

# RECORD TIMES

The eMagazine

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A monthly magazine for employees of the Clerk of the Superior Court's Office

Loving when CASEY makes its annual Office appearance

2024

## CASEY awards bestowed to star performers bring "CLERKwood" season

Casey (the Office's famed award) will soon take the stage and be presented to the Office's star performers

During the months of April - July, the Office presents a special award with a distinctive name to staff that lightly evokes thoughts of Hollywood and the Oscar. So, this year, why not go along with that concept and declare the Office as "CLERKwood" during this upcoming special award season of presenting the distinguished CASEY award to the Office's performing stars of this past year.

But before the CASEY's are presented to our star performers and "CLERKwood" comes into existence, employees first need to nominate their co-workers for the award...and that nomination process officially opens up **Tuesday, Feb. 27**. The award categories for the Casey's are: **Customer Service, Leadership, Teamwork, and Excellence**. The deadline to submit a nomination for the CASE Awards is **March 19**.

### HOW TO SUBMIT A NOMINATION FOR A CASE AWARD

For those who would like get an early start in submitting a Casey nomination before Feb. 27 for a co-worker and/or team of co-workers, the nomination form is [available here](#). Instructions are provided on the Nomination Form.

In person and virtual ceremonies will be held to award the Casey's in the coming months. Watch for further details in upcoming emails. The nominations are reviewed by an awards committee and the executive directors will select the 2024 Casey award-winning CLERKwood stars.

## Service pins for milestone years to be presented as well

In addition to the CASE awards, service pins will be given to employees this year recognizing their milestone anniversaries with the Clerk's Office and with Maricopa County. An announcement on who the 2024 service pin recipients are will be provided in the March issue of *Record Times*. This year, **63 employees** are scheduled to receive a service pin in the ranges of 5 to 35 years. In person and remote ceremonies will be held for service pin recipients. The days and times will be announced in the near future for those ceremonies.



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# CLERK CONNECTION

## Leadership Summit offers insight, information, and inspiration

Over the past five years of Clerk of the Court **Jeff Fine's** tenure, he and the Executive Team have held Leadership Summits at different times to bring together the leaders of the Office to generate strategic planning, brainstorm, discuss challenges and current topics, inspire and encourage one another, and learn from various guest speakers. This month, a Leadership Summit was held where Jeff, the Executive Team, Administrators, and Office Managers all gathered for a day to collaborate, review, learn, and be inspired.



The event was held at the Flinn Foundation in Downtown Phoenix. Highlights included hearing from the distinguished guest speakers Presiding Superior Court Judge Joseph Welty, Arizona Court of Appeals Division 1 Judge Sam Thumma, incoming Chief Justice of the Arizona Supreme Court Anne Timmer, and retired Air Force Colonel Richard Toliver. In addition, the group discussed the opportunities, challenges, and hopes for the Office in the coming years.

"It was an amazing day of impactful and inspiring presentations, reflection, and meaningful staff conversation," Clerk of the Court Jeff Fine said. The insight and encouragement shared by incoming Chief Justice Timmer, Judge Thumma, Presiding Judge Welty, and Colonel Toliver was remarkable, and likewise demonstrated their appreciation for our leadership and partnership in delivering justice and pursuing positive transformational change." Below are photos from the event.



Pictured above attendees get to know one another as the Summit gets started. Pictured below Clerk of the Court Jeff Fine writes down ideas of attendees.



Guest speaker Incoming Arizona Supreme Court Justice Anne Timmer and Jeff Fine



Guest speakers Presiding Superior Court Judge Joseph Welty and Arizona Court of Appeals Division 1 Judge Sam Thumma update attendees on current court issues and topics.



Guest speaker Colonel Richard Toliver delivers an inspiring message to the attendees.



Working together to discuss what opportunities, challenges, and concerns there are for the Office.



Moments of sharing ideas and thoughts during the Summit amongst the more than 30 attendees.

# CLERK CONNECTION

## There are two "Leap Days" this February for some staff

This month, the **Marriage License and Passport Office (ML&P)** will experience two Leap Days. First, they have the traditional Feb. 29 Leap Day (which is coming up) and second there was Feb. 14 (Valentine's Day), which was a leap day of another kind for them. The reason why is Valentine's Day is usually the busiest day of the year for ML&P staff as they leap from one couple to another who come into the Office to get a marriage licenses on this special day.

This year, Valentine's Day fell on a Wednesday and the Office had its second highest amount of marriage license issuance for a "Valentine's Day Wednesday" with a total of **136** licenses. The all-time Wednesday record is **138** in 2007. Overall, Wednesday is

third highest day of the five work days for marriage licenses issuance on Valentine's Day with an average of **119**. Friday is the highest with an average of **163**. Tuesday is the lowest with an average of **106**. The all-time daily record for Valentine's Day marriage license issuance was **221** in 2014, which was on a Friday.

In recognition of Valentine's Day being on the 14th, the following are 14 years of the total amount of licenses ML&P staff issued on Valentine's Day or the Friday before when the holiday fell on a weekend.



### Marriage licenses issued on Valentine's Day and the Friday nearest to Valentine's Day



### Other February days that have been popular for marriage licenses

Besides Valentine's Day, another day in February when the Marriage License (ML) staff can see a surge in people coming in to get a marriage license occurs every four years ... and that day is **Feb. 29, Leap Day**. Last Leap Day in 2020, ML&P issued **139** licenses and on Leap Day 2016, ML&P issued **131**. It will be interesting to see what occurs on this year's Leap Day. In addition, over the past three years, the month of February has had some other popular to get a license and that was the following unique number sequence days

2-3-23 = 136 || 2-2-22 = 109 MLs || 2-22-22 = 173 || 2-1-21 = 107

# CLERK CONNECTION

## Rebecca Miller's FORTY-tude comes to an end with retirement

On February 16, the Office's ninth longest-serving employee, Courtroom Clerk **Rebecca Miller** retired after **43 total years** of service. During her long tenure, she worked for both the Clerk of the Court's Office (for more than 32 years) and for Maricopa County. The following article was written by her supervisor upon her departure. For additional information about Rebecca, she was the **Employee Spotlight** in May 2022. You can see that [article here](#).

by *Kristyl Howard, Courtroom Services Supervisor*



On November 25, 1980, **Rebecca Miller** accepted her first job with the government of Maricopa County as a “Typist,” only after having to complete a health exam, x-ray, and drug test, which was a hiring requirement for new employees at that time. Her starting pay was \$4.07 an hour and she said how ‘rich’ she felt by making that amount of money. In her job, she used an electric typewriter and her co-workers had these strange machines called “word processors” hooked to a Digital Equipment Corp VAX mainframe – the business leader in word processing (that company now no longer exists). Shortly thereafter, she was promoted to “Word Processing Operator I.”

In 1986, Rebecca promoted to “Word Processing Operator III (lead) in the County Computer Department, which involved her getting some training and programming. This led to her first exposure to these new things that were called “PCs.”

In 1990, Rebecca saw a job posting for a Courtroom Clerk and was impressed by the pay in comparison to the duties described and background required, and so she decided to check it out. She was hired and started as a Juvenile Courtroom Clerk and quickly discovered that the pay was so “good” because “the courtroom clerk performed all of the 12-plus duties listed in the job description . . . simultaneously!” She used a typewriter and multi-part carbon paper to complete minute entries until she was trained on the computer systems, which did not have ICIS or MEEDS or any of the programs we use today. All of the cases were paper files and the Clerk would take the entire physical files (sometimes over 120) back to their desk to complete minute entries.

In 2001, Rebecca was promoted to a Courtroom Clerk Training Coordinator and she said she loved training. By 2003, she realized that she was training people who had not even been born when she first started with the County.

By 2006, the Training Coordinator position transformed into a supervisor position and she eventually requested to transfer to an “adult” Courtroom Clerk position in the Downtown Office. This was her first exposure to ICIS and MEEDS.

Since 2006, Rebecca has been a valuable member of the Criminal Courtroom Services Department and her knowledge and experiences made her an instrumental part of the team. In 2010, she was part of the Pilot Project that provided input on the design of ICISng and would later be part of a test group for the rollout of ICISng, which included automation of courtroom calendars. Paper files began disappearing and the completion of minute entries was electronic and the electronic docket began. She was with us through the rollout of E-Sentencing and endured all of the changes that came with the COVID-19 pandemic. Her contributions to the growth of the department, including ongoing training and coverage on multiple specialty calendars, and her dedication to providing the public and the Bench with stellar customer service have defined her as an exemplary Courtroom Clerk and she will be missed by us dearly.

Rebecca said that in her retirement she hopes to spend time with her husband and sip tea on her patio with her cat while reading some good books.



**Rebecca's Retirement Party** - From left: Clerk of the Court Jeff Fine, and Courtroom Services Leaders Donna Courtemanche, Carrie Montoya, Kristyl Howard, Rebecca Miller, Sarah Berry, Veronica Gonzales, and Sara Dickinson

# Timely Service

**Timely Service** - A section of recent email messages, note cards, phone calls, and letters about Clerk employees who provided *timely service*.

## CO-WORKER COMPLIMENTS

**To: the CSC Support Services Team**

**From: Angelique Mendez (Supervisor) and Cecilia Alfaro-Ardnt (Lead)**

"We want to express our gratitude to the **CSC-Support Service team** for their tireless efforts, openness to learning, cooperation, and commitment. Finding a cohesive team can be somewhat challenging, but we have succeeded in finding one. We really want them to know how much we value them.

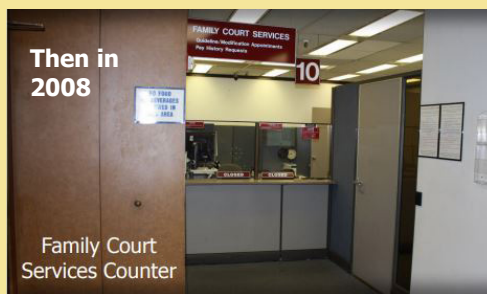
In times of need they have been willing to help with Marriage Licenses and Recording Services. They are: **Nancy Perez, Stella Rodriguez, Viviana Ramirez, Babs Olivas, Ricardo Valenzuela, Annette Ortiz, Darien Dayoan, Jose Felix and Josselin Peralta.**"

## CUSTOMER COMPLIMENTS

**About: Diana O Polanco**

Customer Service Center Marriage License and Passport Supervisor Cheryl Marzella recently received a call from a customer that **Diana O Polanco** assisted with a marriage license by mail customer. The customer told Cheryl that he wanted her to know what an excellent job Diana did assisting him. He said she was very thorough, professional, and polite. He said that Diana is a bright light and he hoped the Office would have more employees like her and to keep up the good work!

Administrator Melanie Fay added to her customer compliment, "Wow! Congratulations, Diana! Thank-you for your exceptional customer service!"



### What is was then and what it is now

The two photos to the left are taken in the exact same Clerk of Court Office space, but 16 years apart from one another (2008 and today). The space is in the Central Court Building and in 2008 it was the Family Court Services File Counter Window and today that same space is the Criminal Financial Obligations Unit.

## Comparison of Adult eFiling statistics for the month of January

This chart shows a comparison of the Office's Adult eFiling statistics for the month of January from 2020 - 2024. Since January 2022 year, the Office added case initiation to eFile for both criminal and family case types, which accounts for the big number changes.

|           | Civil/Tax | Criminal | Family |
|-----------|-----------|----------|--------|
| Jan. 2024 | 23,322    | 36,816   | 18,906 |
| Jan. 2023 | 23,379    | 37,589   | 16,680 |
| Jan. 2022 | 19,979    | 26,552   | 11,253 |
| Jan. 2021 | 25,032    | 26,300   | 11,977 |
| Jan. 2020 | 15,368    | 24,129   | 9,976  |

# Clerk Work

*Work within the Clerk of the Court's Office*

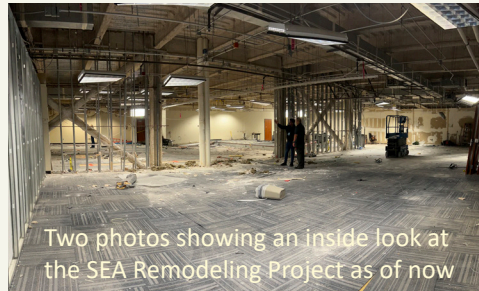
## What is the latest news on the SEA Remodeling Project?

by *Mike Nimtz, Senior Executive Director*

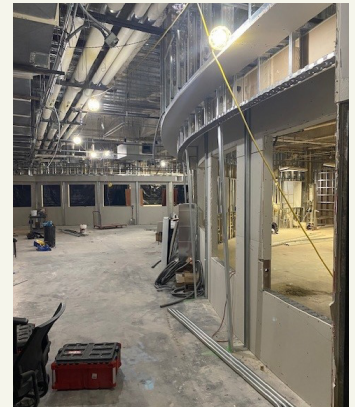
The Clerk of the Court's Office at the **Southeast Adult Regional Facility (SEA)** is currently undergoing a significant remodel project, which is now several months underway. The renovation, consisting of two phases, began in December with extensive demolition of nearly two-thirds of the Clerk's SEA footprint. Since then, considerable progress has been made in construction, with Phase I slated to conclude early this summer. The entire remodel is tentatively scheduled for completion in the Fall of 2024.

The SEA remodel has progressed ahead of schedule and will ultimately be successful because of exceptional teamwork. Various Office teams, partners from the Superior Court, County Facilities Management, and external contractors have shown great collaboration and support throughout the process. Our Facilities team, in particular, has gone above and beyond to accommodate the complex movements of people and operations. While SEA staff have experienced some temporary inconveniences, they have demonstrated commendable camaraderie and flexibility.

Among the many benefits of the SEA remodel are: greater efficiency through a consolidated file counter, enhanced security measures, dedicated workspace for courtroom services, an expanded multi-purpose room, and a vastly improved breakroom.



Two photos showing an inside look at the SEA Remodeling Project as of now



## ATLAS goes from Phase 1, to Phase II, to phased out for new system

by *Oni Boston, Financial Operations Manager*

I have some exciting news regarding the forthcoming implementation of the new **AZ Cares system**, which is set to replace the long-standing ATLAS system for Family Support Services (FSS).

ATLAS went live March 6, 1996. ATLAS Phase II started with close to 150 screens, while today there are over 800 screens...now that is called growth through technology. Having served the State for almost three decades, ATLAS has been a cornerstone in our FSS operations. However, the time has come for a more advanced and improved system. Our FSS team has spent hundreds of hours diligently collaborating with other Counties, the State, and the vendor to bring the AZ Cares system to fruition.

The Project Team is in the final stages of AZCARES User Acceptance Testing and validating the system within the AZCARES Pilot. As the Project Team continues to navigate through a very robust testing phase of the project and the first phase of pilot, soon they will be ready to mark this phase of the project complete. They anticipate the tentative start date for the AZ Cares system to be **March 11**. This date is subject to change as they progress through the User Acceptance Testing and pilot phases. There is a commitment to keeping everyone informed as more details become available.

In preparation for the transition, we have organized training sessions for the Clerk staff currently using the AZ Cares system. The training schedules has been sent to the leaders of Cashiers/File Counter, Customer Service Experience, and FSS Teams. Training will be held virtually using Teams and will be trained by FSS staff members.

# Snip Snap

Snippet news and Spanshot views

## The Paws-itively fun, new Pet Caption Contest is here

Earlier this month, the Employee Recognition and Engagement Work Group announced a fun, new contest for employees to *pet-icipate* in called "**Paw-stively Fun.**" The contest provides employees the opportunity to send in humorous photos of their own pets to be printed in the *Record Times* and then ask the Office as a whole to send in suggestions for a humorous, creative caption to go along with the photo. Throughout this month, photos of pets have poured in from staff and so it is time for the contest to now begin and see what captions staff come up with each month.

So let's get this Contest started!



### The Paws-itively Fun Contest

#### Got a caption for me?



#### Directions

- 1) Send in one suggestion only for this photo to the left at the link below
- 2) Title your email "Pet Caption Contest"
- 3) Include in the email your name and department
- 4) The deadline for caption submissions for this photo is **March 5**

#### What's Next

- 1) The ERE Work Group will view all of the captions and select a winner and some honorable mentions.
- 2) The person with the winning caption will receive a small prize.
- 3) The photo and the winning caption and honorable mentions will be featured in the following *Record Times* issue, along with the person who submitted the pet photo.

Send in your [caption here](#)

## Survey snips

Following are three different surveys reported in the monthly National Association of Counties news publications that are of general interest:

#### States Gaining Most Residents

| State          | Population Gain |
|----------------|-----------------|
| Connecticut    | 1.58%           |
| South Carolina | 1.25%           |
| Delaware       | 1.24%           |
| Florida        | 1.13%           |
| <b>Arizona</b> | <b>1.07%</b>    |

Source: U.S. Census Bureau 2021-2022

#### Super Bowl Snacks

| Snack             | Percent |
|-------------------|---------|
| Refrigerated Dips | 32.6%   |
| Tortilla Chips    | 22%     |
| Potato Chips      | 10.1%   |
| Pretzels          | 6.8%    |
| Cheese Snacks     | 6.7%    |

Source: Snack Food Association

#### Fastest Growing Occupations

| Occupation            | Growth Rate |
|-----------------------|-------------|
| Wind Turbine Tech     | 45%         |
| Nurse Practitioner    | 45%         |
| Data Scientist        | 35%         |
| Statistician          | 32%         |
| Info Security Analyst | 32%         |

Source: U.S. Bureau of Statistics

# We Got Spirit!

Photos from the recent "Wear Red Day" for Healthy Heart Month



Back row: Leslie Wilkins, Chandra Barnes, Vivian Mcfate, Susan Morris, Julissa Rascon, and Reina Stannard  
Front row: Tracy McMillian, Shelby Millspaugh, Christina Mai, Lisa Smith, Charity Zapata, and Bethany Barba.



Left to right: Catherine Diaz, Aida Plascencia, Daisy Araujo, Anna Valenzuela, Jenela Fierro, Maye Patterson, and Nikesha Brown



Left to right: Annette Young, Monique Perez, Marta Sanchez, Alicia Burd, Rachel Holka, Alex Cavazos Provencio, and Flor Rivas



Left to right: Reina Stannard, Vivian Mcfate, Shelby Millspaugh, Julissa Rascon, and Charity Zapata



Maye Patterson

Red-y to show their support



Tracy McMillian, Shannon Stulz, and Sig Perez



Christine Brown



Stella Ramirez and Diana Eaton



Andrew Scudder, Maria Adame, Frances Horst, and Dominic Navarro

## February is Healthy Heart Month



# We Got Spirit!

Photos from the recent "Denim Spirit Day"



Camille Atkins



Gloria Oviedo, Nallely Garcia, Grace Cabrera, Alyssa Vitucci, Carmen Camacho, Alicia Burd, Marta Sanchez, and Rebecca Elvir Calles



Maye Patterson



Andrea Rodriguez and Monique Perez



Shannon Stulz



Cordelia Nasui, Christine Brown, Emily Luetke, Madison Owen



Madison Cichon



Thelma Caraveo and Angela Romero



# We Got Spirit!

Photos from the recent "Super Thursday/Friday" and "Arizona" Spirit Days



Tawney Bland



Lisa Smith, Tracy McMillian, Christina Mai, and Reina Stannard



Thelma Caraveo, Angela Romero, and Jenela Fierro



Super Spirit



Grace Cabrera, Andrea Rodriguez, Annette Young, Nallely Garcia, and Flor Rivas



Arizona Spirit



Tracy McMillian and Shannon Stulz



Edgar Beltran and Christine Brown

Conrad Chavez, Alex Middelstaedt-Chavez, and Tawney Bland



Vivian Diaz, Maye Patterson, and Kim Whitson



# Employee Spotlight

## This Month: **Leslie McCarty**



**Title:** Court Operations Lead, Northeast

**Years with Office:** 2½ years

**Something You Enjoy About Your Job:** I enjoy being able to help people. || **Hometown:** Holbrook, AZ

**Your First Job:** Working with my dad at a golf course. He was a manager at a small golf course in my hometown and he would bring me with him to help out in the summers. He would pay me out of his own pocket \$5.00 a day. I loved it and never thought anything of how little I was getting paid. I just remember all of the memories I made during those times.

**A Hobby/Special Collection:** I love to read and to crochet.

**Best Vacation Spot:** The most relaxing place we vacation at is when

we go camping. Every year we take a week long camping trip with our family and friends and it is the highlight of our year.

**Where Would You Like To Travel To Next:** Hawaii. It has always been a place that I have wanted to visit.

**If You Could Live Anywhere, Where Would You Live:** I would love to have a cabin in the woods.

**Favorite Meal:** Any type of Mexican food. || **Favorite Place To Eat Out:** Romo's, it is a small mom and pop Mexican restaurant in my hometown. || **Favorite Sports Team:** I don't watch sports.

**Favorite TV Show/Movie:** My all-time favorite movie is *Twister*.

**Something On Your Bucket List:** To learn a new language...probably Spanish.

**An Interesting/Unusual Job That You Have Had:** The most interesting job I ever had was being a 911 dispatcher. I loved the job and how fulfilling it was to be able to help people.

**Advice For A New Clerk Employee:** I think the best piece of advice that I have is to take your time as you are starting out. There is so much to learn and it takes a lot of time to learn it. It is definitely a hard job, but it is also very rewarding. Hang in there and it does get easier as time goes on. Remember, we are here to help you, so please ask those questions.

**What Do You Like Most About The Office:** I like the people that I work with and how they care about our customers. || **A Favorite Quote:** "You must be the change you wish to see in the world."

**What Do You Like To Do In Your Spare Time:** I like to spend time with my family and friends. || **What Is Your**

**Dream Car:** Lamborghini || **Your Favorite Animal:** I love dogs. We have a yellow lab named Max.

**Favorite Fruit and/or Vegetable and Least Favorite:** My favorite fruit is blackberries and my least favorite is mangos.

**Someone You Would Like To See In Concert:** George Strait

**Pet Peeve:** When people eat with their mouths open.

**An Influential Person In Your Life:** The most influential person in my life would be a former supervisor of mine. She took me under her wing and molded me and taught me so many things. Without her, I wouldn't be where I am today.

**Best Advice Given To You:** Before you assume, learn the facts.



# Bringing up the past

A historical look at the people who have served as the Clerk of the Court in Maricopa County, AZ

## The tenth Clerk of the Superior Court - Chris DeRose

In 2011, in recognition of the approaching 100th Anniversary of Arizona's statehood in February 2012, the Communications Office completed research about the people who have served as the Clerk of the Superior Court in Maricopa County starting in 1912 when the state of Arizona was first created.

The *Record Times* re-printed that information in a series of articles over this past year upto Michael K. Jeanes, the ninth Clerk of the Court, who was the Clerk at the time of the Centennial celebration. This month, the RT picks up with the remaining two Clerks who came after the Clerk of Court Research Project of 2011. This month, Chris DeRose, the tenth Clerk of the Court, is highlighted. He served in the Office of Clerk from March 22, 2018 - January 7, 2019.



Chris DeRose

On March 22, 2018 Arizona Governor Doug Ducey appointed **Chris DeRose** to serve as the new Clerk of the Superior Court for Maricopa County to fulfill the remaining term left when Michael K. Jeanes retired and left Office.

Chris was born in Cicero, Il. where he lived until moving to the nearby town of North Riverside. He volunteered on his first political campaign at the age of 15.

He attended college at Northern Illinois University from 1998 to 2001 and then received a Bachelor of Arts degree from Grand Canyon University in Phoenix. During college, he interned on Capitol Hill for the Speaker of the U.S. House of Representatives. He graduated from Pepperdine University School of Law in 2005. He served in a variety of roles for candidates in five different states, including serving as director of election day operations for the Governor of Virginia in 2009 and managing the early efforts of a Congressman in 2010. In 2014, the *Phoenix Business Journal* named him among the "Top 40 Under 40" business leaders. In 2016, DeRose announced his candidacy for the Phoenix City Council. He advanced to a four-way runoff and was defeated.

Prior to his position as Clerk, he had served as the Senior Litigation Counsel to the Arizona Attorney General, trying 47 cases in front of the Court of Appeals and arguing twice before the state Supreme Court. In addition, he had also been a professor at the Arizona Summit Law School and taught Constitutional, International, and Election Law and was voted by his students as "Law Professor of the Year." Chris also became a New York Times bestselling author for his books "*Founding Rivals*," "*Congressman Lincoln*," and "*The Presidents' War*." "*Star Spangled Scandal*," his fourth book was published in 2019.

Some of his professional involvement included serving on the board of directors of the Abraham Lincoln Association, the scholarly advisory board for President Lincoln's Cottage in Washington DC. and on the governing board of Phoenix Collegiate Academy, a high performing inner city charter school.

Outside of work upon coming to the Office of Clerk, Chris shared that he loved to read and he and his wife, Dr. Hannah DeRose (a radiologist), enjoyed traveling.

Chris ran for election for the Office of the Clerk in 2018 and was defeated in the primary by Jeff Fine. Upon leaving the Office, he said, "It has been an absolute joy and the highlight of my career serving with you. My favorite part of the job - by far - was getting to know so many of you, the awesome people who make this place work so well day in and day out. I am convinced you won't find a better group of people, doing better work, anywhere."



Chris and ITG staff in 2018

# The Inside Track on Employee News

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## OFFICE ANNIVERSARIES

The following Clerk employees celebrate a milestone anniversary with the Office in February:

**25 YEARS - Michael Kay and Olivia Hernandez**

**5 YEARS - Michelle Bouise and Shantel Tavares**

*Way to go!*

## NEW EMPLOYEES

The Clerk of the Superior Court's Office welcomes the following new employees:

- **Billing and Deferral Unit - Stephanie Martinez**
- **Courtroom Clerk - Bernie Gutierrez, Hannah MacAllister, Sherrie McNeil, and Dawn Vernon**
- **Courtroom Services Specialist - Jesus Marquez**
- **EDM Docket - Melody Reese**
- **RCC/EDC and CR Operations - Joshua Swenson-Frenzel**

*Welcome  
to the Office!*

## EMPLOYEE MOVES

- **Alana Callahan** was promoted to Courtroom Services Supervisor from serving as the lead.
- **Camille Atkins** promoted to NE Court Operations Supervisor from serving as a lead.
- **Mackenzie Jones** was promoted to Court Operations Specialist from serving as a representative and transferred to the Northeast facility from Downtown to serve in her new position.
- **Kaylan Gehr** was promoted to supervisor of the RCC/EDC & Criminal File Counter from serving as lead.

## NEW EMPLOYEE ORIENTATION



**New Employee Orientation Class Members from Feb. 6 are:**

(from left to right):  
**Sherrie McNeil, Bernie Gutierrez, Stephanie Martinez, Morgan Perkins, Melody Reese, and Hannah MacAllister.**

### Leap into this Spirit Day

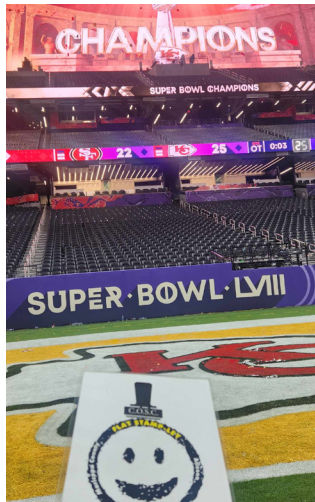
The next Spirit Day that the Employee Recognition and Engagement Work Group has scheduled is "Leap Day" on February 29. It is being held in recognition of the every once-in-four-years event of there being a February 29 Leap Day. Frogs are the symbol of Leap Day and so staff is invited to wear the color green for frogs.



# Special Features



## Where in the world is the Record Times' Flat Stamp-Ley?



### Flat Stamp-Ley has SUPER time in Las Vegas

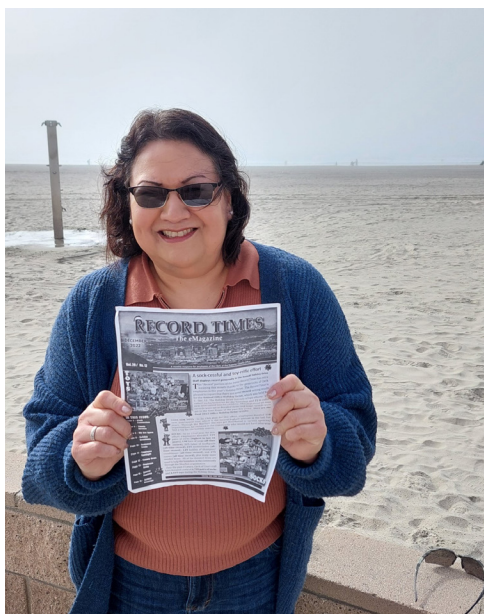
In 2021, the *Record Times* introduced a new photo feature called **Flat Stamp-Ley (FS)**. FS is a character print-out for employees to either send to a family member/friend to take a photo of it somewhere interesting, or for the employee to take a photo of it somewhere interesting. Here's the details of this month's Flat Stamp-Ley appearance:

This month, FS makes an appearance at the recent **Super Bowl held in Las Vegas, Nevada** earlier this month in which the Kansas City Chiefs defeated the San Francisco 49ers. The photos were taken by the son of Business Analyst **Kristin Venable**, who worked at the game and brought Flat Stamp-Ley along for the Super adventure.

### TO SUBMIT A PHOTO OF FLAT STAMP-LEY:

- 1) Print it ([available here](#));
- 2) Then either **a)** send FS to a family member/friend to take a photo of it somewhere in the world; or **b)** take a photo yourself of FS somewhere interesting;
- 3) Send the photo to Len Keso with your name, department, who FS is with, where FS is located, and any other interesting note about the photo.

## Where in the world has the Record Times been?



### Employee takes Record Times to the beach

Each month, employees are invited to submit photos of themselves with the Record Times (RT) at different destinations. Last month, the RT was seen with an employee who was pictured at a park in South Dakota. This month, it is seen with an employee who is at a beach in California.

Pictured to the left is eFile Specialist **Cathy Diaz**, who is enjoying getting a photo with the RT on the beach at Oceanside, California.

**You may submit a photo** with the *Record Times* at any time. To submit a photo:

- 1) Print the newsletter front page;
- 2) Take a photo(s) with the page during your outing (in the community, state, or out-of-state);
- 3) Email the photo to Len Keso with your name, department, and a photo description, along with any other interesting details of the photo/vacation. **Anyone who submits a photo for this feature will receive a Clerk of Court pin (pictured here to the right).**

