

Overall Winner

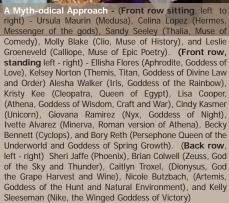
WINNER OF BEST OVERALL COSTUME "Greek Mythology of the Northeast"

#### \*\*Also voted as Best Group Costume"

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### The costume awards go to...

Employees make their choices in two different Fall season contests for the best costumes of 2017

The results are in from the Office's 12th Annual Office Costume Contest and the 6th Annual Paws-tume Contest. The Costume Contest was held Oct. 31. Twelve categories were created from photos taken of employees in costume on that day. A survey was then created that allowed employees to vote for their favorite costumes in each category.

The **Paws-tume Contest** was held Nov. 2 - 6 when employees submitted photos of their pets in costumes. The same process as the Employee Contest was held where all staff were able to vote for their favorite pets in costume.

There were **495 total votes** cast by employees for the Costume Contest (286 votes) and for the Paws-tume Contest (209 votes).

See pages 2 - 6 to view all contest winners and participants.

### Annual National Adoption Day Event filled with happy hugs and kisses

On Saturday, November 18, 22 Clerk of Court staff members participated in the Superior Court's National Adoption Day (NAD) Event at which a total of 261 children were adopted.

This year marks the 17th anniversary of National Adoption Day, a national day of celebration of adoptive families and an opportunity for courts to open their doors and finalize the adoptions of children.

# The costumes voted as best for 2017

### MOST REALISTIC

**20s Flapper** Savanna Waters

**MOST FESTIVE** 



Strawberry Shortcake Shannon Stulz

### **BEST SUPER HERO**



Scarecrow Shiloh Giles

#### **BEST SPORTS**



Los Muertos Aundrea Castillo



Black Widow Alyssa Vitucci



Dallas Cowboys Fan Ramon Flores

More photos on next page

### THE TOP COSTUMES VOTED AS THE BEST OVERALL

**1ST - Greek Mythology of the NE** 2nd - The Mask 3rd - Hatchet Face 4th tie - 20s Flapper & Sugar Skull 5th - Coca Cola Clerk 6th tie- Bugs at Work, Cat Burglar, Poison IV-y, 3 Blind Mice Rhyme, and Los Muertos

## The costumes voted as best for 2017

CHARACTER

MOST CREATIVI



Coca Cola Clerk Sher Murphy

**BEST FRIENDLY** 

WITCH

# Best pose interval de la construction de la constru

The Mask David Wolff

### BEST SPIRIT OF HALLOWEEN



Friendly Cat Witch Jacque Mauldin



Miss Red Heline Johnson-Roslan

### BEST IMPRESSION OF AN ACTUAL PERSON



Bob Ross - Happy Lil Trees Brian Billings

### TOP COSTUMES VOTED AS HAVING THE BEST POSE

1ST -The Mask 2nd tie -Bat Girl 1 and Greek Mythology of the NE 3rd -20s Flapper 4th -Hatchet Face 5th -Runner 6th -Bugs at Work 7th -Three Blind Mice Rhyme Super Heroes & Villains, Cat 8th tie -Burglar, Scarecrow, Pumpkin Lady, Poison IV-y, Officer

More photos on next page



### Additional Costume Participants

\*\*(In total, 68 employees dressed in costume this year. The record is 101 set in 2007.)\*\*



1) Rebecca Mallard 2) Gaile Raines 3) Sameera Mohammed and Franci Smock 4) Rory Mae Terry, Monique Iniguez, Maryellen Crean, and Avril Goodwin 5) Connie Sinsabaugh, Kelly Marquez, Britt Silvernail, and Araseli Marquez 6) Regina Sotelo 7) Maria Amaro A 8) Jenela Fierro 9) Gina Vacanari and Jaden 10) Sulma Magana 11) Gina Castaneda 12) Edith Witherspoon 13) Melanie Fay 14) Norma Barron, Alexandra Provencio, and Lucia Avena 15) Shannon LaSpaluto 16) Erika Hailes 17) Sam Gomez 18) Robert Miranda 19) Monica Mogel 20) Angus McLoone 21) Cecilia Alfaro-Arndt 22) Courtney Fisher 23) Claudia Diaz Villa 24) Pam Crawford 25) Joan Lewis PAGE 5 / November 2017



Employee's pets in costume that were voted as best for 2017

Best

BEST GROUP (2 OR MORE PETS)



Prada as "Darth Vader" and Princess as "Princess Leia" owned by Mayra Salgado

#### BEST IMPRESSION OF ANOTHER CRITTER



Baby as a "Retired Lioness" owned by Shannon Stulz

# \*\*\*

#### BEST IMPRESSION OF A PERSON



Raikou as "Football Linebacker" owned by Ravi Goud

### BEST FICTIONAL CHARACTER



Cloe as "Super Girl" owned by Emmy Greth

#### THE TOP COSTUMES VOTED AS THE BEST OVERALL

1ST - Darth Vader and Princess Leia

2nd - Football Linebacker

3rd - Retired Lioness

4th tie - Super Girl and Baby Shark

5th tie - James Bond 007, Pennywise & Friends, and Best Man

More photos on next page PAGE 6 / November 2017



### Additional Paws-tume Contestants





Crabby Pooch, Sugar Princess, Devilish Darling and Alligator Pooch





James Bond 007













1) Roo - owned by Samantha Marx 2) Lucky, Sugar Bear, Stella, and Sullie owned by Michele Martinez 3) Rigby owned by Tara Alameda 4) Cooper - owned by Emmy Greth 5) Brody, Chuy and Buddy - owned by Debora Wells-Guevara 6) Gizmo - owned by Tara Alameda 7) Roman - owned by Samantha Marx 8) Bella - owned by Rory Mae Terry 9) Shiro - owned by Celeste Armbruster

# **Thanksgiving Tributes**

Who are you thankful for?

"I am thankful for the AMAZING SEJ team - Sharayah Dunst, Monica Randez, Kathie Rosenow, Delia Garcia, Melissa Menard, Jennifer Weathersby, Sameera Mohammed, Mercy Moncado, Tamara Hight, and Velia McIntyre. They are more than willing to take on extra projects. They usually jump in to assist before even being asked when we are short-staffed. I am very thankful for all of the wonderful years Michael Jeanes led this office and brought it to the electronic age. He has been a solid foundation for the office and I wish him the best as he sets forth for new adventures. Michael, you will be missed. I am also thankful for the many years I was able to work with Kathy Whittiker. She offered much guidance and leadership as my manager. I wish her the best on her retirement." - Franci Smock

"A co-worker was out on maternity leave late last year, and so from that point into early this year, I worked at the filing counter here at Durango. I am THANKFUL for the ladies at the counter, and for **Rachel Robles** and **Norma Barron**, who were patient and helpful throughout the process. There was a lot more to the filing counter than what I imagined. I am glad that I volunteered to do this as it was a wonderful experience. I wouldn't have been able to survive it without their support. THANKS LADIES!" - **Gloria Oviedo** 

"I am thankful for Janet Hoskins and Megan Ortega. Janet has only been with the criminal department since March, but has become a valuable asset. She was one of the first clerks to begin e-sentencing and she ran with it. She began assisting other clerks with the transition to e-sentencings and is now one of our trainers. She is very bright and knowledgeable. Like Janet, Megan has been with our office since January. Megan was tested early with a difficult assignment. She persevered and is now a fantastic clerk. Megan also trains and brings a very positive, encouraging, and enthusiastic attitude. It's surprising to think that Janet and Megan have only been with our office for less than a year, but can already do so much. Criminal Courtroom Services is extremely fortunate and thankful to have these two ladies." - Andrew Schmidt

"I'm thankful for the exceptional **DT Family, Civil and Probate Courtroom Clerk team**! They consistently support each other and share the workload across all case types and are an extremely hardworking group! The leads, **Jennifer Escarcega** and **Korenna Tessier-Pothier**, do a great job with training and are a great resource for our courtroom clerk team! The supervisory team, **Michele Martinez, Linda Berger**, **Shannon Stulz** and **Wendy Thompson**, perform the difficult task of daily court coverage like a well-oiled machine. They support each other and consistently demonstrate a spirit of teamwork. I'm very lucky to be the manager over this outstanding group of employees!" - **Leslie Wilkins** 

"I'm thankful for Tracy McMillian. I'm so thankful I was trained by such an amazing lead! She is so patient and answers each and every question...and I ask a lot of questions. I feel so well prepared for anything that comes up in the courtroom. I can always count on Tracy." - Cindy Lett

# **Thanksgiving Tributes**

Who are you thankful for?

"I give thanks for the hardworking **courtroom clerks and the CRS management team**, who offered to help their teammates in a variety of ways from filling in for coverage, lending a hand to complete work, helping with training, or simply being a positive voice within the unit. From me to all of you, thank you." - **Debora Wells-Guevara** 

"I am thankful for the phenomenal **Downtown Non-Criminal Courtroom Services Supervisor/ Management Team**! Every one of them has been supportive, helpful and great to work with since I became a lead in January. Thank you to all of them for a fantastic year!" - **Jennifer Escarcega** 

"I am thankful for the **Supervisors at Durango Juvenile.** They work hard for us and are so understanding and kind. I want to highlight **Veronica Castillo**. Veronica is new to being a supervisor, but she jumped right in the deep end and started swimming. It has not always been easy, but she doesn't let that stop her from being hardworking, kind, and caring. She is always there for us whether its work-related or just to talk. I am proud to call her my supervisor, as well as feel thankful for all of the Durango supervisors who have made working here such a pleasure." - **Savanna Waters** 

"I just wanted the Clerk's Office to know that I am very thankful for the managerial and supervisory staff, namely Leslie Wilkins, Sig Perez, Wendy Thompson, Shannon Stulz, Linda Berger, Michele Martinez and my fantastic Co-Lead, Jennifer Escarcega, for assisting and easing me through the transition of entering the world of Downtown! They are such a warm, friendly, and helpful group and I am so grateful for their constant support and endless patience!" - Korenna Tessier-Pothier

"I am thankful for: my manager **Sig Perez** and her support, guidance and all-around awesomeness; the Northeast Courtroom Services Team (Jennifer Bailey, Sarah Blair, Valerie Burton, Loretta Carlson, Kathy Hartley, Donna Kenney, Dawn Kub, Cindy Lett, Sandra Mejia, Erika Morgenstern, Terri Pavia, Georgia Shamon, Wendi Tenoever, Andrea Wood, Kelly Woods, Kathleen Slabaugh, and Tracy McMillian), who make coming to work each day a true pleasure; and for the opportunity to work under Michael Jeanes—his leadership and positive attitude are inspiring!" - Susan Morris

"I would like to thank **Tina Barrett** for being there for me as my supervisor and for all that she does every day for the staff. Thanks Tina, you're AWESOME!" - **Charlotte Concholar** 

"I am thankful for the entire **Juvenile team** of amazing people who work hard and show dedication. The teamwork that is continually displayed is impressive and I'm proud to be a part of it. I also want to express my gratitude for the **Juvenile CRS Supervisors.** Thank you for your continuous support!" - **Jenny Black** 

"I am thankful for Courtroom Services Manager, Leslie Wilkins, who was there for me during a difficult time and helped me get back with the Clerk's Office. I'm also thankful for the terrific group of courtroom clerks I get to work with and my friends who are always there for me. You know who you are." - Sheryl Brown

# **Thanksgiving Tributes**

Who are you thankful for?

"I am most thankful for my staff! **Diana Hoover** and **Harriette Bills** make my job as manager working for the Accounting Team a breeze. They are always there with answers to questions and solutions to problems, as well as keeping the team on the 'straight and narrow' for MAS. **Edie Friss** keeps the checks flowing effortlessly and accurately, while **Debra Richardson** keeps the deposits, cash drawers and bond receipts timely and accurate. **Andrew Harter** is our newest addition, and I am very thankful that he has joined our team! He will be responsible for Juvenile transactional accounting and serve as backup for check processing and vault duties. I am grateful for this group, who works seamlessly as a team, and represents the Office in such a professional manner. Many thanks to our Accounting superstars!" - **Oni Boston** 

"We are thankful for the NW courtroom clerks. **Diane Berkland, Sheri Ramos, Tammy Schnurr, Valerie Stevens** and **Katie Summers** are the epitome of teamwork and dedication. Under minimal supervision, these five ladies ensure that court hearings are covered and division paperwork is upto-date. They are flexible in their schedules and assist each other with any work that needs to be handled. Their positive attitudes are refreshing and they continually take initiative to provide great customer service to the bench, judicial staff, and the litigants in the courtroom. Thank you ladies for all that you do each and every day!" - **Linda Berger and Leslie Wilkins** 

"I am thankful for an amazing staff. All **Recording Service**, **Support Service**, and **ML&PP staff** work together as a team to get the job done, no matter what the job happens to be. They come together often at the last moment to get customers taken care of. I can always count on them. They are a great group of staff to work with." - **Cheryl Marzella** 

"Thank you to **Michael Jeanes** for serving 20 years as the Clerk of the Court as part of 37 years of service in Maricopa County. Thank you to all Clerk's office staff who are retiring this year and to those carrying on. Your public service and knowledge have contributed to the office's national reputation for good work." - **Aaron Nash** 

"I am so thankful for my management team, Vanessa Martinez, Leah Lindahl and the SEA DRMS staff. Thank you for all that you have done. I truly appreciate you!" – Angelica Mejia

"I am very thankful for the Juvenile Management team. Jenny Black, Ana James, Rachel Robles, Sharayah Dunst, Connie Pitts, Veronica Castillo and Jennifer Herman are a very special group. They have proven to be flexible, resourceful and committed to giving their best every day. I am grateful to be part of this awesome team!" - Valerie Clark

"I am thankful for **Amy Echols** and **Carmen Villasenor**, who help me with several different projects throughout the year. They are so pleasant, prompt, and professional." - **Len Keso** 

# **CLERK CONNECTION**

## ...National Adoption Day event continued from page 1

The Clerk of the Court staff who participated in the annual event held at Durango Juvenile this year were: at the Filing Counter - Carmen Camacho and Franci Smock; the Courtroom Clerks included - Erica D'Entremont, Alicia Burd, Michael Lane, Savanna Waters, Veronica Sanchez, Jamie Govoni, Rocio Mendivil, Rosalie Cabrera-Razo, Errol Berman, Dawn Wood, Tammie Martin, Michelle Brady, Samuel Gomez and the Managers and Supervisors who helped were - Connie Pitts, Veronica Castillo, Rachel Robles, and Ana James. Jennifer Herman assisted in advance of the event and Taushia Knight covered the Detained Calendar.

Also on site to assist was Juvenile Administrator **Valerie Clark**, who said, "National Adoption Day is an opportunity for families and all juvenile court participants to celebrate. The volunteers from the Clerk's Office play a special part in the celebration and we are proud of the service they provided for the families and the juvenile court community."

# An inspiring, informing and insightful retreat

More than 60 Clerk of the Court supervisors, managers, administrators, Deputy Directors, the Chief Deputy, and the Clerk of the Court attended a one-day retreat on Nov. 1 that mainly addressed the topic of change. In light of Clerk of the Court Michael Jeanes's upcoming retirement, the retreat, was designed to provide strategies on how to lead the current workforce during times of transition. The retreat, which was



held in the County Security Building, also included an inspirational speech from **Michael Jeanes**, sessions led by Trainer **Joe Legander**, and some team-building activities.



 Deralyn Pico, Chris Kelly, Dave Rosenthal, Kelly Sleeseman, and Muhammad Azam discuss a topic at the retreat.
Staff participates in a team-building activity.
Michael Jeanes speaks to staff.
Vonda Culp and Brenda Burton give one another a high-five.

# Reflecting on past generosity to the community

During the Office's Annual Holiday Drive last year, staff donated **141** pairs of socks and hundreds of personal care items to the homeless; and **146** new toys for children through the donation boxes placed in break rooms during November and December. In addition, this year Clerk of the Court employees donated **\$3,268** to Maricopa County's Combined Charitable Campaign, which assists non-profit agencies.

# NOVEMBER NOTES

# The cost of a classic Thanksgiving meal in 2017

**A** ccording to the American Farm Bureau Federation (AFBF), the cost of the traditional Thanksgiving

1 feast for 10 is \$49.12, which is a 75-cent decrease from last year's average of \$49.87. The AFBF survey shopping list includes turkey, bread stuffing, sweet potatoes, rolls with butter, peas, cranberries, a relish tray of carrots and celery, pumpkin pie with whipped cream, and beverages of coffee and milk, all in quantities sufficient to serve a family of 10 with leftovers.



The highest cost item was the 16-pound turkey, which came in at \$22.38 – that is roughly \$1.40 per pound and a decrease of 36 cents per whole turkey from 2016. Items that showed the largest decreases this year in addition to the turkey were: a gallon of milk, \$2.99; a dozen rolls, \$2.26; two nine-inch pie shells, \$2.45; a three-pound bag of sweet potatoes, \$3.53; and a pound of green peas, \$1.53. Items that increased in price were a half-pint of whipping cream, \$2.08; a 14-ounce package of cubed bread stuffing, \$2.81; a 30-ounce can of pumpkin pie mix, we have a for the additional price were a half-pint of \$2.42.

0	
Annual avera cost of a Thanksgivir meal	
2004 - \$35.	68
2005 - \$36.	78
2006 - \$38.	10
2007 - \$42.	26
2008 - \$44.	61
2009 - \$42.	91
2010 - \$43.	47
2011 - \$49.	20
2012 - \$49.	48
2013 - \$49.	04
2014 - \$49.	41
2015 - \$50.	11
2016 - \$49.	87
2017 - \$49.	12

\$3.21; and a 12-ounce bag of fresh cranberries, \$2.43.

A total of 141 volunteers across 39 states gathered this information looking for the best possible prices without taking advantage of any special promotional coupons.

# A side dish of Thanksgiving-related items



There was an estimated 243 million turkeys raised in the United States in 2016, which was up four percent from 2015. Minnesota was the top state in turkey production, followed by North Carolina, Arkansas, Indiana, Missouri, and Virginia.



The estimated weight of cranberries produced in the United States in 2016 was 859 million pounds. Wisconsin led all states in the production of cranberries, with 521.0 million pounds, followed by Massachusetts, New Jersey, Oregon, and Washington.



AAA estimated that 48.7 million Americans traveled 50 miles or more for Thanksgiving in 2016.



The woman who wrote "Mary Had a Little Lamb" is also responsible for Thanksgiving's recognition as a national holiday. In 1863, writer and editor Sarah Josepha Hale convinced President Abraham Lincoln to officially declare Thanksgiving a national holiday. She wrote countless articles and letters to persuade the president.



According to a Harris Poll, most Americans like Thanksgiving leftovers more than the actual meal. Almost eight in 10 agree that the second helpings of stuffing, mashed potatoes and pie beat out the big dinner itself.

# The Inside Track on Employee News

### BIRTHS

• Congratulations to Customer Service Center Exhbits' **Carol Carlton** on the birth of her 10th granddaughter on Oct. 29. Her new grandchild's name is Isabella Ann-Marie. She weighed 9 lbs. 3 oz.

### **OFFICE ANNIVERSARIES**

The following Clerk of Court employees celebrate a milestone anniversary with the Office in November:

20 YEARS – Lana Mitchell 10 YEARS – Cynthia Kasmer and Leah Lindahl

**5 YEARS – Errol Berman, Shiloh Giles, and Erika Hailes** 

### **NEW EMPLOYEES**

The Clerk of the Superior Court's Office welcomes the following new employees:

- Accounting Andrew Harter
- Courtroom Clerk Monique Jazwin and Marcellene Briggs
- Downtown Filing Counter Wendy Stevens
- Durango Juvenile Courtroom Clerk Janice Lara
- SEA File Counter and Marriage Licenses & Passports Joana Alonso

### EMPLOYEE RETIREMENTS

• ITG's **Diana Garbarino** is retiring on Dec. 1 after 30 years of service. She said the aspect she enjoyed most was, "Working with a great, diverse group of people. Over the years, I enjoyed learning from both the longer-serving and newer employees. It has been a truly great experience."





• Southeast Adult Manager **Kathy Whittiker** is retiring after 26 years of service to the Office on Dec. 1. Kathy said, "Working for the Clerk's Office has been

an adventure. I have totally enjoyed my co-workers, over the years whether, it was in the struggle to succeed or the celebration of success. They have all been a huge part of my life and I have a deep appreciation for their innovative thinking and their strong sense of humor. My best regards to all!"

• Congratulations to ITG Manager **Ken Troxel**, who is retiring on January 12 after serving the Office for more than 17 years. Ken said he has enjoyed many things about the Office, but there are two at the forefront. "One is the sense of pride and accomplishment. We've been enabled to accomplish so much over the years. Michael Jeanes has always been a staunch supporter of technology and ITG. Because of his vision, we are where we are today. When I started, the only automated application was the original Receipting System. People came to



us asking when they're going to get a PC. Because of Michael's vision and support, we've been able to accomplish amazing things – things that many people take for granted, and I guess that's the ultimate compliment to what we do. I just wanted to add some value to Michael's vision of technology for the purpose of serving our customers and (with the aid of some amazing people), I feel like we've done that.

The second thing I have enjoyed is the sense of family here. I've gotten to know so many great, talented, dedicated people. There's a real sense of family here, and it's been my honor to be among them. It's been an honor to be a part of this office and the things that have been accomplished. I will miss it all."

# **Special Features**

Where in the world has the Record Times been?



### Newsletter FALLS into place for photo

Each month, employees are invited to submit photos of themselves with the newsletter while they are on vacation. Last month, the newsletter was seen with an employee who was among tall buildings in the city. This month it is found with an employee and a former employee among the tall trees of the forest.

Pictured above is Executive Assistant **Kristin Venable** (right), who was visiting recently retired Clerk of the Court employee Sheila Bullock at her new home in Payson. They are standing at what Sheila calls "Bullock Falls."

You may submit a photo of yourself with the *Record Times* at any time. To submit a photo: 1) Print the newsletter front page; 2) Take a photo(s) with the page during your vacation (horizontal format); 3) Email the photo to Len Keso with your name, department, and a



description of the photo, along with any other interesting details of the photo/vacation.

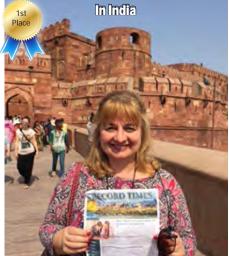
Anyone who submits a photo, will receive a Maricopa County lapel pin (pictured on the left).

**Record Times** - Published monthly by the Public Affairs Office for distribution to Clerk of Court staff. Chris Kelly - Chief Deputy / Len Keso - Editor

### **TIMES Gone By - Results**

Not long ago, weekly Office emails titled "Times Gone By," were sent showing the top photos provided to the *Record Times* newsletter over the last 18 years of employees on vacation posing with the newsletter. The photos were categorized by similarities and all employees were invited to send in their votes for their favorite ones. Below are the top two photos voted on by Clerk employees as the all-time best in the "Foreign Country" category.





Pictured above is current employee  $\mbox{Laura Eng.}$  The photo was printed in 2016.



Pictured above is current employee **Chris Kilgus**. The photo was printed in 2013.

# **THANK YOU!**

During this season of Thanksgiving, we would like to express our thankfulness to the Clerk of the Court staff for your quality service in 2017. We wish you all a happy and safe Thanksgiving holiday.

> Michael Jeames, Clerk of the Court Chris Kelly, Chief Deputy Becky Steele, Nancy Rodriguez, and Lois Rees, Deputy Directors