contest winners and participants.**

Fun, friendly, family festivities on Adoption Day

On Saturday, Nov. 21, 23 Clerk of Court staff members participated in the Superior Court's National Adoption Day (NAD) Event at which a total of 275 children were adopted.

This year marks the 15th anniversary of National Adoption Day, a national day of celebration of adoptive families and an opportunity for courts to open their doors and finalize the adoptions of children.

The Clerk's staff who participated in the annual event held at Durango Juvenile were:

Article and photos continued on page 8...



A new family enjoys the festivities at the NAD. Maricopa County currently ranks No. 1 in the nation for adoptions on National Adoption Day.

The costumes voted as best for 2015

BEST FICTIONAL CHARACTER(S)



Thing 1 and Thing 2 Genevieve Martin Del Campo

MOST WICKED/SCARIEST



Wicked Court Jester Joe Sims SPIRIT OF HALLOWEEN



Vampire 2 Britt Silvernail

MOST FESTIVE-RELATED



Dia De los Muertos - Dos Denise Ortiz

More photos on next page

THE TOP 9 COSTUMES VOTED AS THE BEST OVERALL

1ST - The NE Wild West Gang 2nd - Thing 1 and Thing 2 3rd - Minute Entry

4th - Ladies of the Eighties 5th - Bess the Other Cow 6th - Dia De los Muertos - Uno 7th - Dia De los Muertos - Dos 8th - Vampire 2 9th - Fruit of the Loom

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The costumes voted as best for 2015

MOST ORIGINAL/CREATIV

EST SPECIAL INTERE

BEST DECADES



"ME" - Minute Entry Shannon Stulz

BEST REPRESENTATION OF THE ANIMAL KINGDOM



Folkloric Dancer Giovanna Salazar

HISTORIC



50s Lady Irasema Garcia

SUPER HERO



Bess the Other Cow Regina Frigo



Laura Ingalls Wilder Monica Mogel



Wonder Woman Margarita Yanes

TOP 8 COSTUMES VOTED AS HAVING THE BEST POSE

1ST - The NE Wild West Gang 2nd - Old West Cowgirl 3rd - Minnie & Goofy 4th - Cat 5th - Minute Entry 6th - Ladies of the 80s 7th - 50s Lady 8th - Wicked Clown More photos on next page



Additional Costume Participants

(In total, 55 employees dressed in costume this year. The record is 101 set in 2007.)



1) (L-R) Chelsea Gray, Monique Iniguez, Charity Ghant, David Gunn, and Erika Hailes. 2) (L-R) - Rachel Holka, Carmen Camacho, Gloria Oviedo, Savanna Waters, Maria Stevens, and Andrea Rodriguez. 3) David Wolff. 4) (L-R): Delia Garcia and Kathie Rosenow. 5) (L-R) Alyssa Vitucci and Errol Berman 6) Adam Kellogg 7) Monique Ayala 8) (L-R) Lauren Dugar and Yvette Moralez 9) Caitlyn Troxel 10) Jenela Fierro 11) Chinue Moore 12) Pam Crawford 13) Sharon Szakacs 14) Tara Alameda 15) Debora Wells-Guevara

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Employee's pets in costume that were voted as best for 2015



Chuy, Buddy, and Brody as Star Wars - "In a galaxy fur, fur away" owned by Debora Wells-Guevara



Olive as a **Barbarian** owned by Daniel Marsh



Eva as a S-paw-tan (Spartan) Fan owned by Aaron Nash



Raikou and Anjali as Mr. & Mrs Claus owned by Ravindra Goud



Sanya as Eeyore owned by Kelly Laird



Chloe as a Unicorn owned by Chris Kelly



Molly as a Pumpkin owned by Tammy Schnurr



Maple and Junior as "Dog-Gone Tired Super Heroes" owned by Meredith Aguero



Maddy as Batgirl owned by Britt Silvernail

Thanksgiving Tributes

Who are you thankful for?

"I am thankful for the **Northeast courtroom clerks**. This group of 14 clerks come to work with a positive attitude and a 'can do' spirit each day despite sometimes being overwhelmed with work. They make coming to work a pleasure!" - **Susan Morris**

"I am grateful for the **Docket/eFile team**, who work well together as a team, are respectful of each other's differences, and are professional. It is a pleasure to work on this team." – **Christina Cady**

"I am thankful for the supervisors here at Northeast – Sheri Jaffe and Kelly Sleeseman. Their kindness and upbeat attitudes permeate the whole department and make this the best place I have ever worked. I am thankful for Sandy Seeley and Marenda Sullivan for their dedication to our staff training and for making sure that we all have the knowledge we need to perform our jobs. I am thankful for all my co-workers here. They are always willing to help each other out. They have a great sense of teamwork and of family as well. I am thankful for Katie Lavery because she is so flexible in her responsibilities. She trained several of us in the marriage license and passport area. She's always willing to answer questions, helps out in the vault with deposits, and always has a positive attitude. It makes working with her a joy." – Leslie Groeneveld

"I am thankful for the guidance and extreme patience I receive from **Becky Magana**. I am thankful for the teachings I have received from the twins, **Angela Smith** and **Bryan Romero**. I am thankful for **Muhammad Azam's** collaborative thinking. But, I am most thankful for the **COC Accounting team; Diana Hoover, Harriette Bills, Edie Friss, Becky Fimbres,** and **Carol Risano** because they ROCK!" – **Oni Boston**

"I would like to thank Scott Mandel for hiring me. I love this job. Also, a huge 'Thank You' to my EDM Team for all their help and patience while training. It's on-going and greatly appreciated." – Kate Morrow

"I'm thankful for Justin Spelgatti, Dora Sandoval and Sheila Bullock. They represent so many of our dependable co-workers who give it their all every day. They are exceedingly patient, respectful, and calm. There isn't space to list the names of the hundreds of others in our office like them, but I've seen it, I'm thankful for it, and I appreciate working with you!" – Aaron Nash

"I am thankful for all of the criminal courtroom clerks that I supervise; Christy Towles, Denise McGraw, Arlene Chee, Sally Enteman, Susan LaMarsh, Lana Mitchell, Elisa Canas, Andrew Schmidt, Alyson Moore, Ivette Huerta, Cherylin Curley, Cory Green, Sara Smith and Kristyl Howard. These clerks work extremely hard each and every day to ensure that court hearings are covered and minute entries are completed...for that, I am extremely thankful." – Tracy Henninger

"I am thankful for **Heidi Barton**, Southeast Juvenile Operations supervisor, and **Rachel Robles**, Durango Juvenile Operations supervisor. In spite of constant turnover, projects and many other obstacles, they continue to rise to the challenge and exceed expectation. Their dedication and work ethic are both appreciated and reflected in the outstanding performance of their respective facilities. Thank you both!" – **Valerie Clark**

"We are thankful for **Connie Pitts** and **Kathryn Martin**. They are awesome supervisors and are always available to help us. We are very, very lucky to have them." – **Durango Juvenile Courtroom Clerks**

"We want to thank the staff of EDM, Family Filing Counter, and Criminal Filing Counter for helping with the back log of return mail this year. - Distribution staff (Sherry Kristiansen, Nina Parmar, Katie Sullivan and Sarah Dignard)

"I am thankful for my supervisor, Angela Smith in Criminal Financial Obligations, for her consistent guidance in helping me to identify my skills and strengths during all of my years working in CFO. Her advice will surely benefit me to raise my talents in the future...so thankful to you." – Micaela Rios

"I am thankful for the fantastic team at Juvenile, Operations and Courtroom Services. It has been an honor working with you. I have always said that Juvenile is my constellation, and you are the stars. Continue to shine bright!" – Debora Wells-Guevara

Thanksgiving Tributes

Who are you thankful for?

"I am thankful for **Cheryl Marzella** and **Melanie Fay** for hiring me at the Public Records Department. I also want to thank all who have contributed to the guidance and training that I have been given. Many thanks." – **Ursula Maurin**

"I am thankful for **Melissa Tadeo.** Your positive attitude brings many smiles to our office environment. You view every issue at work with strength, wisdom, and an open mind. Your strength and kindness inspires me to find my strength and live happy. Thank you for all you do my friend." – **Lisa Popovic**

"I would like to pay a tribute to Courtroom Clerk **Kimberly Roehl.** She has covered my division numerous times in my absence; she always has such a positive attitude, and I always hear wonderful things about her from my division. Kimberly is always super helpful in assisting everyone with exhibits and ex partes. She has a go-getter attitude and she has never left work for me if she is covering for any length of time. I really appreciate everything she has done for me and I think she deserves to know that she is an exceptional clerk." – **Korenna Rodriguez**

"I'm so thankful to work with a group of Clerks who willingly and quickly respond to help requests and coverage requests and don't even know me well! I am also so very thankful to work in a division and for a judge who treats one another with respect, fairness, and friendship. I am thankful to have a job. I love and look forward to each day. We all have 'blessings' in our work, just stop and consider them each day." – Mary Scott

"Special thanks to **Debora Wells-Guevara** from Juvenile Operations. We are thankful for your leadership and dedication to our team. The juvenile team is also thankful for **Dorothy King!** We appreciate your knowledge and experience that you share with us each day!" – **Juvenile Operations Team**

"I am thankful for having a job that I thoroughly enjoy. The **administrative staff at the Downtown Justice Center** are awesome! I am especially thankful for both **Aaron Nash** and **Ryan Harris**. Aaron is a great source of information for difficult questions coming from the public regarding policies, procedures and resources...and he's always so nice! Ryan is always willing to help with emergency phone coverage and has a very patient and soothing manner in dealing with customers. It is a joy working with this wonderful group of people." – **Sheila Bullock**

"I am thankful for my manager, **Susan Morris**. You know that she appreciates all the clerks at Northeast not only in words, but deeds. She tries hard to accommodate help requests, time off requests, and always has a positive attitude. It is great working here at this facility and Susan makes it that much more pleasurable!" – **Erika Morgenstern**

"I'm thankful for my manager and our team. We all have different strengths, weaknesses, opinions, and personalities but we work it out together. Anita Avila is positive, supportive and makes each of us feel like vital and important members of the team. It's a pleasure to work with Kristen Ralston and Shiloh Giles learning from their perspectives and experiences!" – Lesa Schaubeck

"A BIG THANKS to the **Downtown FC Courtroom Clerks.** Their commitment and dedication is evident in the hard work they perform every single day. It is an honor to work with this awesome team of clerks! Thanks to all of the **NW courtroom clerks** for their continual display of teamwork and professionalism. They are a dependable, hard-working team and we appreciate each one of these clerks very much!" – **Linda Berger & Leslie Wilkins**

"I am very thankful for **Amy Echols** who is SO helpful with different requests. I am thankful to **Susan Morris, Sheri Jaffe, Debora Wells-Guevara, Joe Silberschlag,** who are kind and encouraging! I am thankful for **Aaron Nash** who handles many different tasks in our Office. I am thankful to **Sheila Bullock** for her cheerful, cooperative spirit and for **Ken Errico**, for his professionalism, helpfulness, and because he is a fellow Albuquerquen!" – **Len Keso**

"A big thank you to the Juvenile Courtroom Clerks for your continuing efforts and teamwork! You are all very appreciated! We hope you have a Happy Thanksgiving!" – Connie Pitts, Kathryn Martin, and Jenny Black

CLERK CONNECTION

...National Adoption Day event continued from page 1

at the Filing Counter - Allison Brown, Carmen Camacho and Andrea Rodriguez; the Courtroom Clerks included - Robert Jordan, Erica d'Entremont, Dawn Wood, Veronica Castillo, Rosalie Cabrera-Razo, Errol Berman, Jill Duce, Michael Lane, Jennifer Herman, Samuel Gomez, LaVerne Willkomm, Rocio Mendivil, Giovanna Salazar, Maday Raygoza, Sonja Draper, and Tammie Martin; and the Managers and Supervisors who helped were - Valerie Clark, Rachel Robles and Connie Pitts. Supervisor Jenny Black assisted in advance of the event and Court Clerk Patrica Rolling covered the Detained calendar at SE Juvenile.

Also on site to assist was Juvenile Administrator **Debora Wells-Guevara**. She said, ""This was a special day for everyone working in the Juvenile Court environment. This year, I am particularly proud of the juvenile clerks who came in and did a wonderful job representing our Office by providing the highest level of service. Thank you all!"

Presiding Superior Court Judge Janet Barton said, "I want to give a shout out to everyone who worked so hard to make National Adoption Day a success. What a wonderful event and festive atmosphere. It is truly a special day. So to everyone who worked so hard to make this day such a success, THANK YOU VERY MUCH....this includes the judges, commissioners and court staff who volunteered and staffed the courtrooms. I also want to thank **Michael Jeanes** who made sure that all of the courtrooms had courtroom clerks."

Superior Court's Jennifer Murray, who coordinated the event, said, "Juvenile Court Administration sincerely appreciates the support of the Clerk's Office in achieving yet another successful National Adoption Day. From the filing counter to the courtroom to management, everyone from the Clerk's Office provided quality assistance with a big smile on this amazing day."



Arizona Diamondbacks Bobcat clown around. 11) A family poses for a photo



Four Clerk members honored by county for their service

On October 28, 60 county employees, four of whom work for the Clerk of the Court's Office, were recognized for their 30 or more years of service to the county by the Board of Supervisors at special ceremony. The honorees from the Clerk of the Court are (left to right in the photo): Clerk of the Court **Michael Jeanes** (35 years of service), ITG's **Diana Garbarino** (30 years of service), Billing and Deferral's **Richard Gonzalez** (30 years), and Downtown File Counter Information Desk's **Andy Rodriguez** (30 years). The ceremony was held in the Security Building Ballroom in downtown Phoenix.



What counties have the most veterans?



A ccording to an article printed in the *NACo News*, the top five counties in the nation with the most veterans are:

- 5) New York City, NY (NYC is a consolidated city-county government) 202,711
- 4) Cook County, Illinois 213,855
- 3) San Diego County, California 234,211
- 2) MARICOPA COUNTY, ARIZONA 271,518
- 1) Los Angeles County, California 331,642

Saturday service results

On Saturday, October 24, the Clerk of the Court's Office opened its doors from 9 a.m. to 1 p.m. at the Customer Service Center to allow the public to purchase a marriage license or apply for a passport. It was the first time the Office was open on a Saturday to provide these services. In total, **35** passport applications were processed and **six** marriage licenses were issued.

Reflecting on past generosity to the community

During the Office's Annual Holiday Drive last year, staff donated **179** pairs of socks and hundreds of personal care items to the homeless; and **162** new toys for children through the donation boxes placed in break rooms during November and December. In addition, Clerk of the Court employees donated **\$4,472** to Maricopa County's Combined Charitable Campaign, which assists non-profit agencies.

NOVEMBER NOTES

The cost of a classic Thanksgiving meal in 2015

A ccording to the American Farm Bureau Federation, the cost of the traditional Thanksgiving feast for 10 is **\$50.11**, which is a 70 cent increase from last year's average of \$49.11.

The AFBF survey shopping list includes turkey, bread stuffing, sweet potatoes, rolls with butter, peas, cranberries, a relish tray of carrots and celery, pumpkin pie with whipped cream, and beverages of coffee and milk, all in quantities sufficient to serve a family of 10 with leftovers.

The highest cost item was the 16-pound turkey, which came in at \$23.04 – that is roughly \$1.44 per pound. Other items that showed a price increase included pumpkin pie mix, a



dozen brown-n-serve rolls, cubed bread stuffing and pie shells. Items that declined modestly in price included one gallon of whole milk, butter, evaporated milk, onions, eggs, sugar, flour, a half-pint of whipping cream, 12 ounces of cranberries, a relish tray of carrots and celery, and a pound of green peas.

A total of 178 volunteers across 32 states gathered this information looking for the best possible prices.

A yearly look at the aver- age cost of a Thanksgiving meal
2004 - \$35.68
2005 - \$36.78
2006 - \$38.10
2007 - \$42.26
2008 - \$44.61
2009 - \$42.91
2010 - \$43.47
2011 - \$49.20
2012 - \$49.48
2013 - \$49.04
2014 - \$49.41
2015 - \$50.11

A side dish of Thanksgiving-related news



The first Thanksgiving was declared by Continental Congress in 1777, but the custom fell out around 1815. It wasn't until Sarah Josepha Hale, who is known for writing "Mary Had a Little Lamb," petitioned different presidents to make it a national holiday. She finally succeeded in 1863 when President Lincoln issued a proclamation.



There are four places in the US named "turkey." They are: Turkey Creek Village, LA. with 443 residents, followed by Turkey Creek, AZ. (412), Turkey City, TX (396) and Turkey Town, NC (296).



There are seven places and townships in the US that are named Cranberry, a popular side dish at Thanksgiving. Cranberry township (Butler County, PA), was the most populous of these places in 2014, with 30,170 residents.



According to the National Turkey Federation, turkey consumption has almost doubled since 1970. In 1970, U.S. consumption of turkey was 8.1 pounds person. In 2014, U.S. consumption of turkey was 15.8 pounds per person.



About 50 percent of all turkey consumed in 1970 was during the holidays. Today that percentage is around 31 percent during the holidays as more people consume turkey year-round.

The Inside Track

on **Employee** News

EMPLOYEE HONORS/AWARDS

• Congratulations to Filing Counter Lead **Anna Valenzuela**, who was recently awarded the **Clerk of the Year Award** by the Arizona Family Support Council. The AFSC, which is a statewide organization for child support-related agencies, selected Anna for demonstrating dedication beyond the call of duty by improving services and/or for improving relationships with other offices and agencies.



OFFICE ANNIVERSARIES

The following Clerk of Court employees celebrate a milestone anniversary with the Office in November:

- **15 YEARS Laura Franco**
- **10 YEARS Cheryl Hancey and Tammie Martin**
- **5 YEARS Linda Berger**

NEW EMPLOYEES

The Clerk of the Superior Court's Office welcomes the following new employees:

- Billing & Deferral Unit Debra Richardson
- Courtroom Clerks Debra Adams, Loraine Barrett, Crystal Ewell, Kimberly Hewes, Suzanne LaFontaine, Nicole Medellin, Kathryn Sutton
- CSC Support Services Ursula Maurin
- Downtown Filing Counter Nicole Cotton, Alejandro Fimbres
- Juvenile Durango Courtroom Clerk Valerie Perez and Veronica Sanchez
- Juvenile Durango Operations Maria Stevens
- NE Filing Counter Kimberley Masawiestewa
- SEA Docket, EDM, and Distribution Martin Garcia
- Southeast Juvenile Operations Jennifer Larson, Sameera Mohammed, and Mercy Moncada
- Southeast Juvenile Auditor Whitney Hernandez
- Training eLearing Latoya Charles

EMPLOYEE MOVES

- **Savanna Waters** moved from being a Court Operations Specialist to Courtroom Services Specialist at Durango Juvenile.
- **Devin Concholar, Elvira Masis, Daniel Juarez, Sandra Mejia,** and **Denise Oritz** transferred from within the Office to become courtroom clerks.

elcome

Special Features

Where in the world has the Record Times been?



Newsletter makes an appearance in 49th state

Each month, employees are invited to submit photos of themselves with the newsletter while they are on vacation or at interesting place. Last month, the newsletter was seen with an employee who was in the forests of California. This month, it seen with an employee who was in the forests of a state much further north.

Pictured above is Receptionist **Sheila Bullock**, who posed for a picture with the newsletter in front of the sign in Alaska at the Alaska Kenai Peninsula. Sheila spent 12 days with her husband traveling between 1,500 - 2,000 miles through the 49th state. She said she saw wildlife, glaciers, Denali, and some very beautiful scenery.

You may submit a photo of yourself with the *Record Times* at any time. To submit a photo: 1) Print the newsletter front page; 2) Take a photo(s) with the page during your vacation; 3) Email the photo(s) to Len Keso with your name, department, and a description of the photo, along with any other interesting details of the photo/vacation.

This month's five are ... the five most visited national monuments and memorials in the US. 5) Statue of Liberty, New York City, NY 4) World War II Memorial, Washington DC 3) Vietnam Veteran's Memorial, Washington DC 2) Castle Clinton National Monument, New York City, 1) Lincoln Memorial, Washington DC Source: USA Today Best of

Record Times - Published monthly by the Public Affairs Office for distribution to Clerk of Court staff. For past issues, visit: http://cocweb.coc.maricopa.gov/oldcontent/news/recordtimes/default.asp Chris Kelly - Chief Deputy / Lois Rees - Administrator / Len Keso - Editor

Clerk Work

Picturing staff who work for the Clerk This month - Lesa Schaubeck



Department: Management Resources **Title:** Payable Specialist / **Years:** 3 **Something You Enjoy About Your Job:** I love the diversity of my job. I do so much more than accounting, I do assets, mileage reimbursement, travel and expense reporting, P-Card and special projects.

One Task of Your Job Is: Creating and updating our MRS database.

Your First Job: Bagger at a grocery store Hometown: Roanoke, Virginia

Something Memorable: I was in the USAF station at Kelly AFB in San Antonio during the time the Shah of Iran was overthrown. He was in Wilford Hall Hospital at Lackland AFB and I had to drive patients onto the hospital grounds. It was an alarming entrance with the armed guards pointing rifles at every person coming through even in uniform and an AF vehicle.

Hobby/Special Collection: I like to golf, but only the executive courses. I am happy with a double par so it's a lot of exercise.

Best Vacation Spot: National monuments Favorite Meal: BBQ ribs

Favorite Place to Eat Out: Bobby Qs Your Favorite Sport Team: AZ Cardinals! Who Is Someone You Would Like To Meet: Pope Francis

Favorite TV Show or Movie: Walking Dead Something You are Proud of: the person I am becoming.

What Would You Like To Be For A Day: an Osprey

Something On Your Bucket List: Going to Vancouver, Canada

Nobody would believe it if they knew ... my hair color is all natural.

THANK YOU!

During this season of Thanksgiving, we would like to express our thankfulness to the Clerk of the Court staff for your quality service in 2015. We wish you all a very happy and safe Thanksgiving holiday. –

Michael Jeanes, Clerk of the Court Chris Kelly, Chief Deputy

Becky Magana, Cathy Clarich, & Nancy Rodriguez, Deputy Directors

