

RECORD TIMES

NOVEMBER
2019

Special Thanksgiving Edition

Vol. 25 / No. 11

A monthly newsletter for employees of the Clerk of the Superior Court's Office



WINNER OF BEST THE OVERALL COSTUME
Durango Juvenile as "Disney Villians"

**Also voted as
"Best Pose and
Best Large Group"



Dressed for costume success

Employees voted in two different Fall season contests to determine the best costumes of 2019

Two Office costume contests were recently held in which a total of **440** votes by Clerk of the Court employees were cast that have determined the winners of these annual festivities. The two contests were the **Employee Costume Contest**, which was held on Oct. 31, and the **Paws-tume Contest**, which was held Nov. 1 - 5.

The Employee Costume Contest provided staff an opportunity to dress up in costume on Oct. 31 and have their photos taken. Nine categories were then created from the photos based on similarities, and then a survey was developed by ITG that allowed all employees to vote for their favorite costumes in each category.

The Paws-tume Contest was held Nov. 1 - 5 when employees submitted photos of their pets in costumes. The same process as the Employee Contest was held where categories were created and all staff were able to vote for their favorite pets in costume through a survey.

There were **264** votes in the Employee Contest and **176** votes in the Paws-tume contest. See [pages 2 - 6](#) to view all of the contest winners and participants.

Adoption Day Event is an uplifting experience

This month, 20 Clerk of the Court employees assisted in the 20th Anniversary of the Superior Court's **National Adoption Day** event. This year's event, held on Sat., Nov. 23 at Durango Juvenile, resulted in the adoption of **145** children. The event is held annually on National Adoption Day and provides an opportunity for the court to open their doors and finalize the adoptions of children. *Article continued on page 9...*



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FALL AWARDS

The costumes voted as best for 2019

BEST LARGE GROUP



Disney Villians

Carmen Camacho, Grace Cabrera, Gloria Oviedo, Alicia Buscaglia, Janneth Damian, Annette Young, Norma Barron, Zenaida Molina, Andrea Rodriguez and kneeling Juana Chaidez

BEST SMALL GROUP



Groovy Girls

Evelyn Laborin, Michelle Wolf, Margie Stacy, Savana Sharp, Jackie Ortiz, and Jennifer Wallace

BEST GROUP OF FOUR



Winnie the Pooh Characters

Sara Barba (Piglet), Kerry De Belle (Eeyore), Gozal Coy (Roo), and Courtney Smith (Winnie the Pooh)

BEST DISNEY DUO



Cruella De vil and Malificent

Britt Silvernail and Araseli Marquez

BEST DISNEY INDIVIDUAL



Minnie Mouse

Araceli Torres

More photos on next page

FALL AWARDS

The costumes voted as best for 2019

SCARIEST



Zombie Bride
Kelle Dyer



BEST FICTIONAL CHARACTER



Dr. Strange
Aaron Judy

BEST ANIMAL-RELATED



Care Bear
Laura Martinez

BEST ACTUAL/REALISTIC CHARACTER



Boris Johnson, United Kingdom Prime Minister
Mark Savin

THE TOP COSTUMES VOTED AS THE BEST OVERALL

- 1ST - Disney Villians**
- 2nd - Zombie Bride
- 3rd - Toy Story
- 4th - NE Coven
- 5th - Cruella De vil & Malificent
- 6th - Dr. Strange
- 7th - Ursula
- 8th tie - Groovy Girls, Royalty of the Court, and Boris Johnson

TOP COSTUMES VOTED AS HAVING THE BEST POSE

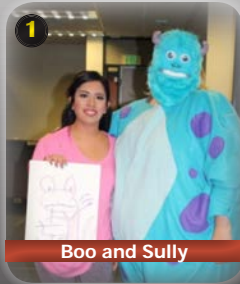
- 1ST - Disney Villians**
- 2nd tie - Toy Story and Northeast Coven
- 3rd - Snow White and Evil Queen
- 4th tie - Groovy Girls and Royalty of the Court
- 5th tie - Spooky Carnival and Poker Dealer
- 6th tie - Real Housewife, Where's Wanda, Boris Johnson, & Dr. Strange

More photos on next page

MORE PHOTOS

Additional Costume Participants

**** (In total, 92 employees dressed in costume this year, which is the second highest. The Office record is 101 set in 2007.) ****



1 Boo and Sully



2 Snow White & Evil Queen



3 Mad Madam Mim



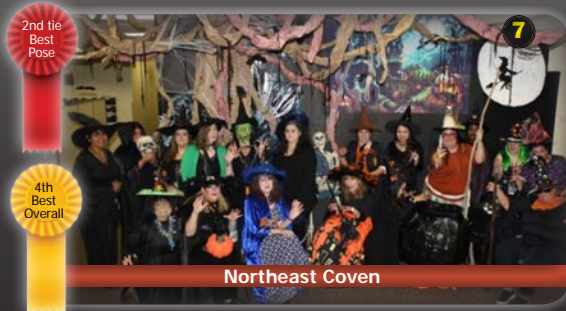
4 Lilo and Stitch



5 Sugar Rush Girls



6 Toy Story



7 Northeast Coven



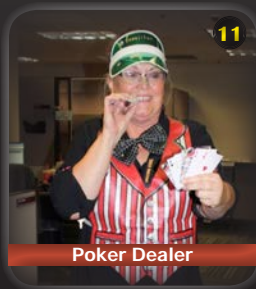
8 Spooky Carnival



9 Madam Hoodoo Watts



10 Pirate



11 Poker Dealer



12 Real Housewife



13 Dia De Los Muertos



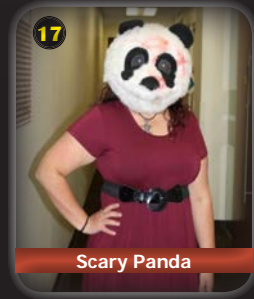
14 Royalty of the Court



15 Where's Wanda



16 Thing 1



17 Scary Panda



18 Seal Eaten By Shark

1) Joana White and Kristin Melzer **2)** Juanita Hernandez and Nikki Swiss **3)** Shannon LaSpaluto **4)** Adrienne Harvey and Angela Orrala **5)** Michelle Messmer and Renee Lundgren **6)** Back Row, Standing - Brittney Silva, Sabrina Vega, Kelle Dyer, Shantel Tavares, Angus McLoone, Angela Romero, Chris O'Neil, Maye Patterson, Miguel Marin. Front Row, Kneeling - Aida Plascencia, Femi Vazquez, Jenela Fierro, Anna Valenzuela, Jen Cardenas, Heline Johnson. Laying Down - Gaile Raines. **7)** First row, left to right - Sheri Jaffe, Sandy Seeley, Kelly Sleseman, Vonda Culp, Gabby Roa, and Becky Bennett. Second Row - Kristy Kee, Sonja Olmos, Heather Gearhart, Amber Sutton, Jen Ford, Jaimie Waybill, Vanessa Garcia, Paulina Hernandez, Leslie Groeneveld, Moe Vallente, Sarah Montuori, and Reta Sneddon. **8)** Farah Azadah, Tiarra Earls Haas, Lesa Schaubeck, Shiloh Giles, and Anita Avila. **9)** Heline Johnson **10)** Adam Kellogg **11)** Sharon Szakacs **12)** LeAnn Baukol **13)** Clara Nava, Hector Castaneda, Cecilia Alfaro Arndt, Debbie Cooper, Sulma Magana, Andrea Madrid, and Maria Adame. **14)** Susan Morris, Tracy McMillian, April Cannon, and Shannon Stulz **15)** Krystal Miller **16)** Erin Ruffin **17)** Shery Kristiansen **18)** Mona Oliva

Paws-Tume Awards

Employee's pets in costume that were voted as best for 2019

BEST MOVIE CHARACTER



Buddy as a "Minion"
owned by Fernando Castillo

BEST IMPRESSION OF A PERSON/CHARACTER



Abby as a "Punk Rocker"
owned by James Towner

BEST IMPRESSION OF ANOTHER CREATURE



Cloe as a "Bumble Bee"
owned by Steve Greth



BEST HALLOWEEN



Brody, Buddy, and Chuy as a
"Day of the Dead Dogs"
owned by Debora Wells-Guevara



BEST DUO



Zeus as "Buzz Lightyear" and
Abby as "Jessie"
owned by Olivia Hernandez



THE TOP COSTUMES VOTED AS THE BEST OVERALL

1ST - Minion

2nd tie - Punk Rocker
Great Angry Pumpkin

3rd tie - Panda and Beetlejuice

4th - Buzz Lightyear
tie and Jessie /
Day of Dead Dogs

5th - Bumble Bee

6th - Olaf

More photos on next page

Paws-Tume Contest

Additional Paws-tume Contestants



- 1) Luna - owned by Andrea Rodriguez 2) Ozzie - owned by Leslie Cook 3) Rallo - owned by Tiarra Earls Haas
 4) Bolt - owned by Diana Norzagaray 5) Cooper - owned by Steve Greth 6) Belle and Buttercup - owned by Angus McLoone
 7) Nala Angel - owned by Kelly Laird 8) Annie - owned by Debra Merkling

Thanksgiving Tributes

Who are you thankful for?

"I am thankful for the amazing **CRS Non-Criminal team** that includes our specialists, courtroom clerks, leads, supervisors and managers. This team is resilient and dedicated and I cannot express enough how much they are appreciated. Thank you all!" - **Debora Wells-Guevara**

"I am thankful for the dedicated **SEF Courtroom Clerk team**. The loyalty and teamwork that the clerks display towards their peers is to be admired. In times of staffing shortages, the team at SEF always bands together to ensure that all courts are covered and all work is processed in a timely manner. The team is truly exceptional and I am proud to be a part of it!" - **Tracy Henninger**

"I want thank all who have welcomed me and helped me start my new journey with the Office. Without all of you, I would be lost. Thank you so much for making me feel like part of the family!" - **Alicia Buscaglia**

"I am thankful for **Vanessa Martinez** and **Nikki Swiss**. Vanessa and Nikki are great leaders. They provide great motivation and make you want to grow with the department and make you feel appreciated for all that you do. They have pushed me to be better and to learn more so that I can be the best filing clerk possible. I have been so honored to have both of them as my supervisors." - **Michelle Messmer**

"I am very thankful for all of my **co-workers in Juvenile**. A few of us have suffered losses this year and everyone has shown how much they really care. They have stepped up in their job and have offered to be extra helpful wherever it was needed, at and away from work. To work with people who show they care about you and your well-being outside of work makes my heart full. I am truly thankful for the people I have around me at work." - **Connie Pitts**

"I am thankful for the **Criminal Financial Obligations team**. This team is a phenomenal group of dedicated and hard-working people and I am blessed to work along-side them. Starting here in October was exciting and humbling and I have observed a great sense of pride in work, community, desire to improve, excitement about being here, and dedication to the Office's mission and values. This group carries a diverse background in skills and expertise that is awe-inspiring. To Angelina Benton, Andrea Williams, AJ Bach, Buddy Rios, Cyndie Rego, Irma Rivera, Jan Price, Joan Lewis, Kelly Laird, Kelly Robinson, Kevin Higgins, Lisa Cooper, Lisa Dalka, Lyndsay Sickles, Mark Savin, Mayumi Romero, Mickey Rios, Sherry Kristiansen, Sue Baldwin, Renee Hernandez, and Richard Gallegos: I thank my lucky stars for the opportunity to work with you and to do all that is possible to support you in being your best every day." - **Anna Castaneda**

"I am very thankful to **Amy Echols** and **Carmen Villasenor**, who help me throughout the year with various projects. They are fantastic! I also commend them for all of the other duties they do so well for us employees." - **Len Keso**

"I am so thankful that I get to work every day with a great group of women and Ramon at **Marriage Licenses, Passports, Recording Services, and Support Services**. They make coming to work so much fun with their laughter, generosity and happy attitudes." - **LeAnn Baukol**

"I am THANKFUL for the entire **Northwest team** (Julie Garcia, Aurora Avina, Jessica Bernal, Evelyn Laborin, Jackie Ortiz, Savanna Sharp, Margie Stacy, Jennifer Wallace, Diane Berkland, Tiffany Nosker, Tammy Schnurr, Valerie Stevens, and Katie Summers). They have proven to be flexible and committed to working together every day to get the job done! I am GRATEFUL to be a part of this team." - **Michelle Wolf**

"I'm thankful for my entire team. You are all so hard working, intelligent, funny, insightful, and make coming to work a joy. I'm proud to work with you all." - **Lori Fiscus**

Thanksgiving Tributes

Who are you thankful for?

"This year I'm thankful for the **PC/Lan team** and all their help with covering the ITG Help Desk while I work to fill the two vacant positions on it. They've stepped up, answered the phones, responded to email, and have made sure the Office's IT questions and issues get addressed. They've been doing this for nearly two-and-a-half months and are doing a great job. I also want to add that during this time everyone on the PC/Lan team, **Tiffany, Veronica, Drew, Adrian,** and **Gene** have been happy to help, have had great attitudes, and consistently go above and beyond to help. We've luckily had **Patrick** recently join us as a new Help Desk Coordinator and the PC/Lan team has been there to train him and get him up to speed. I'm very impressed with this team and how well they work together to make our lives better by keeping our PC's running smoothly." - **James Towner**

"I am thankful for our supervisors at Northeast, **Kelly Sleseman** and **Sheri Jaffe**. They make this such a wonderful place to work and make our team truly feel like a family. I know they get pulled in so many different directions, but they still manage to keep up morale by leading through example with their upbeat attitudes. I'm also thankful for our lead, **Sandy Seeley**. She in many ways fills the role of a supervisor without the official title. She trains all of our new employees – often at different stages of training. She also is always available to answer questions or help with customers. She's definitely another reason our team is so cohesive." - **Leslie Groeneveld**

"I am thankful for the entire **DT Non-Criminal Courtroom Services team**! We have an exceptional team of specialists and clerks who support each other and produce great work. The leads have jumped on board with new training initiatives and are doing a great job with non-stop training. The supervisory team is unified and create a welcoming, supportive atmosphere for our entire team. It is an honor to manage such a great group of people!" - **Leslie Wilkins**

"First, I am thankful to my supervisor **Kelly Marquez** for being supportive of me and everyone at the Filing Counter. She is a great leader and teamplayer. I also am thankful for **Angelica Mejia** and **Anna Valenzuela** for being great leaders and supportive of staff. I want to thank **Jennifer Cardenas** for always being willing to train me on new tasks. Finally, I am thankful to my co-workers for being so helpful and supportive every day. They are: **Jenela Fierro, Chris O'Neil, Aida Plascencia, Shan Tavares, Clarissa Cruz, Sabrina Vega, Fawn Fowler, Jennifer Cardenas, Bianca Barrett, Andy Rodriguez, Angela Romero, Miguel Marin, Kim Whitson, Femi Vasquez,** and **Angus McLoone**." - **Maye Patterson**

"I am grateful for the wonderful team I work with in **Courtroom Services**; administrators, managers, and fellow leads who continually encourage and support me." - **Sheryl Brown**

"I am most thankful for **Donna Hall**, Public Records Manager. She was a tremendous asset and resource to me in my previous work as an Administrator and now in my current role as General Counsel/Public Information Officer. She is so helpful and knowledgeable when it comes to both the confidential and sealed document types, and she regularly provides assistance to me when I am responding to public records requests received from the media in high-profile cases. She is also one of our resident experts as to Rule 5.4 of the Arizona Rules of Civil Procedure, and served on the State Bar of Arizona's Rule 5.4 Workgroup that was successful in having the Arizona Supreme Court adopt amendments to the Rule that make the Rule more clerk-friendly. Donna is also very patient when I ask her questions, and I know that I can rely on her to provide me with accurate information that I then share with judicial officers, attorneys and members of the public. Huge thanks to Donna. She is invaluable!" - **Jessica Fotinos**

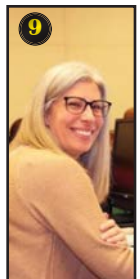
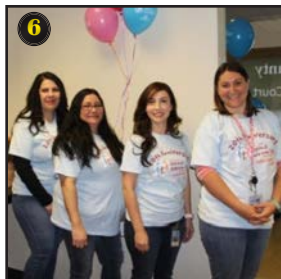
"I am thankful for my colleague **Betty Lopez Mori**. We transferred to Courtroom Services at the same time, and share responsibilities for the DT non-criminal specialist functions. We have different learning/working styles, and Betty has, from day one, always been helpful, accommodating, and most of all patient with my rather unconventional learning style. I appreciate her expertise and attention to detail, and I am grateful to call her my friend." - **Margaret Brickman**

CLERK CONNECTION

...National Adoption Day event continued from page 1

The Clerk of the Court staff who participated in the annual adoption event this year were: at the Filing Counter - **Andrea Rodriguez, Carmen Camacho, and Miranda Carter**; the Courtroom Clerks included - **Michelle Brady, Samuel Gomez, Michael Lane, Kevin Dotson, Rocio Mendivil, Dawn Wood, Valla Wrona, Rosalie Cabrera Razo and Rebecca Elvir Calles**; the managers and supervisors who helped were - **Rachel Robles, Connie Pitts, Veronica Castillo, and Ana Namauleg**. **Taushia Knight** covered the Detained Calendar and **Brittanny Hoffman** served as the back-up.

Also on site was Juvenile Administrator **Shari Anderson-Head**, who said, "The main goal of the National Adoption Day is to draw attention to the growing number of children who are currently in foster care. The entire day is centered and celebrated around children becoming part of a family. Our Office is proud to provide the services to parties to ensure that the adoptive families receive all necessary document certifications. It is honor to serve in the collective efforts of bringing families together and we are proud to be a part of this event each year."



Photos 1 - 5 Various photos of families and those attending the annual adoption event. **Photo 6** Durango Juvenile staff who served at National Adoption Day included (left to right) Rachel Robles, Andrea Rodriguez, Carmen Camacho, and Miranda Carter; **Photo 7** Courtroom Services Supervisors Connie Pitts and Veronica Morales. **Photo 8** Courtroom Clerk Rosalie Cabrera-Razo **Photo 9** Courtroom Clerk Michelle Brady

The Office's past generosity of annual Holiday Drive

During the Office's 2018 Annual Holiday Drive, staff donated **148** pairs of socks and hundreds of personal care items to the homeless and **140** new toys for children through the donation boxes placed in break rooms during November and December. In addition, this year Clerk of the Court employees donated **\$993** to Maricopa County's Combined Charitable Campaign, which assists non-profit agencies.

All in a day's work

Last fiscal year, the Clerk of the Court's Office processed a daily average of **\$602,778** in monies and averaged **9,133** transactions through the Cash Management system daily.



NOTEWORTHY - the Office's efforts to leverage technology was recently recognized in [AZCentral News](#).

Clerk Work

Work within the Clerk of the Court's Office

The monumental RFR project is implemented this month

New RFR

To learn more about RFR, see this recently produced [Office video](#)

On November 12, RFR also meant Ready For Release

Each year on November 11, Veterans Day is held across the nation to honor those who have served our country. Here in the Clerk's Office, this year it could also be considered as a day to honor the final day of service of a 23-year veteran application called Restitution, Fines/Fees, and Reimbursement (RFR). The RFR system, first implemented in 1996 to manage criminal financial obligations tasks, was retired on Nov. 11 and the **New RFR program** joined the office ranks on November 12. After many years of planning for the upgrade, the New RFR began its duty with great enthusiasm from those who have diligently and tirelessly worked on developing it and from those who will be working in the program. The new RFR application features many enhancements. Below are some comments about New RFR from those who have been involved it:

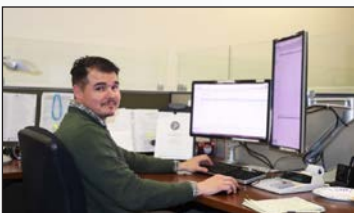
▶ **Rich McHattie** (Chief Innovation and Technology Officer) - I'm very proud of the entire RFR team for their amazing work in the successful delivery of one of the most complex technology projects in Office history. Most importantly, the implementation of the new system was very smooth, thanks in part to the great collaboration and partnership with the RFR business groups. All who are using the new system have nothing but high praise for the functionality and the support provided by the technology team. This was a very long journey, so I greatly appreciate the perseverance and dedication of the team in delivering such an outstanding new system!

▶ **Mike Nimtzt** (Deputy Director) - I've been thoroughly impressed by RFR and all those involved with this monumental achievement. RFR's rollout has been inspirational and demonstrated what can be accomplished with vision, determination, and teamwork.

▶ **Kathy McClaning** (Administrator) - About 20 years ago, Google Search was born. Our RFR system was already four years old. You can imagine how clunky it was. A lot has changed since that time - Electric Cars, Wireless Internet, and now → NEW RFR. This system is so user-friendly and easy to navigate. And, it's much easier to train new employees on this critical system. Kudos to Jeanette Farrison, Brad Ottley and the entire ITG team, as well as the Criminal Financial Obligations and Accounting teams, for making this system implementation so seamless. It's like it's been around forever.

▶ **Jeanette Farrison** (Business Analyst) - The RFR System is one of, if not the largest/most difficult, system that the Office has. Its information is far reaching and can last for decades. We worked very hard to create a quality system which would allow the users the ability to process a variety of court orders easily. We really appreciate the users support and willingness to learn – everyone from internal (CFO & General Accounting) as well as external users (County Collections, Adult Probation & Juvenile Collections). While many people are afraid of change, everyone we dealt with embraced the exciting new changes that the new RFR System was bringing. This was the smoothest implementation that I have been involved in. A BIG thank you to everyone involved!

▶ **Buddy Rios** (Criminal Operations Specialist Senior) - The New RFR System has surpassed my expectations! With much anticipation the live unveiling of the New RFR System went on "without a hitch." Therefore, with much appreciation I would like to extend my many thanks for Jeanette Farrison, Michael Nimtzt, Richard McHattie, Kathy McClaning, Oni Boston, Anna Castaneda, Kelly Robinson, Jennifer Myers, Appachu Ballachanda, Vanathi Marappan, Dorothy King, Brad Ottley, Diana Hoover, Chris Cerrato, Cynthia Rego, Angelina Benton, Kevin Hart, Ron Bitterli, Ravi Goud, and Chris Driscoll in the development of this masterpiece. I truly hope that my manual calculator can forgive us all, for not having to use it much these days. Sorry to have to say this, but the New RFR System already does it for me. Manual Processes: 0 Technological Advances: 1.



Criminal Financial Obligations' Buddy Rios is a big fan of the New RFR.

The Event Content

Two fitness events and a Veterans Day celebration held

It has been a very eventful season at Maricopa County as several events, sponsored by county officials, recently have been held that Clerk of the Court employees have been participants. The events include the **Durango Juvenile Fun Run/Walk**, the **Mesa Fitness Walk**, and the **County Veterans Day** event. Clerk of the Court **Jeff Fine** was a part of the actual Veterans Day ceremony as he led in the invocation.

Below are the names of those who notified the *Record Times* that they participated in Fitness Events, some photos of Clerk employees at the events, and a photo of Jeff Fine leading in the Veterans Day event.

Clerk of the Court Participants in the Durango Juvenile Fun Run/Walk

James Towner, Nancy Rodriguez, Shari Anderson-Head, Elizabeth Romero, Cheryl Marzella, Graciela Cabrera, Maria De La Cruz, Tiarra EarlsHaas, Len Keso, Kevin Shupe, Jenn Brown, and Andrea Rodriguez

Clerk of the Court Participants in the Mesa Fitness Walk

Kathie Rosenow, Sharon Szakacs, Araseli Marquez, Vanessa Martinez, Leticia Gutierrez, Nikki Swiss, Michelle Messmer, Tracy Henninger, Jenny Black, Tiarra Earls Haas, Len Keso, Valerie Clark, Sena Allen, and Tiffany Galindo



Durango Juvenile



Durango Juvenile



Mesa



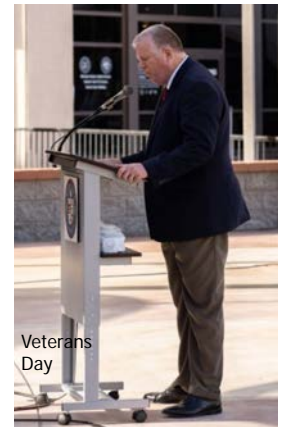
Mesa



Mesa



Mesa



Veterans Day

Two upcoming events - Tough Mud and Service Awards

On December 7, 20 Clerk employees will be participating as a team in the **Phoenix 5K Tough Mud event**. This is the first time Clerk employees have participated as a team in a local event such as this. Calling themselves, **The Clerk of the Superior Course**, the team will seek to conquer three miles of course that includes 13 obstacles. The event is being held in Avondale. Anyone interested in participating with the team or in observing the team, may contact Communications Officer **Tiarra EarlsHaas** via email.



Another upcoming event is on Dec. 11 when Clerk of the Court employees **Susan Morris** and **Steve Lauer** will be honored by the Maricopa County Board of Supervisors during special ceremony for their 30 years of service to the County. The ceremony will be held in the Supervisors Auditorium at 9 a.m.

NOVEMBER NOTES

The cost of a classic Thanksgiving meal in 2019



According to the American Farm Bureau Federation (AFBF), the cost of the traditional Thanksgiving feast for 10 is **\$48.91**, which is only a one-cent increase from last year's average of \$48.90, or less than \$5.00 per person.

"The average cost of this year's Thanksgiving dinner is essentially unchanged from last year, after three years of decline since 2015" AFBF Chief Economist Dr. John Newton said.

The AFBF survey shopping list includes turkey, bread stuffing, sweet potatoes, rolls with butter, peas, cranberries, a relish tray of carrots and celery, pumpkin pie with whipped cream, and beverages of coffee and milk, all in quantities sufficient to serve a family of 10 with leftovers.

The highest cost item was the 16-pound turkey, which came in at \$20.80 – that is roughly \$1.30 per pound and down 4% from last year. The survey showed retail turkey prices are the lowest since 2010. Items that showed the decreases this year, in addition to the turkey were: cubed stuffing, \$2.68 pumpkin pie mix, \$3.32, and green beans, \$1.51. Items that increased in price were: a gallon of milk, \$3.10; rolls, \$2.50; sweet potatoes, \$3.75; and fresh cranberries, \$2.66. There was no change in the price of whipping cream, which was \$2.08.

More than 250 volunteers across 38 states gathered this information looking for the best possible prices without taking advantage of any special promotional coupons.

Annual average cost of a Thanksgiving meal	
2011	- \$49.20
2012	- \$49.48
2013	- \$49.04
2014	- \$49.41
2015	- \$50.11
2016	- \$49.87
2017	- \$49.12
2018	- \$48.90
2019	- \$48.91

Leftover news about the Thanksgiving meal

Many people may think of Thanksgiving as one big eating experience, but actually, it's one large meal and several days of leftover meals.

According to a survey conducted by the Honey Baked Ham Company, the top Thanksgiving leftover in 48 states is stuffing. The eaters in the other two states (Washington and Colorado) prefer mashed potatoes as their favorite leftover. Overall, stuffing won the nationwide vote of favorite leftover at 31.1 percent, with mashed potatoes finishing second at 17.1 percent and sweet potatoes coming in third at 9.7 percent.

In the US South, macaroni and cheese tied with sweet potato casserole as the second most favorite Thanksgiving leftover. In the Midwest, green bean casserole was the dish that finished second as the most enjoyable leftover.

In the same survey, it found on average that Americans finish their Thanksgiving leftovers in 2.7 days. It showed that New Yorkers tend to eat their leftovers the fastest at 2.5 days, while those in Alaska, Colorado, Idaho, and Utah tied for the slowest leftover eaters at 3.2 days.



The Inside Track

on Employee News

1

2

3

4

BIRTHS

- Congratulations to Courtroom Clerk **Lorraine Brown** on the birth of her 8 lb. 4 oz. granddaughter on Oct 14. Her new grandchild's name is Liliana.
- Congratulations to RCC/EDC's **Justin Spelgatti** on the birth of his 6 lb. 7 oz. baby girl on Aug. 26. His new daughter's name is Adriana Marie.

MARRIAGES

- Congratulations to Downtown Civil Courtroom Clerk **Angie Durda**, who got married on Oct. 26.

OFFICE ANNIVERSARIES

The following Clerk of Court employees celebrate a milestone anniversary with the Office in November:

20 YEARS - **Vanessa Martinez** and **Steve Greth**

15 YEARS - **Cyndie Rego** and **Connie Pitts**

10 YEARS - **Brian Bradley** and **Alyssa Vitucci**

5 YEARS - **Betty Lopez-Mori** and **Ravi Goud**

NEW EMPLOYEES

The Clerk of the Superior Court's Office welcomes the following new employees:

- Accounting - **Tamara Mitchell**
- Appeals - **Tina Phillips**
- Downtown Filing Counter - **Bianca Barrett, Rebecca Merino, and Carolina Rodriguez**
- Criminal Financial Obligations Manager - **Anna Castaneda**
- Courier - **Graciela Arcelo**
- Durango Juvenile Courtroom Clerk - **Mark Funk**
- eFile Team - **Christine Jacobsen, Michael Farrow, and Jacqueline Nelson**
- Family Support Services - **Fabiola Maqueda-Resendiz and Urssula Becerril**
- ITG Help Desk - **Patrick Alvarado Jr**
- NE File Counter, Passports, Marriage Licenses, Public Records, Docket and EDM - **Duane Bicoy Jr, Alexandra Hansen, and Naomi Marruffo**

Special Features

Where in the world has the Record Times been?



The newsletter ventures to another country

Each month, employees are invited to submit photos of themselves with the newsletter while they are on vacation. Last time, the newsletter was seen in a town on the Gulf of Mexico. This month, it appears with an employee who is actually in Mexico.

Pictured to the left is Durango Juvenile Courtroom Clerk **Rebecca Elvir Calles**, who posed with the

newsletter while she was vacationing in Rocky Point (Puerto Penasco), Mexico earlier this year.

You may submit a photo of yourself with the *Record Times* at any time. To submit a photo:

- 1) Print the newsletter front page;
- 2) Take a photo(s) with the page during your vacation;
- 3) Email the photo to Len Keso with your name, department, and a photo description, along with any other interesting details of the photo/vacation.

Anyone who submits a photo, will receive a Maricopa County lapel pin (pictured here)



VOTE for the All-Time Best Newsletter/Employee Photos Ever Taken

More than a year ago, weekly Office emails titled "Times Gone By" were sent to staff showing the top photos of employees on vacation posing with the newsletter since the photo feature began in 1998. The photos were categorized by similarities and all employees were invited to vote for their favorite ones. Over the past year, the top two photos employees voted on in each category were highlighted in the newsletter.

Now, to find out which photos are the overall best -

All of the pictures that have been featured as the best by category are now going to compete against one another. They have been organized by geographical location to make it easier for employees to vote on so that it can be determined which photos are the **best of the best ever taken**. This month, the top photos voted on by employees were organized into THE FLORIDA REGION.

****View the photos below and send in your vote via email listing your favorite one****

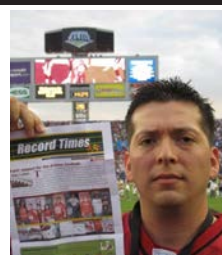
Vote for your favorite via email (to Len Keso) - This Month: The Florida Region



Florida 1 - Inside a Shark



Florida 2 - Themepark



Florida 3 - Super Bowl



Florida 4 - NASA

THANK YOU!

During this season of Thanksgiving, we would like to express our thankfulness to the Clerk of the Court staff for your outstanding service in 2019.

We wish you all a very happy and safe Thanksgiving holiday.

Jeff Fine, Clerk of the Court

Nancy Rodriguez,

Senior Deputy Director

Mike Nimtz, Deputy Director

Valerie Clark, Deputy Director

Rich McHattie,

Chief Innovation and

Technology Officer

