

# RECORD TIMES

NOVEMBER  
2018

Special Thanksgiving Edition

Vol. 24 / No. 11

A monthly newsletter for employees of the Clerk of the Superior Court's Office



WINNER OF BEST LARGE GROUP COSTUME  
"Downtown Bee Infestation"

\*\*Also voted as  
"4th Best Overall Costume and 4th Best Pose"

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**All aBUZZ about their costume** - Left to right starting in front: Jenela Fierro, Miguel Marin, Ashley Hatch, Alexis Gonzales, Maye Patterson, Aida Plascencia, Clarissa Cruz, Angela Romero, Anna Valenzuela, Wendy Stevens, Femi Vazquez-Fregoso, Kim Whitson, Gaile Raines, Angus McLoone, Emily Hughes, and Carmen Carabajal.

where categories were created and all staff were able to vote for their favorite pets in costume through a survey.

There were **290** votes in the Employee Contest and **219** votes in the Paws-tume contest. See [pages 2 - 6](#) to view all of the contest winners and participants.

## Who was dressed for success in the 2018 costume contests

Employees voted in two different Fall season contests to determine the best costumes of 2018

A total of **509** votes by Clerk of the Court employees have determined the winners of the two recently held Fall season Office costume contests. The two contests were the **Employee Costume Contest**, which was held on Oct. 31, and the **Paws-tume Contest**, which was held Nov. 2 - 5.

The Employee Costume Contest provided staff an opportunity to dress up in costume on Oct. 31 and have their photos taken. Eleven categories were then created from the photos based on similarities, and then a survey was developed by ITG that allowed all employees to vote for their favorite costumes in each category.

The Paws-tume Contest was held Nov. 2 - 5 when employees submitted photos of their pets in costumes. The same process as the Employee Contest was held

## All smiles at the National Adoption Day Event



Twenty Clerk of the Court employees assisted with the adoption of **168** children on Saturday, November 17 during the Superior Court's **National Adoption Day (NAD) Event**.

This year marks the 19th anniversary of National Adoption Day, a national day of celebration of adoptive families and an opportunity for courts to open their doors and finalize the adoptions of children.

Article continued on page 9...

# FALL AWARDS

The costumes voted as best for 2018

## BEST ANIMAL-RELATED



**Cheesy Mouse**  
Mona Oliva

## BEST DISNEY CHARACTER



Best Overall

**Mad Hatter**  
David Wolff

2nd Best Pose

## BEST SMALL GROUP



**Zombie Bridesmaids**

Shannon LaSpaluto, Renee Lundgren,  
Michelle Messmer, and Sara Barba

4th Tie Best Pose

## BEST SUPERHERO



**Wonder Woman**  
Bri Romero

## BEST TV CHARACTER



3rd Best Overall

**Flo from Progressive**  
Niki Pallas

## BEST ALL IN GOOD FUN



Best Pose

**Dr. California**  
Debora Wells-Guevara

*More photos on next page*

# FALL AWARDS

*The costumes voted as best for 2018*

## BEST CREATURE



**T Rex**  
Kelle Dyer

## BEST SPORTS-RELATED



**Dbax Fan Tourist**  
Richard Gonzalez

## BEST FOOD-RELATED



**Banana**  
Robert Miranda

## BEST SPIRIT OF HALLOWEEN



**Devil**  
Britt Silvernail

### THE TOP COSTUMES VOTED AS THE BEST OVERALL

- 1ST - Mad Hatter**
- 2nd tie - Day of the Dead  
Northeast Airlines
- 3rd - Flo from Progressive
- 4th - Downtown Bee  
Infestation
- 5th - Winifred Sanderson
- 6th - COC Command Post
- 7th - T Rex
- 8th tie - Momma and  
Baby Shark,  
Devil

### TOP COSTUMES VOTED AS HAVING THE BEST POSE

- 1ST - Dr. California**
- 2nd - Mad Hatter
- 3rd - Northeast Airlines
- 4th tie - Downtown Bee  
Infestation,  
Zombie Bridesmaids
- 5th - COC Command Post
- 6th - Winifred Sanderson
- 7th tie- Day of the Dead  
Evil Queen
- 8th - Momma and Baby Shark

*More photos on next page*

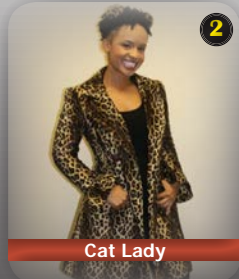
# MORE PHOTOS

## Additional Costume Participants

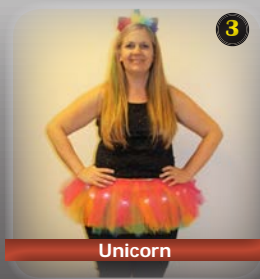
**\*\* (In total, 89 employees dressed in costume this year, which is the second highest. The Office record is 101 set in 2007.)\*\***



1 Momma and Baby Shark



2 Cat Lady



3 Unicorn



4 Dragon



5 Ninjas



6 CoC Command Post



7 Northeast Airlines

2nd Tie Best Overall

3rd Best Pose



8 Day of the Dead

2nd Tie Best Overall



9 Evil Queen



10 Pooh Bear



11 Winifred Sanderson



12 La Catrina



13 Rugby Player



14 Ketchup



15 Witch



16 Purge



17 Purple Reign



18 Super Girl

1) Shannon Stulz 2) Yvette Owens 3) Shiloh Giles 4) Kelly Robinson 5) Jessica Folts, Angela Orrala, and Joana Alonso 6) Front Row, Standing - Margarita Yanes, Annette Ortiz / Front row, kneeling - Cecilia Alfaro-Armdt, Gladys Alonso / Back row, standing - Rebecca Shanks, Edith Witherspoon, Melanie Fay, Gina Castaneda, Mirna Bermejo. 7) Standing back row, left to right - Kristy Kee, Jen Ford, Sonja Olmos, Heather Gearhart, Jaimie Waybill, Amber Sutton, Sandy Seeley, Gio Ramirez, Ursula Maurin, Ivette Alvarez, Jennifer Olson, Bory Reth, Lisa Cooper, Kelsye Norton / Front row - Sheri Jaffe, Molly Blake, Reta Sneddon, Vonda Culp, Richelle Webb, Terra Le Moine, Kelly Sleseman. 8) From left to right - Monique Perez, Monique Ayala, Norma Barron, Alex Cavazos Provencio, Grace Cabrera, Gloria Oviedo, Carmen Camacho, Andrea Rodriguez, and Mayra Salgado. 9) Helene Johnson 10) Pam Crawford 11) Miranda Carter 12) Ursula Maurin 13) Sharon Szakacs 14) Kathy McClaning 15) Araseli Marquez 16) Sameera Mohammed 17) Linda Blair 18) Tonya Danielson 19) Waleed Mahboob



19 Clown

# Paws-Tume Awards

*Employee's pets in costume that were voted as best for 2018*

## BEST GROUP (2 OR MORE PETS)



Best Overall

Zeus as "The Big Bad Wolf" and Abby as "Little Red Riding Hood" owned by Olivia Hernandez

## BEST IMPRESSION OF A PERSON OR OBJECT



2nd Best Overall

Jack as a "Cowboy" owned by Lisa Cooper



## BEST HALLOWEEN



4th Best Overall

Blue as a "Delirious Devil" owned by Eileen Fenner

## BEST FICTIONAL CHARACTER



Scooby as "Godzilla" owned by Rebecca Elvir Calles

# 2018

### THE TOP COSTUMES VOTED AS THE BEST OVERALL

1ST - Little Red Riding Hood and the Big Bad Wolf

2nd - Cowboy

3rd - Rufferee

4th - Delirious Devil

5th - Spring Flower

6th tie - Rapunzel Beanie Babies

*More photos on next page*

# Paws-Tume Contest

## Additional Paws-tume Contestants



1) Grizza - owned by Jen Ford    2) Ellie, Winnie, and Muffie Mae owned by Analyce Gonzalez    3) Fitz owned by Kevin Hart  
 4) Tiffany - owned by Lucia Avena    5) Ricky - owned by Jennifer Escarcega    6) Luna - owned by Andrea Rodriguez  
 7) Pie Face - owned by Jen Ford

# Thanksgiving Tributes

## Who are you thankful for?

"I am thankful for the **Southeast Juvenile Courtroom Clerk Team**. These clerks are consistently dedicated and hard-working and they are always happy to help each other. You are all very much appreciated!" - **Jenn Herman**

"I am thankful each day for the amazing group of **courtroom clerks** that we have at the Southeast facility. They consistently work together in order to ensure that courts are covered each day and that their exhibits, as well as their co-worker's exhibits, are marked and all rulings are expeditiously handled. I am grateful as a supervisor to lead such an amazing team!" - **Tracy Henninger**

"I am thankful for my supervisor, **Wendy Thompson**. She is always available to help if I have questions and her door is always open if I need to talk. She is an amazing person and supervisor to work for." - **Lorraine Brown**

"I am honored and grateful to work with the entire **DT Non-Criminal Courtroom Services Team**! I recognize the dedicated service each member of our team provides to the Office, to the Bench, and to the judicial process. I sincerely appreciate their efforts!" - **Leslie Wilkins**

"I am thankful for **Anne Pagel-Spaulling** and **Kimmi DeSanna**. They are the most amazing coworkers. All of their help has made my job much easier and more fun. I really appreciate all their patience, time, and effort. We are a great team in RCC/EDC." - **Lisa Popovic**

"I would like to put in a special thanks to **Andy Kish** in ITG. Andy is always willing to help me address IT issues, but more than that, I enjoy our conversations about the Boy Scouts, travels, history, and life in general. He is the kind of guy who makes you feel like you are coming to work with friends, not just colleagues." - **Tom Battista**

"I would like to thank the whole **Durango Juvenile Operations Specialist Team** for being very supportive with me these past couple of months. A special thanks is also given to **Rocio Venegas** for being such a thoughtful/caring co-worker!" - **Mayra Salgado**

"I want to send a special thank you to Courtroom Clerk Lead **Denise McGraw**, who has been my 'go-to' for over 11 years, spanning two case types. When tackling the most complicated and technical issues I have encountered as a clerk, Denise has always made extraordinary efforts to find the answers I need. Denise also provides solid advice when asked, and I truly believe I would not have successfully made it through 11 years of this challenging job without her support. Denise is truly indispensable to the Office, and I wholeheartedly appreciate her for all she does." - **Laurie Hurley**

"I want to say that I'm thankful for the entire team here at **Northeast**, especially **Sheri Jaffe** and **Kelly Sleseman** who do their best to make this an enjoyable place to work." - **Leslie Groeneveld**

# Thanksgiving Tributes

## Who are you thankful for?

"I wanted to let everyone know that I am thankful for my supervisor, **Wendy Thompson**. She is an amazing supervisor! She's never too busy to help with any and every issue that arises in civil court. She is a wealth of information and is more than happy to take the time to teach me how to be a better clerk. I appreciate her attention to details and the extra information she provides when explaining, not only the 'how,' but the 'why' things are done in Courtroom Services!" - **Angie Durda**

"I am thankful for the **Juvenile Team**! Everyone supports each other and jumps in to ensure the work gets done. Thank you to the **Juvenile CRS Supervisors** for all that you do every day! I'm fortunate to work with such a fabulous group! I also want to say thank you to Business Analyst **Dorothy King**, who has assisted us on countless occasions with her extensive knowledge involving programs and processes!" - **Jenny Black**

"I am thankful for everyone in the **Criminal Financial Obligations Unit**. I am continually impressed by their ability to manage and prioritize a large workload while continuing to meet the standards for productivity without sacrificing quality. I am also thankful for our manager **Oni Boston**, for her continued support and her daily contributions to the operation and success of our department." - **Sonya Goldsby**

"I am thankful to the following courtroom clerks I have trained this year: **Nancy Cardenas, Brenda Crawford, Carrissa Martinez, June Moreno, McKenzie Moyer, Sarah Price** and **Caitlyn Troxel**. Their dedication, hard work, and their positive attitudes make them all valuable assets to Courtroom Services. Thank you for making this a great year in new clerk training! I am also thankful to my 'fearless leader' **Wendy Thompson** for her help and guidance in paving the way." - **Jennifer Escarcega**

"I am thankful for: the opportunity to work for the Clerk's Office for the last 29 years; for the **Northeast Courtroom Services Team** consisting of 13 courtroom clerks, one specialist and one lead – they are the best; for our manager, **Linda Berger**, who is always available with encouragement and support; and for our IT guy, **Drew Billups**. He solves our computer problems with patience and kindness!" - **Susan Morris**

"I am thankful for the amazing **CSC-Support Service and ML&PP team** - **Gloria Rodriguez, Diana Polanco, Ramon Flores, Cynthia Ferriegel, Leticia Garcia, Theresa Valenzuela, Annette Ortiz, Gina Castaneda Medina, Glenda Bernal de Villa, Cecilia Alfaro-Arndt, Mirna Cocoma Bermejo, Gladys Alonso, Edith Witherspoon,** and **Margarita Yanes**. They support each other and share the workload without being asked. They provide exceptional service to internal and external customers and are always willing to go above and beyond. They consistently demonstrate teamwork. I'm very lucky to have a great group of employees!" - **Cheryl Marzella**

"We are truly thankful for the **Juvenile Durango Support Staff**. We appreciate your hard work and great customer service!" - **Rachel Robles and Norma Barron**

"I am tremendously thankful and grateful to work with a dedicated and professional group of people, who aren't afraid to learn new things and adapt to change for the sake of doing what needs to be done. From the top to bottom, our **Juvenile Team** exemplifies true respect and support for one another. They are always willing to provide the extra push and motivation needed to bring success, not only upon themselves, but to the entire Juvenile Department as a whole. Thank you all." - **Ana James**

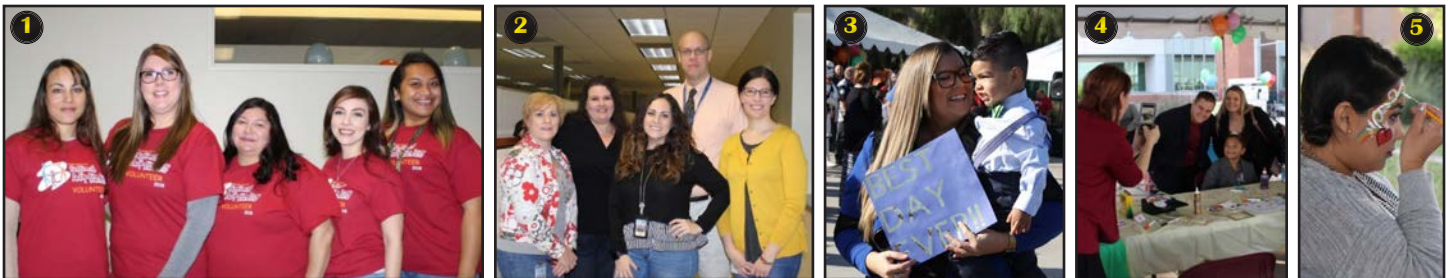


# CLERK CONNECTION

## ...National Adoption Day event continued from page 1

The Clerk of the Court staff who participated in the annual adoption event held at Durango Juvenile this year were: at the Filing Counter - **Carmen Camacho, Andrea Rodriguez, and Shastene Maave Sefo**; the Courtroom Clerks included - **Valla Wrona, Michael Lane, Michelle Brady, Errol Berman, Taushia Knight, Pamela Bryant, Dawn Wood, Rocio Mendivil, and Layci Dewey**. The managers and supervisors who helped were - **Connie Pitts, Jennifer Herman, Veronica Castillo, Sharayah Dunst, and Ana James**. **Diana Norzagaray** and **Brittanny Hoffman** covered the Detained Calendar.

Also on site to assist was Juvenile Administrator **Valerie Clark**, who said, “Every year we are excited to participate in National Adoption Day. The work performed by Clerk of Court employees is integral to the adoption of many very happy children. We are proud and honored to celebrate with the families and the juvenile court community.”



**Photo 1)** Durango Juvenile staff who served at National Adoption Day included (left to right) Ana James, Sharayah Dunst, Andrea Rodriguez, Carmen Camacho, and Shastene Maave Sefo; **Photo 2)** Among the Courtroom Services team members who served were (left to right) - Pamela Bryant, Connie Pitt, Errol Berman, Michael Lane and Michelle Brady; **Photos 3 - 5)** Various photos of families and those attending the annual adoption event.

## Say “hello” to the newest Office representatives



The Office would like to welcome two new representatives of the Clerk of the Court’s Office this month. Their names are Fernando and Penny. You won’t be physically seeing them at New Employee Orientation or at an office desk though, that’s because they are actually animated avatar characters, who were created to appear in various training material products, social media posts, website information, and other presentations. They were created to add a branding effect and visual appeal in communicating to employees, and eventually the public, about various matters of the Office. They will be used to educate others on some of the important work of the Office in a friendly, memorable, interesting, and engaging way.

“Research shows that people are more likely to engage with materials that they find visually interesting, and animation is a great way to build consistent and on-brand materials that help meet this goal,” Training Consultant **Brian Turner** said, who created the two new characters.

Watch for Fernando and Penny to appear in the near future.



# Clerk Work

*Work within the Clerk of the Court's Office*

## Delivering service to private process servers

For the past fifteen years, the Clerk of the Superior Court's Office has been overseeing a program that many employees and people may not even know it exists. The first part of this program's name, which is the word "Private," even lends itself to some anonymity. The little-known program is called the **Private Process Server Program**. The program became a part of the Clerk of the Court's Office duties in 2003.

The overall role of the Private Process Server Program in Arizona, which is administered by the Arizona Supreme Court, is to govern the certification of private process servers. The Clerk's Office handles the Maricopa County portion of this program.



So, what is a private process server in the first place? While the title of process server is well known in the legal community, those outside of the legal business may have little understanding of their role. According to the organization Lawgical, "Process servers are needed in an assortment of tasks such as filing court papers, serving legal documents, and document retrieval. Their principal job is to deliver or 'serve' legal documents to a defendant or person involved in a court case." After they serve any legal document, they are required to deliver actual evidence that the legal papers were served. The verification of the service is called an affidavit of service, which needs to be notarized and given to the person who requested the papers be served. A process server is legally required to serve the papers in the correct manner according to their state's guidelines.

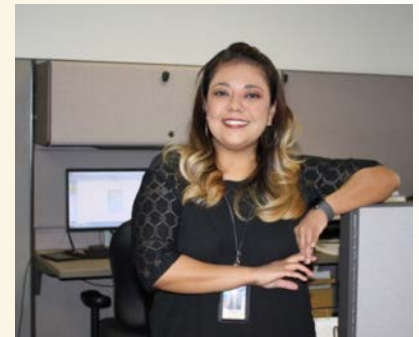
To become a private process server in Arizona, a person must pass an examination, complete an application and submit a fingerprint card. Once they have passed the exam and background check, they are issued an identification card. Their term as a process server is good for three years, at which time they need to apply for renewal.

The Clerk's role in the private process server program is to process the new applications and renewal applications of the private process servers in Maricopa County; issue identification cards to process servers; administer tests to all initial applicants; receive complaints from the public regarding certified process servers; maintain a database of the certified process servers; and answer any questions from the public and process servers.

For the past five years, **Margarita Yanes**, who is located in the Customer Service Center, has been involved with and served as the Office's Private Process Server Program Coordinator. During that time, the Office has administered tests to more than **460** initial applicants, issued the identification cards to those who passed the test, processed more than **570** renewal applications, and answered thousands of calls and emails regarding process servers, including if a person can hire a process server through the Office. "Most people don't know that you cannot hire process servers through the program," Yanes said. "Process servers work for themselves or for companies."

The comment she hears often from those desiring to be a process server is how long the overall process takes. "I do explain on the test date that the background check is the longest part - up to six weeks," she said.

Yanes says she enjoys her work, in fact, she receives compliments from the process servers about her pleasant demeanor and attentiveness. "I do enjoy meeting new applicants and listening to their plan on what they will do when they become a process server. My renewing process servers are great, some of them have been a process server for 20 plus years and have the best stories!" She also said she enjoys talking about the program with others, so that it becomes a little more well-known and less "private" about its presence here in the Office.



Margarita Yanes is the person who serves the process servers for the Office.

# Other News and Notes

## The Office's generosity to the community

During the Office's 2017 Annual Holiday Drive, staff donated **97** pairs of socks and hundreds of personal care items to the homeless and **151** new toys for children through the donation boxes placed in break rooms during November and December. In addition, this year Clerk of the Court employees donated **\$1,872** to Maricopa County's Combined Charitable Campaign, which assists non-profit agencies.

## Needing to do some research involving other counties



Have a research project in which data from another county would be helpful to compare to Maricopa County? The National Association of Counties (NACo) just may have the answer to get you to your answers. Recently, NACo launched a new program called County Explorer on their website that allows the user to compare a county using up to 10 indicators (like population density) with other counties, the state, similarly-sized counties, or the median for the 3,069 counties with county government. Users can select from about 850 indicators in County Explorer. The benchmark table can be printed or downloaded.

You may access the [County Explorer here](#).

## Get on the vanwagon

For those who may be interested in an alternative mode of transportation for their daily commute to work, Maricopa County is a participant in Valley Metro's Vanpool Program. The Vanpool Program helps commuters share the travel cost with others by using a fully-insured, maintained van to drive to work. Maricopa County subsidizes vanpool fares at a maximum of \$104 per month per employee as set by the Maricopa County Board of Supervisors. Vanpooling can help reduce the stress of driving, save money, and it reduces air pollution. For those who are underserved by the public transit system, vanpooling provides a great option. To find out more, you may visit the vanpool page on the [County EBC](#).



## All in a day's work

Last fiscal year, the Clerk of the Court's Office processed an average of **\$486,175** in monies daily and averaged **9,304** transactions through the Cash Management system daily.



# NOVEMBER NOTES

## The cost of a classic Thanksgiving meal in 2018

According to the American Farm Bureau Federation (AFBF), the cost of the traditional Thanksgiving feast for 10 is **\$48.90**, which is a 22-cent decrease from last year's average of \$49.12, or less than \$5.00 per person.



"Since 2015, the average cost of Thanksgiving dinner has declined steadily and is now at the lowest level since 2010," AFBF Chief Economist Dr. John Newton said.

The AFBF survey shopping list includes turkey, bread stuffing, sweet potatoes, rolls with butter, peas, cranberries, a relish tray of carrots and celery, pumpkin pie with whipped cream, and beverages of coffee and milk, all in quantities sufficient to serve a family of 10 with leftovers.

The highest cost item was the 16-pound turkey, which came in at \$21.71 – that is roughly \$1.36 per pound and down 3% from last year. The survey showed retail turkey prices are the lowest since 2014. Items that showed the largest decreases this year, in addition to the

turkey were: a gallon of milk, \$2.92; a dozen rolls, \$2.25; a one-pound bag of green peas, \$1.47; a three-pound bag of sweet potatoes, \$3.39; and a pound of green peas, \$1.53. Items that increased in price were a 14-ounce package of cubed bread stuffing, \$2.87; a 30-ounce can of pumpkin pie mix, \$3.33; a 12-ounce bag of fresh cranberries, \$2.65; and two nine-inch pie shells, \$2.47.

A total of 166 volunteers across 37 states gathered this information looking for the best possible prices without taking advantage of any special promotional coupons.

### Annual average cost of a Thanksgiving meal

2008	- \$44.61
2009	- \$42.91
2010	- \$43.47
2011	- \$49.20
2012	- \$49.48
2013	- \$49.04
2014	- \$49.41
2015	- \$50.11
2016	- \$49.87
2017	- \$49.12
2018	- \$48.90

## A side dish of Thanksgiving-related items

- Approximately 50 million pumpkin pies are consumed each year in America at Thanksgiving.
- The largest pumpkin pie ever baked was 2,020 pounds and just over 12-feet long. It used 900 pounds of pumpkin, 62 gallons of evaporated milk, 155 dozen eggs, 300 pounds of sugar, 3.5 pounds of salt, seven pounds of cinnamon, and two pounds of pumpkin spice.
- The average person consumes around 3,000 calories at their Thanksgiving meal.
- Approximately 736 million pounds of turkey are consumed by Americans on Thanksgiving Day.
- Nearly 30 years ago, the Butterball Turkey Talk-Line (1-800-BUTTERBALL) opened with six home economists who fielded questions from panicked home chefs. Today, there's about 50 professionally-trained, college-educated home economists and nutritionists who answer questions for more than 100,000 people.
- According to the book of Guinness World Records, the heaviest turkey on record weighed in at 86 pounds.
- Minnesota provides the most turkeys each year at around 46 million birds.
- There were no forks at the first Thanksgiving. The first Thanksgiving was eaten with spoons and knives.
- The National Football League started playing games on Thanksgiving in 1920 and since then the Detroit Lions and later the Dallas Cowboys have hosted games on this day. In 2006, a third game was added with different teams hosting.

# The Inside Track

## on Employee News

1

2

3

4

### BIRTHS

- Congratulations to Courtroom Services Supervisor **Shannon Stulz** on the birth of her 8 lb. 12 oz. baby boy on Nov. 10. Her new son's name is Reece Taylor.
- Congratulations to Northeast Court Operations Specialist **Paulina Hernandez** on the birth of her 6 lb. 12 oz. baby girl on Oct. 30. Her new daughter's name is Malia.



### OFFICE ANNIVERSARIES

The following Clerk of Court employees celebrate a milestone anniversary with the Office in November:

**20 YEARS - Pam Crawford**

**5 YEARS - Lesa Schaubeck and Ashley Aycock**

### NEW EMPLOYEES

The Clerk of the Superior Court's Office welcomes the following new employees:

- **Courtroom Clerk Lead - Korena Tessier-Pothier**
- **Downtown Filing Counter - India Bridges and Cristina Aniceto**
- **Durango Juvenile Operations - Amanda Roberts**
- **RCC/EDC - Yanica Wilson**

### EMPLOYEE MOVES

- **Carrie Montoya** was promoted to Courtroom Services Supervisor for Criminal after serving as a Courtroom Services Lead.
- **Carmen Carabajal** was promoted from the CCB File Counter Operations Specialist to the new position of Deputy Probate Registrar.

### HOLIDAY CLASS OFFERING FOR EMPLOYEES



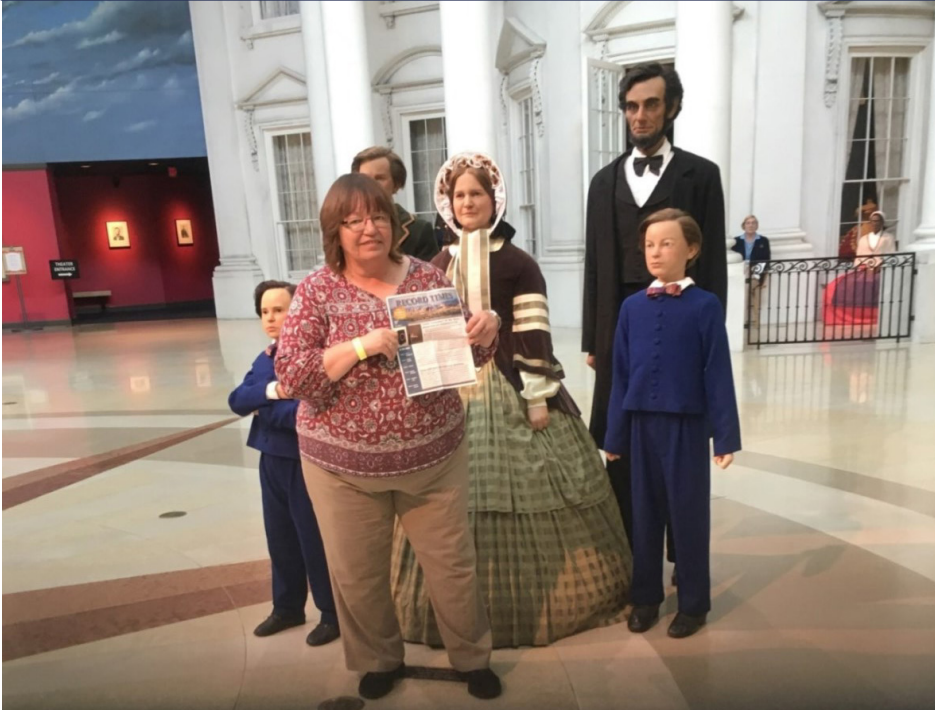
Maricopa County is offering a "Surviving the Holidays" class from 3 - 4 p.m. on Thursday, December 13 in the County Administration Building, Test Room A and B. The class, which is not COJET credit eligible, provides practical strategies and ways to set goals for managing feelings of sadness, money worries, overeating, stressful relationships, and over-commitment. Interested employees in the class may sign up through [The Hub](#).

### EMPLOYEE DISCOUNT FAIRS

Maricopa County will be offering three **Employee Discount Vendor Fairs** in the new year. The fairs provide employees the opportunity to view the different vendors who provide discounts to Maricopa County employees. The fairs will be held Jan. 9 at the **Northeast**, Jan. 23 at **Durango Juvenile**, and Feb. 6 at **Southeast Mesa**. The fair was held earlier this year at Downtown.

# Special Features

## Where in the world has the Record Times been?



### Newsletter and employee are present with the past

Each month, employees are invited to submit photos of themselves with the newsletter while they are on vacation. Last month, the newsletter was seen with an employee who was outdoors in Canada. This month it is found with an employee who was indoors in the United States.

Pictured above is Courtroom Clerk Lead **Jennifer Escarcega**, who was visiting the Abraham Lincoln Presidential Museum in Springfield, Illinois. She is pictured with mannequins of Lincoln and his family inside of the museum.

**You may submit a photo** of yourself with the *Record Times* at any time. To submit a photo: **1)** Print the newsletter front page; **2)** Take a photo(s) with the page during your vacation (horizontal format); **3)** Email the photo to Len Keso with your name, department, and a description of the photo, along with any other interesting details of the photo/vacation.



Anyone who submits a photo, will receive a Maricopa County lapel pin (pictured on the left).

## TIMES Gone By - Results

Not long ago, weekly Office emails titled "Times Gone By," were sent showing the top photos provided to the *Record Times* newsletter over the last 18 years of employees on vacation posing with the newsletter. The photos were categorized by similarities and all employees were invited to send in their votes for their favorite ones. Below are the top two photos voted on by Clerk employees as the all-time best in the "With Others Country" category.

### Top 2 All-Time Pics

1998 - 2017

### WITH OTHERS CATEGORY



Pictured above is former employee **Merriel Reynolds**. The photo was printed in 2005.



Pictured above is former employee **Renee Gillison**. The photo was printed in 2007.

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Chris Kelly - Chief Deputy / Len Keso - Editor

# THANK YOU!

During this season of Thanksgiving, we would like to express our thankfulness to the Clerk of the Court staff for your excellent, caring, professional service in 2018. We wish you all a happy and safe Thanksgiving holiday.

Chris DeRose, Clerk of the Court  
Chris Kelly, Chief Deputy  
Nancy Rodriguez  
and Mike Nimitz, Deputy Directors

