

RECORD TIMES

The eMagazine

MARCH
2023

Vol. 30 / No. 3

A monthly magazine for employees of the Clerk of the Superior Court's Office

IN THIS MONTH'S ISSUE:

Page 2 - Clerk
Connection

Page 4 - Timely
Service

Page 5 - We Got Spirit

Page 8 - Clerk Work

Page 9 - The Bulletin
Board

Page 10 - Employee
Spotlight

Page 11 - Bringing up
the past

Page 13 - Employee
News

Page 14 - Special
Features

Page 15 - Pet Caption
Contest

Going the extra milestone

Who has earned a service pin for reaching a milestone work anniversary?

“Going the extra milestone” could become a new phrase this time of year in the Clerk of the Court’s Office. The reason why is during this season the Office begins to distribute service pins to the employees who have reached a special milestone work anniversary of 5, 10, 15, 20, 25, 30, and 35 years of service.

The employees who have reached these milestones receive a pin from the Clerk of the Court, as well as one from Maricopa County.

The complete list of the Extra Milestoners

To find out who this year’s milestone service pin recipients are see pages 2 and 3. See page 3 for an article on how many employees are receiving service pins and how many total years of service is being recognized this year.

NOTE: The service pins are for those who reached their milestone anniversary in calendar year 2023.

When and how service pins will be presented

The service pins will be presented over the next few months in various ways including at the upcoming CASE Award ceremonies, remotely, in person, and other designated times that are yet to be determined. Announcements will be sent out in advance so the service pin recipients and their supervisors are aware of the presentations. Watch for forthcoming details via email about the service pins.



Every Milestone Step - The Customer Service Center has each of the seven milestone years represented by an employee this year.

Service Awards!



CLERK CONNECTION

This year's service pin recipients

The following employees are scheduled to receive a Clerk of the Court and/or Maricopa County service pin.

NOTE: The service pins are for staff who reached their Office anniversary **during the calendar year of 2023.**

DOWNTOWN PIN RECIPIENTS

5 YEARS

Gozal Atabaeva Coy
 Bianca Doll
 Leticia Gutierrez ★
 Kelly Laird
 Theo McCalvin
 Desiree Ochoa-Lopez
 Maye Patterson
 Nikki Swiss
 Andrea Williams ★

10 YEARS

Muhammad Azam
 Victoria Carrizosa
 Tracy McMillian
 Stella Ramirez-Munoz
 Kelly Robinson ★

15 YEARS

Muhammad Azam
 Victoria Carrizosa
 Sig Perez

20 YEARS

Anthony Garcia ★

DOWNTOWN CONT. 25 YEARS

Sheryl Brown
 Maria De La Cruz
 Suzanne Lambries
 Debra Merkling ★

DOWNTOWN JUSTICE CENTER PIN RECIPIENTS

5 YEARS

Jessica Fotinos
 Lori Stokes
 Yesenia Houghton
 Mike Nimtz

10 YEARS

Ryan Harris ★
 Nancy Rodriguez

20 YEARS

Diana Hoover

25 YEARS

Anthony Mada ★

SOUTH COURT TOWER PIN RECIPIENTS

5 YEARS

Amanda Rowe ★
 Niki Pallas
 Kristi Sherrill

20 YEARS

Carrie Montoya ★

25 YEARS

Rene Smyth

SOUTHEAST JUVENILE PIN RECIPIENTS

10 YEARS

Felicia Petersen ★

30 YEARS

Carrie Gerhardt
 Sonia Hernandez

SOUTHEAST ADULT PIN RECIPIENTS

5 YEARS

Tennille Burns ★

20 YEARS

Shannon LaSpaluto
 Sharon Szakacs ★

NORTHEAST PIN RECIPIENTS

5 YEARS

Alyssa Delgado ★

NORTHWEST PIN RECIPIENTS

15 YEARS

Valerie Stevens ★



The list of Clerk of Court employees receiving service pins at **Durango Juvenile** and the **Customer Service Center** are provided on the next page.



CLERK CONNECTION

Continued from page 2 – The service pin recipients

The following employees are scheduled to receive a Clerk of the Court and/or Maricopa County service pin.

NOTE: The service pins are for staff who reached their Office anniversary **during the calendar year of 2023.**

DURANGO JUVENILE PIN RECIPIENTS

5 YEARS

Rebecca Elvir Calles
Cindy Reyes

10 YEARS

Jamie Govoni
Rachel Holka

20 YEARS

Rosalie Cabrera-Razo
Dawn Wood

CUSTOMER SERVICE CENTER PIN RECIPIENTS

5 YEARS

Kevin Hart
Amuda Kuppanur
Brad Ottley
Annette Ortiz
Mark Savin
James Towner

10 YEARS

Robert Abril
Appachu Ballachanda
Andy Kish

15 YEARS

Ron Bitterli
David Wolff

20 YEARS

Ken Shipley

25 YEARS

Cecilia Alfaro-Ardnt
Frances Horst
Dominic Navarro

30 YEARS

Jeanette Farrison

35 YEARS

Oscar Garcia



Recognizing 835 years of experience

This year, **65** Clerk employees will receive a service pin from the Clerk's Office and/or from Maricopa County. These employees represent a total of **835** years of experience. The record amount of service pins distributed in a year occurred 13 years ago when **135** employees, totalling **1,395** years of experience were recognized. Last year, **87** employees received service pins totalling **1,025** years of experience.

Total Pins For Each Milestone Anniversary

This year the amount of recipients in each of the milestone categories are:

35 Year - 1	30 Year - 3	25 Year - 9	20 Year - 8
15 Year - 5	10 Year - 12	5 Year - 26	

Timely Service

Timely Service - A section of recent email messages, notes, phone calls, and letters about Clerk employees who provided *timely service*.

CUSTOMER COMPLIMENTS

About: Jenna Ashe

Call Center's **Jenna Ashe** recently received some nice words of affirmation from a customer she helped. The customer said Jenna was super friendly and that she did her best to help her out with her many questions. She said Jenna was super helpful and thorough, which was very much welcomed. She really appreciated her willingness to listen compassionately and to walk her through the process.

About: Greg Samora

A customer recently sent in a complimentary note through the Office's website saying how pleased she was with the service she received from **Greg Samora**. She was assisted by Greg when applying for a passport at the Northwest Office. She said, "Greg was fantastic and went above and beyond. His attention to detail and professionalism is a model for exceptional customer service."

About: Babs Olivas

Recently a customer conveyed to CSC-Support Services **Babs Olivas** how much she appreciated her service. She told her how kind and patient she was. She said how nice it was that she took time to really help her when she felt no one else was. She was very grateful for Babs' assistance and kindness.

About: Diana Eaton

A customer called the Billing and Deferral Unit and spoke to **Diana Eaton**. After Diana provided him some information and explained the procedure, the customer expressed his great gratitude for her excellent service. He said she was very nice and helpful and to please convey to her boss what a great job she did. He was very happy to understand something he was unsure about before the call.

EMPLOYEE COMPLIMENTS

About: Analy Hayes, Marcus Robinson, and Moriah Diaz

From: Tristan Aird

"Civil Judge Clerks Downtown **Analy Hayes**, **Marcus Robinson** and **Moriah Diaz** have rapidly gone from NCO to covering on the daily to Rulings experts to now, where they are assigned within East Court Building and/or slam-dunking Jury Trials! They are very much our winning Big 3 on/ in the March Madness Court!"



About: Linnea Mahoney and Lori Stokes

From: Jessica Fotinos

"I would like to thank **Linnea Mahoney** for always being ready, willing, and able to assist some of our most challenging customers. Linnea is always very patient and does her best to obtain as much information both from the customer as well as subject matter experts within the Office to provide as much helpful information as possible. Linnea demonstrates excellent teamwork and is always willing to assist with a customer.

I would like to thank **Lori Stokes** for doing such an amazing job with the first steps of recruitment relating to the new Communications Manager position. I appreciate all of the work done thus far in crafting the job description, to developing the screening and Spark Hire questions, to scheduling the interviews. Lori is keeping us on track to make sure we fill this position in a timely manner, and with the most qualified candidate."

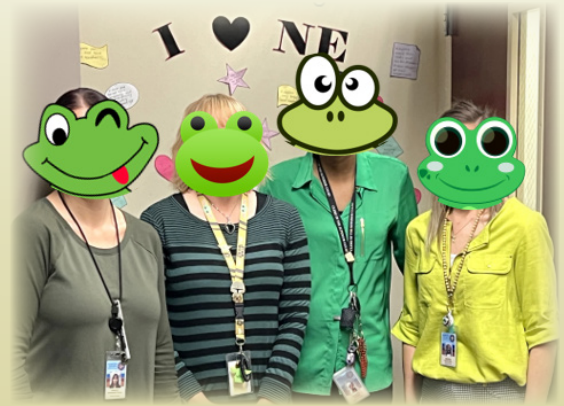


HAPPY LEAP DAY 29 FEBRUARY WE GOT SPIRIT!

Photos from the Office's recent "Leap Spirit Day" on February 29



Standing: Betty Lopez-Mori, Shannon Stulz, Sarah Issacs, Reina Stannard, Tracy McMillian, and Lisa Smith
Kneeling: Stephanie Motzer and Shelby Millspaugh



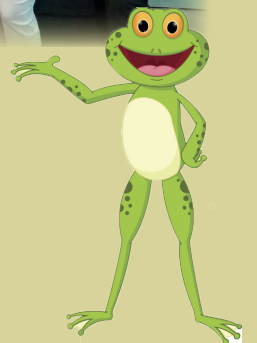
Alexandra Chavez, Tawney Bland, Camille Atkins, and Anni Vogelphol



Maria Adame, Sulma Magana, Sushmy Ballachanda, Yolanda Rhoads, Susan Loe, Zachary Botello, and Maria Pedregon



Alicia Buscaglia, Nallely Garcia, Graciela Cabrera, Alyssa Vitucci, Lucia Avena, and Connie Pitts



WE GOT SPIRIT!

Photos from the recent "Flower Power" Spirit Day



Darien Dayoan, Cecilia Alfaro-Arndt, Barbie Olivas, Nancy Perez, and Josselin Peralta



Christina Mai, Lisa Smith, Jennifer Escarcega, Tracy McMillian, Shannon Stulz, and Shelby Millsbaugh



Linnea Mahonney, Muska Olumni, Fernando Castillo, and Ana Namauleg



Thelma Caraveo and Kim Whitson



Justine Ellingson and Nikki Swiss

Anni Vogelpohl,
Kelly Sleseman,
Tawney Bland,

Camille Atkins,
Conrad Chavez,
Tess Garvey



Kenzie Jones
Leslie McCarty

Camille Atkins
Alexandria
Mittelstaedt Chavez



WE GOT SPIRIT!

Photos from the Office's recent
"Western Wear Wednesday" Spirit Day



**Thelma Caraveo, Angela Romero,
Nikki Swiss, and Maye Patterson**



**Chris McWhorter
and
Christine Brown**



**Maye
Patterson**



**Anni Vogelpohl
Camille Atkins
Kelly Sleseman**

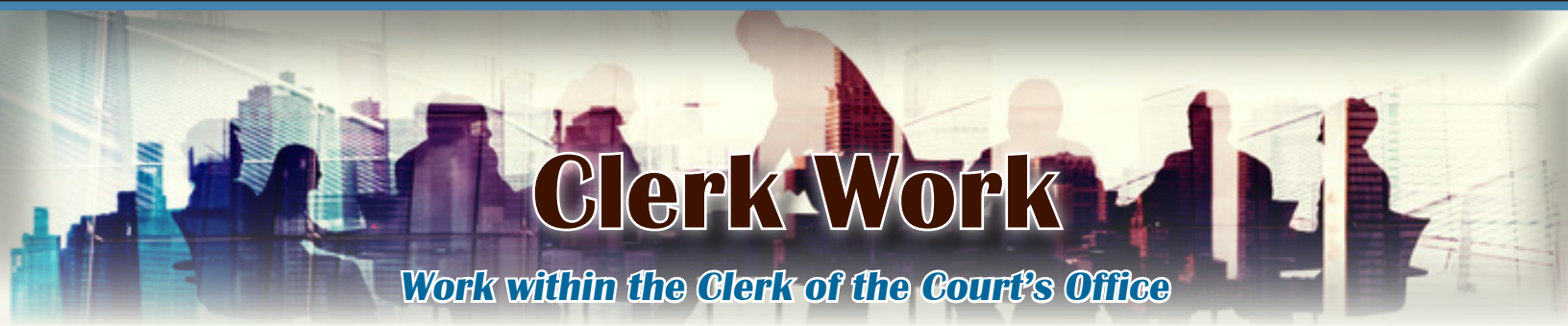


**Giovanna Abella-Leon
and Christopher Rico**



**Len
Keso**





Clerk Work

Work within the Clerk of the Court's Office

Clerk staff stands up to assist with Stand Down once again

On March 20 and 21, the **annual Stand Down event** stood up once again to help veterans and so did several Clerk of the Court employees. Stand Down is a national event of various agencies/governments coming together to focus on veteran services. For many years, the Clerk's Office and Superior Court have participated in the event at the Veterans Memorial Coliseum by setting up remote courtrooms to hear cases involving veterans and Criminal Financial Obligations (CFO) and the Criminal Filing Counter have provided their services.

Following are the Office's Stand Down statistics from this year's event and a few photos:

- ▶ The **CFO** assisted approximately **150 veterans**, reviewed around **350** cases for financials; and filled out **242** financial forms (FFs) for the judge to review. **Forty-six** FFs were filled out prior to Stand Down, **138** FFs were filled out on the first day of the event, and **58** on the second day.
- ▶ **The CR Filing Counter** assisted in **13** matters in four areas of service.
- ▶ **Courtroom Services** covered **158** hearings and **13** warrants were

quashed. In addition there were **226** motions processed. In total, **186** veterans were assisted.



The ability to eFile in two new case types is in the works



Two new case types will soon be added to the Office's menu of eFiling offerings. First, the Office's Department of Technology and Innovation (DTI) is currently working with the Administrative Office of Courts and the Superior Court for Maricopa County to develop the ability for court-users to eFile in **Mental Health (MH) cases**. MH is the fastest growing of the case types and has very tight timeframes to assure patients' civil rights are protected. Adding this case type to eFiling will help add greater efficiency for the court and the agencies that file into these cases. The current goal is to go-live with this initiative in the next few months.

Second, DTI is also in the process of developing eFiling for **Probate (PB) cases**. PB eFiling will include estate cases as well as guardian/conservatorship cases. The PB eFiling initiative will be developed and implemented upon the completion of MH eFiling. A significant part of this project will be to ensure there is an efficient process for informal probate filings since these cases often require considerable collaboration and communication between Clerk's Office PB Registrars, the Superior Court, and the filers.

Pima County Clerk of Court and staff visit/tour the Office

On March 21, Pima County Clerk of the Court Gary Harrison and five of his key staff members visited the Clerk's Office to meet with Clerk Jeff Fine, his Executive Team, DTI staff, and to see the Office itself. The purpose of their visit was to learn about the Office's technical initiatives, gather some ideas, gain knowledge about processes,



discuss similar issues, and find out more about how the overall Office is set up to help them as they seek to improve their services. Jeff led a presentation and then they toured the Customer Service Center and Central Court.

The Office Bulletin Board

Picture yourself in the Record Times (RT)



Get your photo in the RT with the RT. See [page 14](#) for instructions!

- Employee of the Quarter News
- If you have someone in the Office you would like to nominate for the Employee of the Quarter for January - March 2024 then watch for an email to come out soon with details on how and when to send in your nomination. The Employee of the Year for 2023 will be announced in April's Record Times.



LEAP DAY STAT

On February 29 (Leap Day), the Office's Marriage Licenses and Passports Departments issued a total of 86 marriage licenses (ML), which is down from the previous two Leap Days — 139 in 2020 and 131 in 2016. The all-time ML Leap Day record is 140 in 2008.

Last fiscal year, the Office's Call Center averaged 11,787 calls per month.



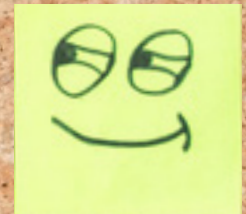
Clerk of the Superior Court for Maricopa County BLOOD DRIVE

Wednesday, April 3
8:00 am - 12:00 pm

Classroom 2 Training Room - 620 W Jackson St

To schedule an appointment, scan the QR code or visit donors.vitalant.org (Blood Drive Code: 10055219). For questions contact Linnea Mahoney at LINNEA.MAHONEY@maricopa.gov

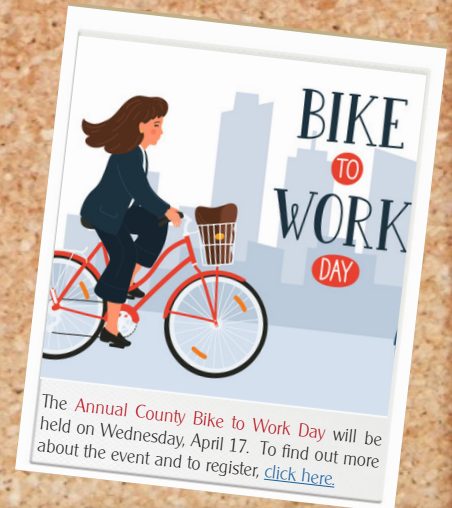
Find us @vitalant: ●●●●●



Nineteen years ago this month, the groundbreaking ceremony was held for the Downtown Justice Center, where the Clerk's Administrative Office's are currently located. Pictured here is Clerk of the Court Michael Jeanes at the ceremony.

A new "Solar Eclipse Spirit Day" is coming April 8

April is "National County Government" Month. Maricopa County is the 4th most populous county in the nation



Employee Spotlight

This Month: **Obi Duru**



Job Title: Learning and Development Facilitator, Organizational Development/HR

Years Have You Worked For The Office: Nearing one year

What Is Something You Enjoy About Your Job: I love the opportunity to share relevant information with our amazing staff and contributing to employee growth in a way that really has a positive impact on the communities we serve.

Your First Job: I worked as a bagger for Kroger.

Hometown: Columbus, Ohio

Something Memorable That You Have Done: A few years back, my wife and I had the opportunity to appear in a very brief segment of the Jimmy Kimmel show.

A Hobby or Favorite Activity: Reading is something that I have always been into, but I recently got into collecting vinyl records.

Best Vacation Spot: Barbados! // **Where Would You Like To Travel To Next:** Hawaii is on my bucket list.

If You Could Live Anywhere, Where Would It Be: Costa Rica

Favorite Meal: Spaghetti and meatballs // **Favorite Place To Eat Out:** Makadores

Favorite Sports Team Or Sport: My favorite sport is basketball. I support the local Phoenix Suns, as well as the Cleveland Cavaliers back in Ohio.

Someone You Would Like to Meet: I would love to meet my celebrity crush, Beyonce (my wife has co-signed on this).

Have You Met Anyone Famous: I have met Charles Barkley a few times. I once ran into him at a restaurant near his home and talked about the upcoming NBA Finals. He was surprisingly very willing to talk and take a picture with me and a friend. He also was on the same flight as my wife and I another time.

Favorite TV Show: My all-time favorite movie is *Inception*.

Favorite TV Show Growing Up: My favorite show growing up was/is *The Fresh Prince of Belair*.

If Given A Chance, What Would You Like To Be For A Day: I think it would be amazing to be a NBA Player, as mentioned, basketball is my favorite sport!

What Advice Do You Have For A New Employee Here: Get out there and meet people!

An Unique or Unusual Job You Have Had: I worked at an ice cream production facility (I actually made the ice cream) during my college years.

What Do You Like Most About This Office: The people are amazing with the COSC, and I am thankful for everyone's openness and enthusiasm as I worked on getting used to my new work environment this past year or so.

A Favorite Quote: "You win with people!" - Woody Hayes

What Do You Like To Do In Your Spare Time: I do A LOT of reading.

Your Dream Car: Aston Martin

Favorite Animal: Probably not original, but I love dogs!

Who Would You Like To See In Concert: I would love to see Beyonce. (Again, I've seen her once before with Jay-Z).

A Pet Peeve: When people start to say something, but then try to say "nevermind." Once you start, you gotta finish the thought!



Bringing up the past

A historical look at the people who have served as the Clerk of the Court in Maricopa County, AZ

The eleventh and current Clerk of the Superior Court - Jeff Fine

In 2011, in recognition of the approaching 100th Anniversary of Arizona's statehood in February 2012, the Communications Office completed research about the people who have served as the Clerk of the Superior Court in Maricopa County starting in 1912 (when the state of Arizona was first created) to 2012...the time of the 100-Year Celebration.

The *Record Times* re-printed that information in a series of articles over this past year upto Michael K. Jeanes, the ninth Clerk, who was in Office at the time of the Centennial celebration. Now, the final two articles of this series details the two Clerks who came after the "Centennial Clerk History Report." Last month, Chris DeRose, the tenth Clerk of the Court, was highlighted. This month, Jeff Fine, the current and 11th overall Clerk of the Court is featured.



Jeff Fine

Jeff was born in Edina, Minnesota, but he and his five brothers and sisters were all raised in the West Valley of Phoenix. His father was a WWII veteran who worked as a painting contractor and led a Baptist youth ministry. Jeff's mother was a homemaker, but also served as a nurse during her life. Growing up one thing he enjoyed doing was exploring and being outdoors. While at Cactus High School in Glendale, he was active in extra-curricular school programs and was selected to participate in two military sponsored leadership training programs – one in Arizona and one in Alabama, graduating from both with honors. As a teenager, Jeff also worked for his father, and then later for a home improvement store called Payless Cashways, where he was recognized as "Part-Time Employee of the Year."

At 17, Jeff enlisted in the Air Force Reserve in the field of Security Forces and was assigned to an Air Base Ground Defense Unit. Following high school, he completed Basic Training as "Honor Graduate" followed by technical instruction in Texas, ground combat skills training with the U.S. Army at Fort Dix, NJ, and initial skill qualification at Luke Air Force Base. After completing training, Jeff returned to reserve status and continued his service part-time.

Jeff also completed the Non-Commissioned Officer Preparatory Course at Luke Air Force Base as "Distinguished Graduate." During this initial phase of Jeff's military career, he was awarded various decorations including the "Air Force Achievement Medal."

At age 18, Jeff was hired by the Peoria Police Department as a Police Aide assigned to their newly-constructed jail in the capacity of a corrections officer. He was part of a team responsible for the day-to-day care, custody, and control of pre-trial detainees and sentenced inmates, and he periodically served as a shift leader.

At the age of 20, Jeff volunteered to serve on active duty in support of Operations Desert Shield and Desert Storm. Following the war, Jeff served an active duty tour as a Recruiter. While serving as a Recruiter, Jeff completed the Non-Commissioned Officer Academy. He also served secondary duty as Officer Manager for the Arizona region. During this phase of Jeff's military career, he was awarded the "Air Force Commendation Medal," a second "Air Force Achievement Medal," and was recognized by the Military Affairs Committee of the Chamber of Commerce as "Outstanding Non-Commissioned Officer of the Year." ...continued on the

next page



A recent photo of Jeff and his family (from left): Caleb, Alyssa, Kori, Ashlynd, and Jeff Jr.



Bringing up the past

...Jeff Fine, the eleventh Clerk of Court continued from page 11



Being sworn into Office for his second term as Clerk of the Court.



In his office that is filled with many awards for his service.



Jeff receiving a distinguishing award from the State Supreme Court for his overall service to the court system



Jeff at one of his Meet and Greet sessions that he has held for Clerk staff at each location.



Presenting CASE awards to staff.



With his Senior Executive Team.



With his daughter at a recent County Veteran's Day event.



With family at an award event.

At the age of 24, while serving on active duty at Luke Air Force Base, Jeff accepted a position as a Reserve Police Officer with the Goodyear Police Department. He then graduated from the Glendale Community College Law Enforcement Academy when he became fully certified as a police officer and received the "Commander's Award." Besides being a Police Officer, Jeff continued to serve his country on active duty.

At 25, Jeff returned to reserve military status and accepted a full-time position with the Goodyear Police Department where he worked in the Patrol Division. Five months after starting, Jeff was assigned the task of developing a judicial enforcement program. A year later, the City hired Jeff as a Judicial Enforcement Officer and badged as a Marshal where he further developed and managed several innovative and successful programs.

Due to the needs of the Court, Jeff was assigned additional responsibility in areas of court management, administration and supervision. He performed a dual-role serving as both an enforcement officer and in the capacity of a Court Administrator for three years. For a period of one year during this time, the position of Presiding Judge remained vacant leaving Jeff as the sole leadership presence in the Court.

In 2010, Jeff ran for Justice of the Peace in the Southwest Valley and won. Upon seeking re-election to the Office, he was hired to serve as the Court Administrator for the County Justice Courts.

In 2018, Jeff ran for the Office of the Clerk of the Superior Court and won the four-year term. He was sworn into office on Jan. 9, 2019 and was re-elected to serve a second four-year term in Nov. 2022.

Since being in the Office of Clerk, these are four of his many significant accomplishments: **1) Conducting a never before done survey of thousands of people from the community, county, court, the Office, and other justice-related agencies. The survey feedback led to the strategic agenda categorized in these five areas: Leveraging Technology & Innovation; Focusing on Customers; Communicating w/ Purpose; Starting w/ People; and Partnering for Results; 2) Successfully leading the Office through the pandemic years; 3) Seeing a record-setting 30 national, state, and local awards in a five-year period; and 4) Implementing an unprecedented amount of new, innovative programs/ services to provide efficiency, save money and time, and improve service in a five-year period.**

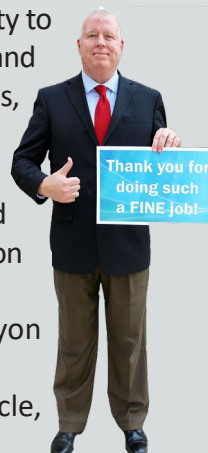
In 2023, the Arizona Supreme Court presented Jeff the prestigious "Administration of Justice Award" for his outstanding service to the state, community, and courts in the area of justice.

In reflecting on his time as Clerk, Jeff said, "I am honored and blessed for this opportunity to serve our community and be part of an amazing team. The leadership, dedication, innovation and professionalism demonstrated by our team is remarkable. Amidst unprecedented challenges, our team has never wavered in their commitment to serving others."

Besides his public service, Jeff's desire to serve his community throughout his esteemed career is also reflected in his professional and community involvement. He has volunteered for various non-profit efforts, presented court trainings throughout Arizona, and served on many state and county level task forces and committees.

Jeff and his wife Kori, who is an administrator in the College of Nursing at Grand Canyon University, have been married 27 years and have four children and a grandchild.

Outside of work, Jeff enjoys volunteering, working on cars, riding his motorcycle, photography, traveling Arizona backroads, and spending time with his granddaughter.



The Inside Track

on Employee News

1

2

3

4

OFFICE ANNIVERSARIES

The following Clerk of Court employees have a milestone anniversary with the Office in March:

25 YEARS - Penny Boettcher

20 YEARS - Cathy Diaz and Tiffany Galindo

10 YEARS - Becky DeLong, Samuel Gomez and Dawn Kub

5 YEARS - Lisa Kendall and Laely Penkacik



NEW EMPLOYEES

The Clerk of the Superior Court's Office welcomes the following new employees:

- Courtroom Clerk - **Mindee Dernj, Frederick Luchycky and Kenia Montes**
- CSC Marriage Licenses and Passports - **Juan Ruelas**
- Customer Service Center Public Records - **Cassandra Fernandez**
- Disposition and Abstracts - **Kristina Anies**
- Downtown Filing Counter - **Victoria Gigante and Jaqueline Mendoza**
- Mailroom - **Melissa Villanueva and Ira Thomas**

Welcome
to the Team!



EMPLOYEE MOVES



- **Christina Mai** is transferring from being Non-Criminal Courtroom Services Supervisor to become a new Juvenile Courtroom Services supervisor. She will oversee courtroom clerks at Southeast Juvenile and at the Old Courthouse.

EMPLOYEE DISCOUNTS



Maricopa County has expanded its **Employee Discount Program** to provide employees with more opportunities to save money. The Discount Program offers county employees access to thousands of local and national deals in a variety of areas. From travel, to sporting, to service industries, the program offers ways for employees to save money. To find out more about the program, visit the Employee Discount [page here](#).

EMPLOYEE SERVICES

The Maricopa County Wellness Works website provides a list of **blood pressure kiosks** that are located throughout the county offices for employees who would like to check their blood pressure. To see the list of kiosks, visit their [page here](#).



Special Features



Where in the world has the Record Times been?



A photo first for the Record Times!

Since 1998, the Record Times (RT) has featured an employee posing with the newsletter while they are on vacation. The RT has appeared in 49 states and over 45 countries. Last month, the RT was seen with an employee who was pictured in San Diego, CA. This month it is seen with an employee who also is on the Pacific Coast just one state up from California where it appeared last month.

Pictured to the left is Northeast Court Operations Manager **Sheri Jaffe** who got a photo with the RT while visting the state capitol building in Salem, Oregon. **This is the RT's first photo at a state capitol building.** This photo of Sheri was actually taken a while back, but had not been used yet. This is the RT's eighth visit to Oregon since this feature began.

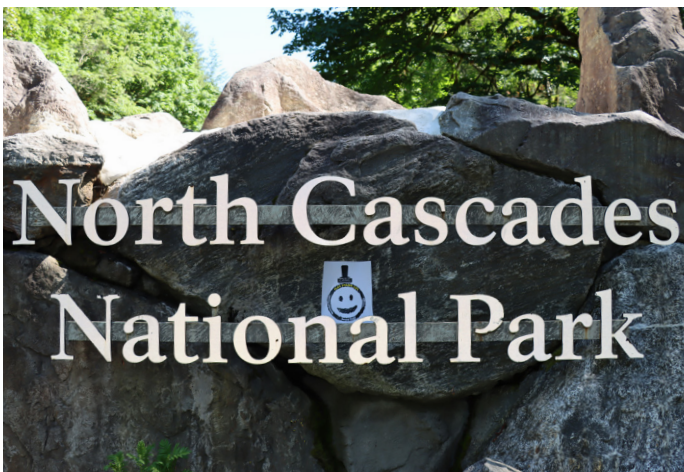
You may submit a photo with the RT at any time. To submit a photo:

- 1) Print the newsletter front page;
- 2) Take a photo(s) with the page during your outing;
- 3) Email the photo to Len Keso with your name, department, and a photo description, along with any other interesting details of the photo/vacation. **Anyone who submits a photo for this feature will receive a Clerk of Court Specialty (pictured here).**



Where in the world is the Record Times' Flat Stamp-Ley?

Flat Stamp-Ley experiences time in the Pacific Northwest



In 2021, the *Record Times* introduced a new photo feature called **Flat Stamp-Ley (FS)**. FS is a character print-out for employees to either send to a family member/friend to take a photo of it somewhere interesting, or for the employee to take a photo of it somewhere interesting. Here are the details of this month's Flat Stamp-Ley appearance:

This month, FS makes an appearance at **North Cascades National Park, which is in the state of Washington.** The National Park is located in the northern part of the state just below the Canadian border. (The photo was taken by Len Keso).

TO SUBMIT A PHOTO OF FLAT STAMP-LEY:

- 1) Print it ([available here](#));
- 2) Then either **a)** send FS to a family member/friend to take a photo of it somewhere in the world; or **b)** take a photo yourself of FS somewhere interesting;
- 3) Send the photo to Len Keso with your name, department, who FS is with, where FS is located, and any other interesting note about the photo.

Oh Snap!

The Employee snapshot and caption contest

The Paws-itively Fun Contest's first photo and caption winner

Last month, the Employee Recognition and Engagement (ERE) Work Group launched a fun, new contest for employees to *pet-icipate* in called "**Paws-itively Fun.**" The contest provided employees the opportunity to send in humorous photos of their pets. Many photos were received from staff and the ERE Team is now selecting one photo per month to be printed in the *Record Times*. Clerk staff are then asked to send in a humorous or creative caption that goes along with the selected photo. The ERE Team then votes on their favorite captions to determine a winner each month. Below is the winning caption and honorable mentions for the February pet photo. The winner will receive a small prize.

February's Pet Photo



Winning Caption -

"Working from home; hoping they don't ask me to turn on the camera for the meeting!" (Submitted by Jamie Eaton, Courtroom Services)

Second Place -

"Work FURRom home approved!" (Submitted by Zane Varnum)

Honorable Mentions

"Hooman...you put my shirt on wrong, because the 'snack bowl' is supposed to be in the front!" (Submitted by Deborah Johnson)

"Wait! You did say we are teleworking today right!?!?!?"

(Submitted by Tracy Henninger)

Special thanks to Ravi Goud who submitted this photo of his dog Raagi.

Got a caption for us?



This month's pet photo to caption

Directions

- 1) Send in one caption only for this photo at the link below
- 2) Title the email "Pet Caption" and include your name/dept.
- 3) The deadline for caption submissions for this photo is **April 2**.

What's Next

- 1) The ERE Work Group will review the captions and select a winner
- 2) The person with the winning caption will receive a small prize
- 3) This photo and the winning caption and honorable mentions will be featured in the April *Record Times*, along with the person who submitted the pet photo.

Send in your [caption here](#) for this photo.